



प्रो. (डॉ.) जसपाल एस. सन्धू
सचिव

Prof. Dr. Jaspal S. Sandhu
MBBS, MS (Ortho), DSM, FAIS, FASM, FAFSM, FFIMS, FAMS
Secretary

Registration/DG-Registration

PI, Best Compliance asked for CES 29/2/2016.

Annexure-1

विश्वविद्यालय अनुदान आयोग
University Grants Commission

(मानव संसाधन विकास मंत्रालय, भारत सरकार)
(Ministry of Human Resource Development, Govt. of India)

बहादुरशाह ज़फ़र मार्ग, नई दिल्ली-110002
Bahadur Shah Zafar Marg, New Delhi-110002

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BY SPEED POST

D.O. No. F. 1-15/2009(ARC) pt-III

February, 2016

Sub: Curbing the menace of ragging in higher educational institutions.

To Dr. G. N. Choudhary

25 FEB 2016

Dear Sir/Madam,

*for implementation
Circular
ICM monitoring*

In pursuance to the Judgment of the Hon'ble Supreme Court of India dated 8.5.2009 in Civil Appeal No. 887/2009, the University Grants Commission framed "UGC Regulations on curbing the menace of ragging in higher educational institutions, 2009" which were notified on 17th June, 2009 and are to be mandatorily followed by all universities and colleges. The Regulations are available on the UGC website i.e. www.ugc.ac.in.

As per provisions in the above Regulations and ensure its strict compliance. Any violation of these regulations will be viewed seriously. If any institution fails to take adequate steps to prevent ragging or does not act in accordance with these Regulations or fails to punish perpetrators of incidents of ragging suitably, it will attract punitive action against itself by UGC.

All Universities/Institutions are requested to step up anti-ragging mechanism by way of adequate publicity through various mediums; constitution of anti-ragging committee and anti ragging squad, setting up of Anti Ragging Cell, installing CCTV cameras at vital points, alarm bells etc. Regular interaction and counseling with the students, identification of trouble-triggers, mention of Anti-ragging warning in the institution's prospectus and information booklets/brochures shall be ensured. Surprise inspection of hostels, students accommodation, canteens, rest cum recreational rooms, toilets, bus-stands and any other measure which would augur well in preventing/quelling ragging and any uncalled for behavior/incident shall be under taken. The students and the parent/guardian community may also be made aware of the anti-ragging helpline, anti-ragging website, anti-ragging monitoring agency. All Universities/Colleges/Institutions should take necessary steps for its implementation under intimation to the UGC. The Institutions are also requested to take legal action in serious cases, involving local police authorities.

The students in distress due to ragging related incidents can call the National Anti-ragging Helpline **1800-180-5522 (24x7 Toll Free)** or e-mail the Anti-Ragging Helpline at helpline@antiragging.in. For any other information regarding ragging, please visit the UGC website i.e. www.ugc.ac.in & www.antiragging.in and contact UGC monitoring agency i.e. Aman Satya Kachroo Trust on following No. 09871170303, 09818400116 (only in case of emergency).

Contd.....2

:2:

Universities/Colleges/Institutions are requested to regularly update their websites and display the complete contact details of Anti Ragging Committee, Anti Ragging Squad, Hostel wardens, Nodal officer etc. You are also requested to send the Anti Ragging Committee report in the enclosed format at **Annexure-I**.

Universities/Colleges/Institutions are requested to hold the workshops, seminars on eradication of ragging in higher educational institutions and are requested to display Anti Ragging posters at all prominent places like Admission Centre, Departments, Library, Canteen, Hostel, Common facilities etc.

All Institutions are requested to immediately submit the online compliance of anti-ragging Regulations on curbing the menace of ragging in higher educational institutions, 2009 at www.antiragging.in

In compliance of the 2nd Amendment in UGC Regulations, you are requested to make it compulsory for each student and every parent to submit an online undertaking every academic year at www.antiragging.in & www.amanmovement.org

This may also be brought to the notice of colleges affiliated to your University.

With kind regards,

Yours sincerely,

(Jaspal S. Sandhu)

Encl: As above

The Vice-Chancellor
KLE Academy of Higher Education and Research
JNMC Campus, Nehru Nagar
Belgaum - 590010
Karnataka.

Format of Anti- Ragging Committee Report

Name of the victim along with full contact details:

Names of the accused along with full contact details:

Date of filing the Complaint & to whom:

Whether FIR/criminal complaints has been lodged:

Detail of the Complaint:

Nature of the complaint: Normal/Serious/Extremely Serious

The constitution of the Anti Ragging Committee:

Actions taken by the Institution in solving the complaint date wise:

Date & report of the interaction of the Anti Ragging Committee with the following:-

- (a) Victim
- (b) Parents
- (c) Teachers
- (d) Wardens
- (e) Friends
- (f) Classmates
- (g) Hostel mates
- (h) Eye witnesses
- (i) Accused
- (j) Any other (Please specify)

CCTV cameras/other security measures undertaken by the institution:

The names & date wise detailed report of these meetings be attached:

Anti-Ragging cases in the last three years:

Punishment recommended by the Anti Ragging Committee:

Members present in the meeting along with the name, designation and signature:

Note: The Institution to send the Anti Ragging Committee Report as per the above format along with the following:-

Final action taken by the Institution:

Whether the matter has been settled.

द्व स्व रूप
Dr. Dev Swarup

संयुक्त सचिव
Joint Secretary



दूरभाष PHONE कार्यालय OFF : 011-23231273

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E-mail : dev@ugc.ac.in

विश्वविद्यालय अनुदान आयोग

बहादुर शाह ज़फर मार्ग,

नई दिल्ली-110 002 (भारत)

UNIVERSITY GRANTS COMMISSION

BAHADUR SHAH ZAFAR MARG

NEW DELHI-110 002 (INDIA)

No.F.1-113/2009(CPP-II)

September, 2009

Registrar

All Universities

121 OCT 2009

Subject: UGC Regulations on curbing the menace of Ragging in Higher Educational Institutions, 2009.

Sir,

In continuation to this office letter of even no. dated 7th July, 2009 on the above subject, I am enclosing a copy of the UGC Regulations on curbing the menace of ragging in educational institutions, 2009 published in the Gazette of India dt.4th July,2009 in (i) English and (ii) Hindi विश्वविद्यालय अनुदान आयोग उच्चतर शिक्षण संस्थानों में रेगिंग निषेध से सम्बन्धित विश्वविद्यालय अनुदान आयोग के अधिनियम, 2009 for your information and necessary action.

The above regulations are mandatory and shall apply to all Universities established or incorporated by or under a Central Act, a Provincial Act or a State/Union Territory Act and all Institutions recognised by or affiliated to such Universities and all Institutions deemed to be Universities under Section (3) of the UGC Act, 1956 with effect from 4th July, 2009 i.e. the date of its Publication in the official Gazette.

It is requested that these regulations may please be brought to the notice of the Colleges affiliated to your Universities/Institution.

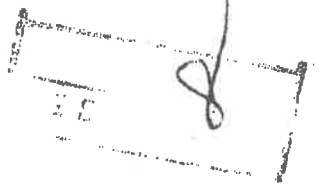
Yours faithfully,

Dev Swarup

(Dev Swarup)
Joint Secretary

o/c

Encl: As above



Copy to:-

1. All States/ U.Ts Higher. Education Secretaries (List attached).
2. The Secretary, Govt. of India/Ministry of Human Resource Development, Department of Higher Education, Shastri Bhawan, New Delhi-110001
3. Shri V. Umashankar, Director, Ministry of Human Resource Development, Department of Higher Education, Shastri Bhawan, New Delhi-110001
4. The Secretary, Association of Indian Universities (AIU), 16, Comrade Inderjit Gupta Marg (Kotla), New Delhi-110002
5. All Professional Councils. *[Handwritten signature and date 22/10/09]*
6. Ps to Chairman/Ps to Vcm/Ps to Secretary, UGC, New Delhi
7. JS (Web site) UGC for posting on UGC website.
8. All Regional Offices, UGC.
9. Guard file *[Handwritten signature and date 22/10/09]*

[Handwritten signature]

(V.K. Jaiswal)
Deputy Secretary

20.10.200

O/c

UNIVERSITY GRANTS COMMISSION
UGC REGULATIONS ON CURBING THE MENACE OF RAGGING IN
HIGHER EDUCATIONAL INSTITUTIONS, 2009.

(under Section 26 (1)(g) of the University Grants Commission Act, 1956)

New Delhi-110002, the 17th June 2009

F.1-16/2007(CPP-II)

PREAMBLE.

In view of the directions of the Hon'ble Supreme Court in the matter of "University of Kerala v/s. Council, Principals, Colleges and others" in SLP no. 24295 of 2006 dated 16.05.2007 and that dated 8.05.2009 in Civil Appeal number 887 of 2009, and in consideration of the determination of the Central Government and the University Grants Commission to prohibit, prevent and eliminate the scourge of ragging including any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student, with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student, in all higher education institutions in the country, and thereby, to provide for the healthy development, physically and psychologically, of all students, the University Grants Commission, in consultation with the Councils, brings forth this Regulation.

In exercise of the powers conferred by Clause (g) of sub-section (1) of Section 26 of the University Grants Commission Act, 1956, the University Grants Commission hereby makes the following Regulations, namely;

1. Title, commencement and applicability.-

1.1 These regulations shall be called the "UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009".

1.2 They shall come into force from the date of their publication in the Official Gazette.

1.3 They shall apply to all the institutions coming within the definition of an University under sub-section (f) of section (2) of the University Grants Commission Act, 1956, and to all institutions deemed to be a university under Section 3 of the University Grants Commission Act, 1956, to all other higher educational institutions, or elements of such universities or institutions, including its departments, constituent units and all the premises, whether being academic, residential, playgrounds, canteen, or other such premises of such universities, deemed universities and higher educational institutions, whether located within the campus or outside, and to all means of transportation of students, whether public or private, accessed by students for the pursuit of studies in such universities, deemed universities and higher educational institutions.

2. Objectives.-

To prohibit any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student, with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student; and thereby, to eliminate ragging in all its forms from universities, deemed universities and other higher educational institutions in the country by prohibiting it

under these Regulations, preventing its occurrence and punishing those who indulge in ragging as provided for in these Regulations and the appropriate law in force.

3. What constitutes Ragging.- Ragging constitutes one or more of any of the following acts:

- a. any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student;
- b. indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student;
- c. asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student;
- d. any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;
- e. exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- f. any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students;
- g. any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- h. any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student ;
- i. any act that affects the mental health and self-confidence of a fresher or any other student

with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

4. Definitions:-

- 1) In these regulations unless the context otherwise requires,-
 - a) "Act" means, the University Grants Commission Act, 1956 (3 of 1956);
 - b) "Academic year" means the period from the commencement of admission of students in any course of study in the institution up to the completion of academic requirements for that particular year.
 - c) "Anti-Ragging Helpline" means the Helpline established under clause (a) of Regulation 8.1 of these Regulations.
 - d) "Commission" means the University Grants Commission;
 - e) "Council" means a body so constituted by an Act of Parliament or an Act of any State Legislature for setting, or co-ordinating or maintaining standards in the relevant areas of higher education, such as the All India Council for Technical Education (AICTE), the Bar Council of India (BCI), the Dental Council of India (DCI), the Distance Education Council (DEC), the Indian Council of Agricultural Research (ICAR), the Indian Nursing Council (INC), the Medical Council of India (MCI), the National Council for Teacher Education (NCTE), the Pharmacy Council of India (PCI), etc. and the State Higher Education Councils.
 - f) "District Level Anti-Ragging Committee" means the Committee, headed by the District Magistrate, constituted by the State Government, for the control and elimination of ragging in institutions within the jurisdiction of the district.
 - g) "Head of the institution" means the Vice-Chancellor in case of a university or a deemed to be university, the Principal or the Director or such other designation as the executive head of the institution or the college is referred.
 - h) "Fresher" means a student who has been admitted to an institution and who is undergoing his/her first year of study in such institution.
 - i) "Institution" means a higher educational institution including, but not limited to an university, a deemed to be university, a college, an institute, an institution of national importance set up by an Act of Parliament or a constituent unit of such institution, imparting higher education beyond 12 years of schooling leading to, but not necessarily culminating in, a degree (graduate, postgraduate and/or higher level) and/or to a university diploma.

j) "NAAC" means the National Academic and Accreditation Council established by the Commission under section 12(ccc) of the Act;

k) "State Level Monitoring Cell" means the body constituted by the State Government for the control and elimination of ragging in institutions within the jurisdiction of the State, established under a State Law or on the advice of the Central Government, as the case may be.

(2) Words and expressions used and not defined herein but defined in the Act or in the General Clauses Act, 1897, shall have the meanings respectively assigned to them in the Act or in the General Clauses Act, 1897, as the case may be.

5. Measures for prohibition of ragging at the institution level:-

- a) No institution or any part of it thereof, including its elements, including, but not limited to, the departments, constituent units, colleges, centres of studies and all its premises, whether academic, residential, playgrounds, or canteen, whether located within the campus or outside, and in all means of transportation of students, whether public or private, accessed by students for the pursuit of studies in such institutions, shall permit or condone any reported incident of ragging in any form; and all institutions shall take all necessary and required measures, including but not limited to the provisions of these Regulations, to achieve the objective of eliminating ragging, within the institution or outside,
- b) All institutions shall take action in accordance with these Regulations against those found guilty of ragging and/or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

6 Measures for prevention of ragging at the institution level.-

6.1 An institution shall take the following steps in regard to admission or registration of students; namely,

- a) Every public declaration of intent by any institution, in any electronic, audio-visual or print or any other media, for admission of students to any course of study shall expressly provide that ragging is totally prohibited in the institution,

and anyone found guilty of ragging and/or abetting ragging, whether actively or passively, or being a part of a conspiracy to promote ragging, is liable to be punished in accordance with these Regulations as well as under the provisions of any penal law for the time being in force.

- b) The brochure of admission/instruction booklet or the prospectus, whether in print or electronic format, shall prominently print these Regulations in full.

Provided that the institution shall also draw attention to any law concerning ragging and its consequences, as may be applicable to the institution publishing such brochure of admission/instruction booklet or the prospectus.

Provided further that the telephone numbers of the Anti-Ragging Helpline and all the important functionaries in the institution, including but not limited to the Head of the institution, faculty members, members of the Anti-Ragging Committees and Anti-Ragging Squads, District and Sub-Divisional authorities, Wardens of hostels, and other functionaries or authorities where relevant, shall be published in the brochure of admission/instruction booklet or the prospectus.

- c) Where an institution is affiliated to a University and publishes a brochure of admission/instruction booklet or a prospectus, the affiliating university shall ensure that the affiliated institution shall comply with the provisions of clause (a) and clause (b) of Regulation 6.1 of these Regulations.
- d) The application form for admission, enrolment or registration shall contain an affidavit, mandatorily in English and in Hindi and/or in one of the regional languages known to the applicant, as provided in the English language in Annexure I to these Regulations, to be filled up and signed by the applicant to the effect that he/she has read and understood the provisions of these Regulations as well as the provisions of any other law for the time being in force, and is aware of the prohibition of ragging and the punishments prescribed, both under penal laws as well as under these Regulations and also affirm to the effect that he/she has not been expelled and/or debarred by any institution and further aver that he/she would not indulge, actively or passively, in the act or abet the act of ragging and if found guilty of ragging and/or abetting ragging, is liable to be proceeded against under these Regulations or under any penal law or any

other law for the time being in force and such action would include but is not limited to debarment or expulsion of such student.

- e) The application form for admission, enrolment or registration shall contain an affidavit, mandatorily in English and in Hindi and/or in one of the regional languages known to the parents/guardians of the applicant, as provided in the English language in Annexure I to these Regulations, to be filled up and signed by the parents/guardians of the applicant to the effect that he/she has read and understood the provisions of these Regulations as well as the provisions of any other law for the time being in force, and is aware of the prohibition of ragging and the punishments prescribed, both under penal laws as well as under these Regulations and also affirm to the effect that his/her ward has not been expelled and/or debarred by any institution and further aver that his/her ward would not indulge, actively or passively, in the act or abet the act of ragging and if found guilty of ragging and/or abetting ragging, his/her ward is liable to be proceeded against under these Regulations or under any penal law or any other law for the time being in force and such action would include but is not limited to debarment or expulsion of his/her ward.
- f) The application for admission shall be accompanied by a document in the form of, or annexed to, the School Leaving Certificate/Transfer Certificate/Migration Certificate/Character Certificate reporting on the inter-personal/social behavioural pattern of the applicant, to be issued by the school or institution last attended by the applicant, so that the institution can thereafter keep watch on the applicant, if admitted, whose behaviour has been commented in such document.
- g) A student seeking admission to a hostel forming part of the institution, or seeking to reside in any temporary premises not forming part of the institution, including a private commercially managed lodge or hostel, shall have to submit additional affidavits countersigned by his/her parents/guardians in the form prescribed in Annexure I and Annexure II to these Regulations respectively along with his/her application.
- h) Before the commencement of the academic session in any institution, the Head of the Institution shall convene and address a meeting of various functionaries/agencies, such as Hostel Wardens, representatives of students,

parents/ guardians, faculty, district administration including the police, to discuss the measures to be taken to prevent ragging in the institution and steps to be taken to identify those indulging in or abetting ragging and punish them.

- i) The institution shall, to make the community at large and the students in particular aware of the dehumanizing effect of ragging, and the approach of the institution towards those indulging in ragging, prominently display posters depicting the provisions of penal law applicable to incidents of ragging, and the provisions of these Regulations and also any other law for the time being in force, and the punishments thereof, shall be prominently displayed on Notice Boards of all departments, hostels and other buildings as well as at places, where students normally gather and at places, known to be vulnerable to occurrences of ragging incidents.
- j) The institution shall request the media to give adequate publicity to the law prohibiting ragging and the negative aspects of ragging and the institution's resolve to ban ragging and punish those found guilty without fear or favour.
- k) The institution shall identify, properly illuminate and keep a close watch on all locations known to be vulnerable to occurrences of ragging incidents.
- l) The institution shall tighten security in its premises, especially at vulnerable places and intense policing by Anti-Ragging Squad, referred to in these Regulations and volunteers, if any, shall be resorted to at such points at odd hours during the first few months of the academic session.
- m) The institution shall utilize the vacation period before the start of the new academic year to launch a publicity campaign against ragging through posters, leaflets and such other means, as may be desirable or required, to promote the objectives of these Regulations.
- n) The faculties/departments/units of the institution shall have induction arrangements, including those which anticipate, identify and plan to meet any special needs of any specific section of students, in place well in advance of the beginning of the academic year with an aim to promote the objectives of this Regulation.
- o) Every institution shall engage or seek the assistance of professional counsellors before the commencement of the academic session, to be available

when required by the institution, for the purposes of offering counselling to freshers and to other students after the commencement of the academic year.

- p) The head of the Institution shall provide information to the local police and local authorities, the details of every privately commercially managed hostels or lodges used for residential purposes by students enrolled in the Institution and the head of the institution shall also ensure that the Anti-Ragging Squad shall ensure vigil in such locations to prevent the occurrence of ragging therein.

6.2 An institution shall, on admission or enrolment or registration of students, take the following steps, namely;

- a) Every fresh student admitted to the institution shall be given a printed leaflet detailing to whom he/she has to turn to for help and guidance for various purposes including addresses and telephone numbers, so as to enable the student to contact the concerned person at any time, if and when required, of the Anti-Ragging Helpline referred to in these Regulations, Wardens, Head of the Institution, all members of the anti-ragging squads and committees, relevant district and police authorities.
- b) The institution, through the leaflet specified in clause (a) of Regulation 6.2 of these Regulations shall explain to the freshers, the arrangements made for their induction and orientation which promote efficient and effective means of integrating them fully as students with those already admitted to the institution in earlier years.
- c) The leaflet specified in clause (a) of Regulation 6.2 of these Regulations shall inform the freshers about their rights as bona fide students of the institution and clearly instructing them that they should desist from doing anything, with or against their will, even if ordered to by the seniors students, and that any attempt of ragging shall be promptly reported to the Anti-ragging Squad or to the Warden or to the Head of the Institution, as the case may be.
- d) The leaflet specified in clause (a) of Regulation 6.2 of these Regulations shall contain a calendar of events and activities laid down by the institution to facilitate and complement familiarization of freshers with the academic environment of the institution.

- e) The institution shall, on the arrival of senior students after the first week or after the second week, as the case may be, schedule orientation programmes as follows, namely; (i) joint sensitization programme and counselling of both freshers and senior students by a professional counsellor, referred to in clause (o) of Regulation 6.1 of these Regulations; (ii) joint orientation programme of freshers and seniors to be addressed by the Head of the Institution and the anti-ragging committee; (iii) organization on a large scale of cultural, sports and other activities to provide a platform for the freshers and seniors to interact in the presence of faculty members; (iv) in the hostel, the warden should address all students; and may request two junior colleagues from the college faculty to assist the warden by becoming resident tutors for a temporary duration. (v) as far as possible faculty members should dine with the hostel residents in their respective hostels to instil a feeling of confidence among the freshers.
- f) The institution shall set up appropriate committees, including the course-in-charge, student advisor, Wardens and some senior students as its members, to actively monitor, promote and regulate healthy interaction between the freshers, junior students and senior students.
- g) Freshers or any other student(s), whether being victims, or witnesses, in any incident of ragging, shall be encouraged to report such occurrence, and the identity of such informants shall be protected and shall not be subject to any adverse consequence only for the reason for having reported such incidents.
- h) Each batch of freshers, on arrival at the institution, shall be divided into small groups and each such group shall be assigned to a member of the faculty, who shall interact individually with each member of the group every day for ascertaining the problems or difficulties, if any, faced by the fresher in the institution and shall extend necessary help to the fresher in overcoming the same.
- i) It shall be the responsibility of the member of the faculty assigned to the group of freshers, to coordinate with the Wardens of the hostels and to make surprise visits to the rooms in such hostels, where a member or members of the group are lodged; and such member of faculty shall maintain a diary of his/her interaction with the freshers under his/her charge.

- 39.
- j) Freshers shall be lodged, as far as may be, in a separate hostel block, and where such facilities are not available, the institution shall ensure that access of seniors to accommodation allotted to freshers is strictly monitored by wardens, security guards and other staff of the institution.
 - k) A round the clock vigil against ragging in the hostel premises, in order to prevent ragging in the hostels after the classes are over, shall be ensured by the institution.
 - l) It shall be the responsibility of the parents/guardians of freshers to promptly bring any instance of ragging to the notice of the Head of the institution.
 - m) Every student studying in the institution and his/her parents/guardians shall provide the specific affidavits required under clauses (d), (e) and (g) of Regulation 6.1 of these Regulations at the time of admission or registration, as the case may be, during each academic year.
 - n) Every institution shall obtain the affidavit from every student as referred to above in clause (m) of Regulation 6.2 and maintain a proper record of the same and to ensure its safe upkeep thereof, including maintaining the copies of the affidavit in an electronic form, to be accessed easily when required either by the Commission or any of the Councils or by the institution or by the affiliating University or by any other person or organisation authorised to do so.
 - o) Every student at the time of his/her registration shall inform the institution about his/her place of residence while pursuing the course of study, and in case the student has not decided his/her place of residence or intends to change the same, the details of his place of residence shall be provided immediately on deciding the same; and specifically in regard to a private commercially managed lodge or hostel where he/she has taken up residence.
 - p) The Head of the institution shall, on the basis of the information provided by the student under clause (o) of Regulation 6.2, apportion sectors to be assigned to members of the faculty, so that such member of faculty can maintain vigil and report any incident of ragging outside the campus or en route while commuting to the institution using any means of transportation of students, whether public or private.

q) The Head of the institution shall, at the end of each academic year, send a letter to the parents/guardians of the students who are completing their first year in the institution, informing them about these Regulations and any law for the time being in force prohibiting ragging and the punishments thereof as well as punishments prescribed under the penal laws, and appealing to them to impress upon their wards to desist from indulging in ragging on their return to the institution at the beginning of the academic session next.

6.3 Every Institution shall constitute the following bodies; namely,

- a) Every institution shall constitute a Committee to be known as the Anti-Ragging Committee to be nominated and headed by the Head of the institution, and consisting of representatives of civil and police administration, local media, Non Government Organizations involved in youth activities, representatives of faculty members, representatives of parents, representatives of students belonging to the freshers' category as well as senior students, non-teaching staff; and shall have a diverse mix of membership in terms of levels as well as gender.
- b) It shall be the duty of the Anti-Ragging Committee to ensure compliance with the provisions of these Regulations as well as the provisions of any law for the time being in force concerning ragging; and also to monitor and oversee the performance of the Anti-Ragging Squad in prevention of ragging in the institution.
- c) Every institution shall also constitute a smaller body to be known as the Anti-Ragging Squad to be nominated by the Head of the institution with such representation as may be considered necessary for maintaining vigil, oversight and patrolling functions and shall remain mobile, alert and active at all times.

Provided that the Anti-Ragging Squad shall have representation of various members of the campus community and shall have no outside representation.

- d) It shall be the duty of the Anti-Ragging Squad to be called upon to make surprise raids on hostels, and other places vulnerable to incidents of, and having the potential of, ragging and shall be empowered to inspect such places.
- e) It shall also be the duty of the Anti-Ragging Squad to conduct an on-the-spot enquiry into any incident of ragging referred to it by the Head of the institution

or any member of the faculty or any member of the staff or any student or any parent or guardian or any employee of a service provider or by any other person, as the case may be; and the enquiry report along with recommendations shall be submitted to the Anti-Ragging Committee for action under clause (a) of Regulation 9.1.

Provided that the Anti-Ragging Squad shall conduct such enquiry observing a fair and transparent procedure and the principles of natural justice and after giving adequate opportunity to the student or students accused of ragging and other witnesses to place before it the facts, documents and views concerning the incident of ragging, and considering such other relevant information as may be required.

- f) Every institution shall, at the end of each academic year, in order to promote the objectives of these Regulations, constitute a Mentoring Cell consisting of students volunteering to be Mentors for freshers, in the succeeding academic year; and there shall be as many levels or tiers of Mentors as the number of batches in the institution, at the rate of one Mentor for six freshers and one Mentor of a higher level for six Mentors of the lower level.
- g) Every University shall constitute a body to be known as Monitoring Cell on Ragging, which shall coordinate with the affiliated colleges and institutions under the domain of the University to achieve the objectives of these Regulations; and the Monitoring Cell shall call for reports from the Heads of Institutions in regard to the activities of the Anti-Ragging Committees, Anti - Ragging Squads, and the Mentoring Cells at the institutions, and it shall also keep itself abreast of the decisions of the District level Anti-Ragging Committee headed by the District Magistrate.
- h) The Monitoring Cell shall also review the efforts made by institutions to publicize anti-ragging measures, soliciting of affidavits from parents/guardians and from students, each academic year, to abstain from ragging activities or willingness to be penalized for violations; and shall function as the prime mover for initiating action, on the part of the appropriate authorities of the university for amending the Statutes or Ordinances or Bye-laws to facilitate the implementation of anti-ragging measures at the level of the institution.

- 6.4 Every institution shall take the following other measures, namely;
- a) Each hostel or a place where groups of students reside, forming part of the institution, shall have a full-time Warden, to be appointed by the institution as per the eligibility criteria laid down for the post reflecting both the command and control aspects of maintaining discipline and preventing incidents of ragging within the hostel, as well as the softer skills of counselling and communicating with the youth outside the class-room situation; and who shall reside within the hostel, or at the very least, in the close vicinity thereof.
 - b) The Warden shall be accessible at all hours and be available on telephone and other modes of communication, and for the purpose the Warden shall be provided with a mobile phone by the institution, the number of which shall be publicised among all students residing in the hostel.
 - c) The institution shall review and suitably enhance the powers of Wardens; and the security personnel posted in hostels shall be under the direct control of the Warden and their performance shall be assessed by them.
 - d) The professional counsellors referred to under clause (o) of Regulation 6.1 of these Regulations shall, at the time of admission, counsel freshers and/or any other student(s) desiring counselling, in order to prepare them for the life ahead, particularly in regard to the life in hostels and to the extent possible, also involve parents and teachers in the counselling sessions.
 - e) The institution shall undertake measures for extensive publicity against ragging by means of audio-visual aids, counselling sessions, workshops, painting and design competitions among students and such other measures, as it may deem fit.
 - f) In order to enable a student or any person to communicate with the Anti-Ragging Helpline, every institution shall permit unrestricted access to mobile phones and public phones in hostels and campuses, other than in class-rooms, seminar halls, library, and in such other places that the institution may deem it necessary to restrict the use of phones.
 - g) The faculty of the institution and its non-teaching staff, which includes but is not limited to the administrative staff, contract employees, security guards

and employees of service providers providing services within the institution, shall be sensitized towards the ills of ragging, its prevention and the consequences thereof.

h) The institution shall obtain an undertaking from every employee of the institution including all teaching and non-teaching members of staff, contract labour employed in the premises either for running canteen or as watch and ward staff or for cleaning or maintenance of the buildings/lawns and employees of service providers providing services within the institution, that he/she would report promptly any case of ragging which comes to his/her notice.

i) The institution shall make a provision in the service rules of its employees for issuing certificates of appreciation to such members of the staff who report incidents of ragging, which will form part of their service record.

j) The institution shall give necessary instructions to the employees of the canteens and messing, whether that of the institution or that of a service provider providing this service, or their employers, as the case may be, to keep a strict vigil in the area of their work and to report the incidents of ragging to the Head of the institution or members of the Anti-Ragging Squad or members of the Anti-Ragging Committee or the Wardens, as may be required.

k) All Universities awarding a degree in education at any level, shall be required to ensure that institutions imparting instruction in such courses or conducting training programme for teachers include inputs relating to anti-ragging and the appreciation of the relevant human rights, as well as inputs on topics regarding sensitization against corporal punishments and checking of bullying amongst students, so that every teacher is equipped to handle at least the rudiments of the counselling approach.

l) Discreet random surveys shall be conducted amongst the freshers every fortnight during the first three months of the academic year to verify and cross-check whether the institution is indeed free of ragging or not and for the purpose the institution may design its own methodology of conducting such surveys.

m) The institution shall cause to have an entry, apart from those relating to general conduct and behaviour, made in the Migration/Transfer Certificate issued to the student while leaving the institution, as to whether the student has been

punished for committing or abetting an act of ragging, as also whether the student has displayed persistent violent or aggressive behaviour or any inclination to harm others, during his course of study in the institution.

n) Notwithstanding anything contained in these Regulations with regard to obligations and responsibilities pertaining to the authorities or members of bodies prescribed above, it shall be the general collective responsibility of all levels and sections of authorities or functionaries including members of the faculty and employees of the institution, whether regular or temporary, and employees of service providers providing service within the institution, to prevent or to act promptly against the occurrence of ragging or any incident of ragging which comes to their notice.

o) The Heads of institutions affiliated to a University or a constituent of the University, as the case may be, shall, during the first three months of an academic year, submit a weekly report on the status of compliance with Anti-Ragging measures under these Regulations, and a monthly report on such status thereafter, to the Vice-Chancellor of the University to which the institution is affiliated to or recognized by.

p) The Vice Chancellor of each University, shall submit fortnightly reports of the University, including those of the Monitoring Cell on Ragging in case of an affiliating university, to the State Level Monitoring Cell.

7. Action to be taken by the Head of the institution.- On receipt of the recommendation of the Anti Ragging Squad or on receipt of any information concerning any reported incident of ragging, the Head of institution shall immediately determine if a case under the penal laws is made out and if so, either on his own or through a member of the Anti-Ragging Committee authorised by him in this behalf, proceed to file a First Information Report (FIR), within twenty four hours of receipt of such information or recommendation, with the police and local authorities, under the appropriate penal provisions relating to one or more of the following, namely;

- i. Abetment to ragging;
- ii. Criminal conspiracy to rag;
- iii. Unlawful assembly and rioting while ragging;

- iv. Public nuisance created during ragging;
- v. Violation of decency and morals through ragging;
- vi. Injury to body, causing hurt or grievous hurt;
- vii. Wrongful restraint;
- viii. Wrongful confinement;
- ix. Use of criminal force;
- x. Assault as well as sexual offences or unnatural offences;
- xi. Extortion;
- xii. Criminal trespass;
- xiii. Offences against property;
- xiv. Criminal intimidation;
- xv. Attempts to commit any or all of the above mentioned offences against the victim(s);
- xvi. Threat to commit any or all of the above mentioned offences against the victim(s);
- xvii. Physical or psychological humiliation;
- xviii. All other offences following from the definition of "Ragging".

Provided that the Head of the institution shall forthwith report the occurrence of the incident of ragging to the District Level Anti-Ragging Committee and the Nodal officer of the affiliating University, if the institution is an affiliated institution.

Provided further that the institution shall also continue with its own enquiry initiated under clause 9 of these Regulations and other measures without waiting for action on the part of the police/local authorities and such remedial action shall be initiated and completed immediately and in no case later than a period of seven days of the reported occurrence of the incident of ragging.

8. Duties and Responsibilities of the Commission and the Councils.-

8.1 The Commission shall, with regard to providing facilitating communication of information regarding incidents of ragging in any institution, take the following steps, namely;

- a) The Commission shall establish, fund and operate, a toll-free Anti-Ragging Helpline, operational round the clock, which could be accessed by students in distress owing to ragging related incidents.
- b) Any distress message received at the Anti-Ragging Helpline shall be simultaneously relayed to the Head of the Institution, the Warden of the Hostels, the Nodal Officer of the affiliating University, if the incident reported has taken place in an Institution affiliated to a University, the concerned District authorities and if so required, the District Magistrate, and the Superintendent of Police, and shall also be web enabled so as to be in the public domain simultaneously for the media and citizens to access it.
- c) The Head of the Institution shall be obliged to act immediately in response to the information received from the Anti-Ragging Helpline as at sub-clause (b) of this clause.
- d) The telephone numbers of the Anti-Ragging Helpline and all the important functionaries in every Institution, Heads of institutions, faculty members, members of the anti-ragging committees and anti ragging squads, district and sub-divisional authorities and state authorities, Wardens of hostels, and other functionaries or authorities where relevant, shall be widely disseminated for access or to seek help in emergencies.
- e) The Commission shall maintain an appropriate data base to be created out of affidavits, affirmed by each student and his/her parents/guardians and stored electronically by the institution, either on its or through an agency to be designated by it; and such database shall also function as a record of ragging complaints received, and the status of the action taken thereon.
- f) The Commission shall make available the database to a non-governmental agency to be nominated by the Central Government, to build confidence in the public and also to provide information of non compliance with these Regulations to the Councils and to such bodies as may be authorised by the Commission or by the Central Government.

8.2 The Commission shall take the following regulatory steps, namely;

- a) The Commission shall make it mandatory for the Institutions to incorporate in their prospectus, the directions of the Central Government or the State Level Monitoring Committee with regard to prohibition and consequences of ragging, and that non-compliance with these Regulations and directions so provided, shall be considered as lowering of academic standards by the Institution, therefore making it liable for appropriate action.
- b) The Commission shall verify that the institutions strictly comply with the requirement of getting the affidavits from the students and their parents/guardians as envisaged under these Regulations.
- c) The Commission shall include a specific condition in the Utilization Certificate, in respect of any financial assistance or grants-in-aid to any institution under any of the general or special schemes of the Commission, that the institution has complied with the anti-ragging measures.
- d) Any incident of ragging in an institution shall adversely affect its accreditation, ranking or grading by NAAC or by any other authorised accreditation agencies while assessing the institution for accreditation, ranking or grading purposes.
- e) The Commission may accord priority in financial grants-in-aid to those institutions, otherwise eligible to receive grants under section 12B of the Act, which report a blemishless record in terms of there being no reported incident of ragging.
- f) The Commission shall constitute an Inter-Council Committee, consisting of representatives of the various Councils, the Non-Governmental agency responsible for monitoring the database maintained by the Commission under clause (g) of Regulation 8.1 and such other bodies in higher education, to coordinate and monitor the anti-ragging measures in institutions across the country and to make recommendations from time to time; and shall meet at least once in six months each year.
- g) The Commission shall institute an Anti-Ragging Cell within the Commission as an institutional mechanism to provide secretarial support for collection of information and monitoring, and to coordinate with the State Level Monitoring Cell and University level Committees for effective implementation of anti-ragging measures, and the Cell shall also coordinate with the Non-Governmental agency

responsible for monitoring the database maintained by the Commission appointed under clause (g) of Regulation 8.1.

9. Administrative action in the event of ragging.-

9.1 The institution shall punish a student found guilty of ragging after following the procedure and in the manner prescribed hereinafter:

- a) The Anti-Ragging Committee of the institution shall take an appropriate decision, in regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging established in the recommendations of the Anti-Ragging Squad.
- b) The Anti-Ragging Committee may, depending on the nature and gravity of the guilt established by the Anti-Ragging Squad, award, to those found guilty, one or more of the following punishments, namely;
 - i. Suspension from attending classes and academic privileges.
 - ii. Withholding/ withdrawing scholarship/ fellowship and other benefits.
 - iii. Debarring from appearing in any test/ examination or other evaluation process.
 - iv. Withholding results.
 - v. Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
 - vi. Suspension/ expulsion from the hostel.
 - vii. Cancellation of admission.
 - viii. Rustication from the institution for period ranging from one to four semesters.
 - ix. Expulsion from the institution and consequent debarring from admission to any other institution for a specified period.

Provided that where the persons committing or abetting the act of ragging are not identified, the institution shall resort to collective punishment.

- c) An appeal against the order of punishment by the Anti-Ragging Committee shall lie,
 - i. in case of an order of an Institution, affiliated to or constituent part, of a University, to the Vice-Chancellor of the University;

- ii. In case of an order of a University, to its Chancellor.
- iii. in case of an Institution of national importance created by an Act of Parliament, to the Chairman or Chancellor of the Institution, as the case may be.

9.2 Where an institution, being constituent of, affiliated to or recognized by a University, fails to comply with any of the provisions of these Regulations or fails to curb ragging effectively, such University may take any one or more of the following actions, namely;

- i. Withdrawal of affiliation/recognition or other privileges conferred.
- ii. Prohibiting such Institution from presenting any student or students then undergoing any programme of study therein for the award of any degree/diploma of the University.

Provided that where an Institution is prohibited from presenting its student or students, the Commission shall make suitable arrangements for the other students so as to ensure that such students are able to pursue their academic studies.

- iii. Withholding grants allocated to it by the university, if any
- iv. Withholding any grants channelised through the university to the institution.
- v. Any other appropriate penalty within the powers of the university.

9.3 Where in the opinion of the appointing authority, a lapse is attributable to any member of the faculty or staff of the Institution, in the matter of reporting or taking prompt action to prevent an incident of ragging or who display an apathetic or insensitive attitude towards complaints of ragging, or who fail to take timely steps, whether required under these Regulations or otherwise, to prevent an incident or incidents of ragging, then such authority shall initiate departmental disciplinary action, in accordance with the prescribed procedure of the institution, against such member of the faculty or staff.

Provided that where such lapse is attributable to the Head of the institution, the authority designated to appoint such Head shall take such departmental disciplinary

action; and such action shall be without prejudice to any action that may be taken under the penal laws for abetment of ragging for failure to take timely steps in the prevention of ragging or punishing any student found guilty of ragging.

9.4 The Commission shall, in respect of any institution that fails to take adequate steps to prevent ragging or fails to act in accordance with these Regulations or fails to punish perpetrators or incidents of ragging suitably, take one or more of the following measures, namely;

- i. Withdrawal of declaration of fitness to receive grants under section 12B of the Act.
- ii. Withholding any grant allocated.
- iii. Declaring the institution ineligible for consideration for any assistance under any of the general or special assistance programmes of the Commission.
- iv. Informing the general public, including potential candidates for admission, through a notice displayed prominently in the newspapers or other suitable media and posted on the website of the Commission, declaring that the institution does not possess the minimum academic standards.
- v. Taking such other action within its powers as it may deem fit and impose such other penalties as may be provided in the Act for such duration of time as the institution complies with the provisions of these Regulations.

Provided that the action taken under this clause by the Commission against any institution shall be shared with all Councils.


(Dr. R.K. Chauhan)
Secretary

ANNEXURE I
AFFIDAVIT BY THE STUDENT

- I, _____ (*full name of student with admission/registration/enrolment number*)
s/o d/o Mr./Mrs./Ms. _____, having
been admitted to _____ (*name of the institution*), have
received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher
Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and
fully understood the provisions contained in the said Regulations.
- 2) I have, in particular, perused clause 3 of the Regulations and am aware as to
what constitutes ragging.
- 3) I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and
am fully aware of the penal and administrative action that is liable to be taken against
me in case I am found guilty of or abetting ragging, actively or passively, or being part
of a conspiracy to promote ragging.
- 4) I hereby solemnly aver and undertake that
- a) I will not indulge in any behaviour or act that may be constituted as
ragging under clause 3 of the Regulations.
 - b) I will not participate in or abet or propagate through any act of
commission or omission that may be constituted as ragging under clause
3 of the Regulations.
- 5) I hereby affirm that, if found guilty of ragging, I am liable for punishment
according to clause 9.1 of the Regulations, without prejudice to any other criminal action
that may be taken against me under any penal law or any law for the time being in
force.
- 6) I hereby declare that I have not been expelled or debarred from admission in
any institution in the country on account of being found guilty of, abetting or being part
of a conspiracy to promote, ragging; and further affirm that, in case the declaration is
found to be untrue, I am aware that my admission is liable to be cancelled.

Declared this ____ day of _____ month of ____ year.

Signature of deponent
Name:

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no
part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at (place) on this the (day) of (month), (year).

Signature of deponent

Solemnly affirmed and signed in my presence on this the (day) of (month),
(year) after reading the contents of this affidavit.

OATH COMMISSIONER

ANNEXURE II
AFFIDAVIT BY PARENT/GUARDIAN

- I, Mr./Mrs./Ms. _____ (full name of parent/guardian) father/mother/guardian of _____ (full name of student with admission/registration/enrolment number) _____, having been admitted to _____ (name of the institution) _____, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations"), carefully read and fully understood the provisions contained in the said Regulations.
- 2) I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
- 3) I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
- 4) I hereby solemnly aver and undertake that
- My ward will not indulge in any behaviour or act that may be constituted as ragging under clause 3 of the Regulations.
 - My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
- 5) I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.
- 6) I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, the admission of my ward is liable to be cancelled.

Declared this _____ day of _____ month of _____ year.

Signature of deponent
Name:
Address:
Telephone/ Mobile No.:

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at (place) on this the (day) of (month), (year).

Signature of deponent

Solemnly affirmed and signed in my presence on this the (day) of (month), (year) after reading the contents of this affidavit.

OATH COMMISSIONER

प्रबंधक, भारत सरकार मुद्रणालय, फरीदाबाद द्वारा मुद्रित
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KLE UNIVERSITY

(Formerly known as KLE Academy of Higher Education & Research, Belagavi)
[Declared as Deemed-to-be-University u/s 3 of the UGC Act, 1956 vide Government of India Notification No.F.9-19/2000-U.3 (A)]
Accredited at 'A' Grade by NAAC (2nd Cycle) Placed in Category 'A' by MHRD (GoI)
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Ref. No.KLEU/15-16/D-5248

4th March 2016

CIRCULAR

Most Important and Urgent

Sub: **Curbing the menace of ragging in Higher Educational Institutions.**

Ref: D.O.No.F.1-15/2009 (ARC) pt-III dated 25th February 2016 received from Secretary, UGC, New Delhi.

With reference to the above, please find enclosed a copy of the letter cited at Reference received from the Secretary, University Grants Commission, New Delhi on curbing the menace of ragging in Higher Educational Institutions (HEIs) which is self-explanatory (Annexure-I).

The Principals of the constituent units are hereby informed to note and comply with / implement the directions of the UGC as regards to curbing the menace of ragging in HEIs as per 'UGC Regulations on curbing the menace of ragging in higher educational institutions, 2009' a copy of which is enclosed herewith for information and compliance including submission of Anti-Ragging Committee Report as per the enclosed format (Annexure-II). In pursuance of the aforesaid directions of the UGC, the Principals of the constituent units are also hereby informed to comply with the following:

1. Submission of an On-line compliance of anti-ragging Regulations at www.antiragging.in
2. Undertaking from the students and the parents every academic year at www.antiragging.in and www.amanmovement.org by referring / complying with the instructions available at https://antiragging.in/Site/Affidavits_registration_form.aspx (Annexure-III - attached)
3. Issuing of the Book 'Students Code of Conduct' published by the KLE University at the time of admission of students.

Any student involved in ragging shall be dealt with / viewed seriously by the University with appropriate action as per the UGC Regulations.

The contents of this Circular be brought to the notice of all the faculty members, employees and students of your Institution.

The Principals of the constituent units shall report the compliance action taken in this regard to the University within a week's time.




Prof. Dr. V.D. Patil
Registrar

To

The Principals, All Constituent Units, KLE University, Belagavi.



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- 2 -

CC to:

1. The PA to Hon. Chancellor, KLE University, Belagavi.
2. The Special Officer to Hon. Vice-Chancellor, KLE University, Belagavi.
3. The Director, KLES Health Science Institutions, Belagavi.
4. The MD & CE, KLE Dr. PK Hospital & MRC, Belagavi.
5. The Medical Superintendent, KLE Dr. PK Charitable Hospital, Belagavi.
6. The University Officials.
7. The Proctor, KLE University, Belagavi.
8. The Director, KLES Hostels and Residential Quarters, JNMC, Belagavi.
9. The Executive Officer, JNMC Hostels Committee, JNMC, Belagavi.
- **For circulation amongst the Hostel Wardens and Hostel Supervisors.**
10. The Technical Officer (Software), KLE University, Belagavi - for website.
11. Admission Section / NRI Section, KLE University, Belagavi.

Vishaka Guidelines
against
Sexual Harassment at Workplace

Guidelines and norms laid down by the Hon'ble Supreme Court in Vishaka and Others Vs. State of Rajasthan and Others(JT 1997 (7) SC 384)

HAVING REGARD to the definition of 'human rights' in Section 2 (d) of the Protection of Human Rights Act, 1993,

TAKING NOTE of the fact that the present civil and penal laws in India do not adequately provide for specific protection of women from sexual harassment in work places and that enactment of such legislation will take considerable time,

It is necessary and expedient for employers in work places as well as other responsible persons or institutions to observe certain guidelines to ensure the prevention of sexual harassment of women.

Duty of the Employer or other responsible persons in work places and other institutions

It shall be the duty of the employer or other responsible persons in work places or other institutions to prevent or deter the commission of acts of sexual harassment and to provide the procedures for the resolution, settlement or prosecution of acts, of sexual harassment by taking all steps required.

Definition

For this purpose, sexual harassment includes such unwelcome sexually determined behaviour (whether directly or by implication) as:

- a) **Physical contact and advances;**
- b) **A demand or request for sexual favours;**
- c) **Sexually coloured remarks;**
- d) **Showing pornography;**
- e) **Any other unwelcome physical, verbal or non-verbal conduct of sexual nature**

Where any of these acts is committed in circumstances where-under the victim of such conduct has a reasonable apprehension that in relation to the victim's employment or work whether she is drawing salary, or honorarium or voluntary, whether in government, public or private enterprise such conduct can be humiliating and may constitute a health and safety problem. It is discriminatory for instance when the woman has reasonable grounds to believe that her objection would disadvantage her in connection with her employment or work including recruiting or promotion or when it creates a hostile work environment. Adverse consequences might be visited if the victim does not consent to the conduct in question or raises any objection thereto.

Preventive Steps

All employers or persons in charge of work place whether in public or private sector should take appropriate steps to prevent sexual harassment. Without prejudice to the generality of this obligation they should take the following steps:

- A. Express prohibition of sexual harassment as defined above at the work place should be notified, published and circulated in appropriate ways.**
- B. The Rules/Regulations of Government and Public Sector bodies relating to conduct and discipline should include rules/regulations prohibiting sexual harassment and provide for appropriate penalties in such rules against the offender.**
- C. As regards private employers, steps should be taken to include the aforesaid prohibitions in the standing orders under the Industrial Employment (Standing Orders) Act, 1946.**
- D. Appropriate work conditions should be provided in respect of work, leisure, health and hygiene to further ensure that there is no hostile environment towards women at work places and no employee woman should have reasonable grounds to believe that she is disadvantaged in connection with her employment.**

Criminal Proceedings

Where such conduct amounts to a specific offence under the Indian Penal Code or under any other law, the employer shall initiate appropriate action in accordance with law by making a complaint with the appropriate authority.

In particular, it should ensure that victims or witnesses are not victimized or discriminated against while dealing with complaints of sexual harassment. The victims of sexual harassment should have the option to seek transfer of the perpetrator or their own transfer.

Disciplinary Action

Where such conduct amounts to misconduct in employment as defined by the relevant service rules, appropriate disciplinary action should be initiated by the employer in accordance with those rules.

Complaint Mechanism

Whether or not such conduct constitutes an offence under law or a breach of the service rules, an appropriate complaint mechanism should be created in the employer's organisation for redress of the complaint made by the victim. Such complaint mechanism should ensure time bound treatment of complaints.

Complaints Committee

The complaint mechanism, referred to above, should be adequate to provide, where necessary, a Complaints Committee, a special counsellor or other support service, including the maintenance of confidentiality.

The Complaints Committee should be headed by a woman and not less than half of its members should be women. Further, to prevent the possibility of any undue pressure or influence from senior levels, such Complaints Committee should involve a third party, either NGO or other body who is familiar with the issue of sexual harassment.

The Complaints Committee must make an annual report to the Government department concerned of the complaints and action taken by them.

The employers and person in charge will also report on the compliance with the aforesaid guidelines including on the reports of the Complaints Committee to the Government department.

Worker's Initiative

Employees should be allowed to raise issues of sexual harassment at a workers' meeting and in other appropriate forum and it should be affirmatively discussed in Employer-Employee Meetings.

Awareness

Awareness of the rights of female employees in this regard should be created in particular by prominently notifying the guidelines (and appropriate legislation when enacted on the subject) in a suitable manner.

Third Party Harassment

Where sexual harassment occurs as a result of an act or omission by any third party or outsider, the employer and person in charge will take all steps necessary and reasonable to assist the affected person in terms of support and preventive action.

The Central/State Governments are requested to consider adopting suitable measures including legislation to ensure that the guidelines laid down by this order are also observed by the employers in Private Sector.

These guidelines will not prejudice any rights available under the Protection of Human Rights Act, 1993.



मानव-विकास विभाग

प्रो. (डॉ.) जसपाल एस. सन्धू
सचिव

Prof. Dr. Jaspal S. Sandhu
MBBS, MS (Ortho), DSM, FAIS, FASM, FAFSM, FFIMS, FAMS
Secretary



सत्यमेव जयते

विश्वविद्यालय अनुदान आयोग
University Grants Commission

(मानव संसाधन विकास मंत्रालय, भारत सरकार)
(Ministry of Human Resource Development, Govt. of India)

बहादुरशाह जफ़र मार्ग, नई दिल्ली-110002
Bahadur Shah Zafar Marg, New Delhi-110002

Ph.: 011-23239337, 23236288,
Fax : 011-23238858, email : jssandhu.ugc@nic.in

D.O.No.F.91-3/2014(GS)



6th June, 2017

Dear Sir/Madam, Ref No: KLEU/17-1810-1228

Dt: 29/07/17

This has reference to UGC's letters of even number dated 28th January, 2015; 15th June, 2015; 23rd July, 2015, 1st October, 2015 and 28th July, 2016 requesting the Universities/Colleges to constitute an Internal Complaint Committee (ICC) and a Special Cell in their respective institutions to deal with the issues of gender based violence and to conduct gender sensitization programme. Copies of these letters are available on UGC website: www.ugc.ac.in.

You are requested to ensure that ICC constituted in your esteemed University is working as per UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015.

You are also requested to kindly send the Annual Return on cases of Sexual Harassment as per the enclosed proforma for the period from 1st April, 2016 to 31st March, 2017 and send details of constitution of ICC to the UGC on email ugc.iccg@gmail.com latest by 15th July, 2017 to enable UGC to compile and furnish the information to the Government of India. You are requested to kindly ensure the compliance of the above in affiliated colleges also.

This may please be accorded Top Priority. ✓

With kind regards,

Yours sincerely,

(Jaspal S. Sandhu)

Encl: As above.

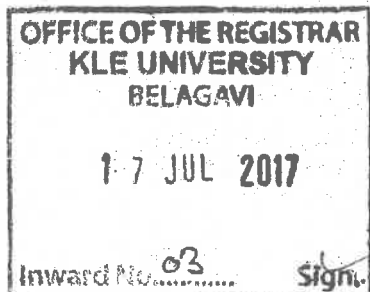
The Vice-Chancellor
KLE Academy of Higher Education and Research
JNMC Campus,
Nehru Nagar,
Belgaum - 590010,
Karnataka.



Copy to NAAC / NAAC cell

To send the report in prescribed form

Deputy Registrar
P. Do



To

24/07

To Co-ord. women's cell

Informed Dr. Renuka
Metgud on 28/08/2017
to send the hard /
fair copy.

INTERNAL COMPLAINTS COMMITTEE

Constituted as per Sexual Harassment at workplace (Prevention, Prohibition and Redressal Act, 2013) I am directed to constitute Internal Complaints Committee of the K.L.E. University comprising of the following members:

1.	Dr. Preeti Dodwad, Life member of K.L.E. Society, Chief Co-ordinator, University Cell for Women. preetidodwad@yahoo.co.in Mobile : 9845334747	Chairperson
2.	Dr. Sudha Reddi, Principal K.L.E.S Institute of Nursing Sciences, Belagavi srdrishti@gmail.com Mobile : 9448354712	Member
3.	Mrs. Surekha Patil, Member of Women's welfare Society Belagavi wwsbelgaum1977@gmail.com Mobile: 9448446353	Member
4.	Dr. Rajesh Pawar, Professor & Head of Plastic Surgery, JNMC Belagavi drrajeshpawar@gmail.com Mobile : 9448113864	Member
5.	Dr. Anita Dalal, Professor of OBG , JNMC Belagavi anitangan@gmail.com Mobile : 9448140343	Member
6.	Dr. Ravindra Honnungar, Assistant Professor Department of Pathology JNMC, Procter , K.L.E. University Belagavi rshonnungai@yahoo.co.in Mobile : 9886025584	Member
7.	Dr. Snehal Dharmayat , Associate Professor, K.L.E.S. Institute of Physiotherapy Belagavi sr_dharmayat@yahoo.co.in Mobile : 9448305413	Member
8.	Mrs. Jyoti Hiremath , Assistant Professor, K.L.E.S Bellad Law College Belagavi swasdarshan13@yahoo.co.in Mobile : 9241083528	Member
9.	Mrs. Anjana Adhyapak Assistant Professor , K.L.E. College of Pharmacy, Belagavi anju_aaa@yahoo.com Mobile : 9845428290	Member

10.	Mr. Anil Amminabhavi , Maintenance Supervisor, J,N,MC Hostels & Res, Quarters Belagavi ianil.a@rediffmail.com Mobile : 9611806909	Member
11.	Dr. Girija Astagi, Professor,Department of Community Medicine, JNMC Belagavi drgirija2010@yahoo.co.in Mobile : 8095981691	Member
12.	Dr. Seema Hallikerimath, Professor and Head, Department of Oral Pathology and Microbiology KLE VK Institute of Dental Sciences Belagavi seemahmath@gmail.com Mobile: 9448110562	Member
13.	Dr. Poornima Patil (Kamate), Professor ,Department of Medicine, JNMC, Belagavi Mobile : 9026047151	Member
14.	Dr. Usha Sanu, Assistant Professor, Department of Physiology, BMK Ayurvedic College, Belagavi ushasanu@gmail.com Mobile : 9481930824	Member
15.	Lt .Col. Sujatha K C(Retired), Nursing Supritendent, KLE Charitable Hospital Belagavi Mobile : 9611179493	Member
16.	Mrs .Geeta Malakannavar, Nursing Supritendent, KLE Prabhakar Kore Hospital and Medical Research Center Belagavi 9008740543	Member
17.	Dr. Renuka Metgud , Professor & Head Department of Periodontics KLE VK Institute of Dental Sciences Belagavi renm@rediffmail.com Mobile : 9448920880	Secretary

Date: 23-08-2017

KLE

KLE ACADEMY OF HIGHER EDUCATION AND RESEARCH
(Declared as Deemed-to-be-University u/s 3 of the UGC Act, 1956)
Accredited 'A' Grade by NAAC (2nd Cycle) Placed in Category 'A' by MHRD (GoI)

EMPOWERING
PROFESSIONALS

ACADEMY OF HIGHER
EDUCATION AND RESEARCH
Deemed-to-be-University

JNMC Campus, Nehru Nagar, Belagavi-590 010, Karnataka State, India

☎: 0831-2444444 FAX: 0831-2493777

Web: <http://www.kledeemeduniversity.edu.in> E-mail: info@kledeemeduniversity.edu.in

Ref No: KAHER/2020-21/D - 24062002

22/6/2020

ORDER

I have been hereby directed by the Board of Management to renew the INTERNAL COMPLAINTS COMMITTEE of KLE Academy of Higher Education and Research Belagavi which was constituted in accordance with the Sexual Harassment of Women at Work Place (Prevention, Prohibition and Redressal Act, 2013. The said committee was constituted in August 2017. The same committee has been reconstituted. The List of new members constituted on 18th June 2020 has been enclosed herewith. The renewed committee shall function with effect from 18th June 2020 and the members shall hold office for a period of 3 years.

After expiry of 3 years a new committee shall be constituted in accordance with the rules existing therefrom.




Prof. Dr. V. A. Kothiwale
Registrar

Encl: List of members of Internal Complaints Committee

The list is with Women Cell.

INTERNAL COMPLAINTS COMMITTEE (June 2020 – June 2023)


Constituted as per Sexual Harassment at workplace (Prevention, Prohibition and Redressal Act, 2013) I am directed to constitute Internal Complaints Committee of KAHER comprising of the following members:

1.	Dr. Preeti Dodwad, Life member of K.L.E. Society, Chief Co-ordinator, KAHER Cell for Women. preetidodwad@yahoo.co.in Mobile : 9845334747	Chairperson
2.	Dr. Sudha Raddi, Principal K.L.E.S Institute of Nursing Sciences, Belagavi srdrishti@gmail.com Mobile : 9448354712	Member
3.	Mrs. Surekha Patil, Member of Women's welfare Society Belagavi wwsbelgaum1977@gmail.com Mobile: 9448446353	Member
4.	Dr. Anita Dalal, Professor of OBG , JNMC Belagavi anitamgan@gmail.com Mobile : 9448140343	Member
5.	Dr. Ravindra Honnungar, Assistant Professor Department of Pathology JNMC, Procter , KAHER Belagavi rshonnungai@yahoo.co.in Mobile : 9886025584	Member
6.	Dr. Snehal Dharmayat , Associate Professor, K.L.E.S. Institute of Physiotherapy Belagavi sr_dharmayat@yahoo.co.in Mobile : 9448305413	Member
7.	Mrs Jyoti Anand Katti Legal Officer, KAHER legal@kledeemeduniversity.edu.in Mobile: 9480737787	Member
8.	Ms. Meenaxi Maste Associate Professor , K.L.E. College of Pharmacy, Belagavi menaimm@gmail.com Mobile : 9483212255	Member
9.	Dr. Girija Astagi, Professor, Department of Community Medicine, JNMC Belagavi drgirija2010@yahoo.co.in Mobile : 8095981691	Member
10.	Dr. Poornima Patil (Kamate), Professor ,Department of Medicine, JNMC, Belagavi Mobile : 9026047151	Member

11.	Dr. Usha Sanu, Assistant Professor, Department of Physiology, Shri. BMK Ayurvedic College, Belagavi ushasanu@gmail.com Mobile : 9481930824	Member
12.	Ms. Sarita Naik Nursing Supervisor KLE Dr. Prabhakar Kore Charitable Hospital, Belagavi sn7870333@gmail.com Mobile:9482552863	Member
13.	Mrs .Geeta Malakannavar, Nursing Supritendent, KLE Prabhakar Kore Hospital and Medical Research Center Belagavi Mobile: 9008740543	Member
14.	Dr. Renuka Metgud , Professor, Department of Periodontics, KLE VK Institute of Dental Sciences Belagavi renm@rediffmail.com Mobile: 9448920880	Member Secretary

Date: 22-06-2020




Prof. Dr. V. A. Kothiwale
Registrar



KLE UNIVERSITY

(Formerly known as KLE Academy of Higher Education & Research, Belagavi)
[Declared as Deemed-to-be-University u/s 3 of the UGC Act, 1956 vide Government of India Notification No.F.9-19/2000-U3 (A)]
Accredited 'A' Grade by NAAC Placed in Category 'A' by MHRD (GoI)

Office of the Registrar, KLE University,

JNMC Campus, Nehru Nagar, Belagavi-590 010, Karnataka State, India

☎: 0831-2444444 FAX: 0831-2493777 Web: <http://www.kleuniversity.edu.in> E-mail: info@kleuniversity.edu.in

Ref. No. KLEU/15-16/D-24104

16th December 2015

To

As per list enclosed.

Dear Sir / Madam,

Sub: Reconstitution of the Grievance Redressal Committee-cum-Human Rights Club of the KLE University.

We wish to inform you that the Grievance Redressal Committee-cum-Human Rights Club of the KLE University has been reconstituted by Hon. Vice-Chancellor.

We are pleased to inform that you have been nominated on the aforesaid Committee for a period of three years w.e.f. 1st January 2016.

Please acknowledge receipt of the same.

Thanking you,

Yours faithfully,



Prof. Dr. V.D.PATIL
Registrar

Encl: As above.

CC to:

1. The Special Officer to Hon. Vice-Chancellor, KLE University, Belagavi.
2. The Principals, All Constituent Units, KLE University, Belagavi.
3. The University Officials.



KLE UNIVERSITY

(Formerly known as KLE Academy of Higher Education & Research)
[Established under Section 3 of the UGC Act, 1956 vide Government of India Notification No.F.9-19/2000-U.3 (A)]

CONSTITUTION OF GRIEVANCE REDRESSAL COMMITTEE-CUM-HUMAN RIGHTS CLUB

In accordance with Rule-14 of the Memorandum of Association and as per letter No.HRC 78 Admn 08 dated 1st September 2008 received from the Secretary, Karnataka State Human Rights Commission, Bangalore, the Grievance Committee-cum-Human Rights Club of the University needs to be constituted with the following composition for a period of **three** years w.e.f. 1st January 2016, as per the directions of the Hon. Chancellor and the same is placed for kind approval of the Hon. Vice-Chancellor:

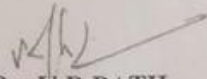
To be nominated by the Hon. Chancellor:

1. Retired Judge - Chairman
Shri S.M. Bagali (Rtd. District Judge)
'Ashiwad', H.No. 20, CTS No. 66,
Opp. Cyber Pushpak, 1st Main, 1st Cross,
Sadashiv Nagar, Belagavi - 590 010.
Phone No.2476522, Mobile No. 94489-41941

To be nominated by the Hon. Vice-Chancellor:

2. Prof. Sudha A.Raddi, Life Member, KLE Society - Member
Principal, KLE Institute of Nursing Sciences,
Belagavi.
3. One Educationist: - Member
Dr. Basavaraj K.Jagajampi, M.A., Ph.D
Vinayak Co-operative Housing Society,
B.K.Kangrali Road, Shahu Nagar,
BELAGAVI-590 010.
Phone No. : 0831-2477026
4. One practicing senior advocate: - Member
Shri Neminath D.Kunne,
Advocate,
'Madhuban',
4803/3B, I Main, 1st Cross, Shivaji Nagar,
Belagavi-590 016.
5. Dr. (Mrs.) Preeti K.Dodwad, - Member
Chief Co-ordinator,
University Cell for Women, Belagavi
6. Dr. V.D.Patil, - Member-Convener
Registrar, KLE University,
Belagavi.




Prof. Dr. V.D.PATIL
Registrar



STUDENTS' CODE OF CONDUCT

KLE ACADEMY OF HIGHER EDUCATION & RESEARCH

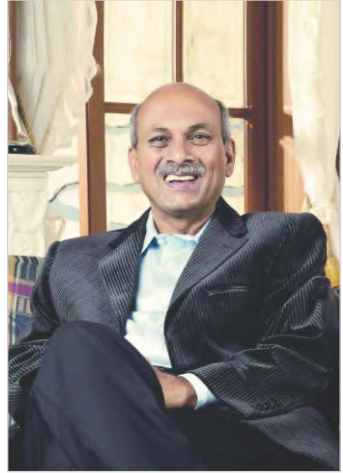
[Declared as Deemed-to-be-University u/s 3 of the UGC Act, 1956 vide Government of India Notification No.F9-19/2000-U.3 (A)]

Accredited at 'A' Grade by NAAC (2nd Cycle) ★ Placed in 'A' Category by MHRD (GoI)

JNMC Campus, Nehru Nagar, Belagavi-590 010, Karnataka, India

Phone: 0831-2444444, FAX: 0831-2493777

Website: www.kledeemeduniversity.edu.in | E-mail: info@kledeemeduniversity.edu.in



From The Chancellor's Desk ...

For nearly a century now, the KLE Society has rendered yeoman services to the cause of education. The seed was sown in 1916 with the establishment of an institution in the educationally ill-served region of North Karnataka. Today, that one seed has grown into a virtual forest with over 254 institutions in its fold.

Over the years, the KLE Society has never lost sight of the purpose that saw it come into being “Learning that transforms individuals and in turn transforms society at large”. This deep rooted desire to make a positive difference has resulted in a range of institutions that span everything from kindergarten to post doctoral research.

In 2006, the KLE Society had the satisfaction of gaining recognition from the University Grants Commission (UGC) for the KLE Academy of Higher Education & Research. The KAHER takes immense pride in its curriculum and endeavours to provide internationally accepted education and healthcare practices. A new chapter now dawns at the KLE Society with the launch of the KLE Academy of Higher Education & Research (Under Karnataka University Act, 2013)

Being at the helm today, I follow the footsteps of many illustrious predecessors who have nurtured the vision of the founders. I am humbled by all that has been achieved by those before me. The achievements are, however, a source of inspiration too, in the sowing of new seeds, while carefully tending what has already grown.

Dr. Prabhakar B. Kore ^{MP}
Chancellor



KAHER DISCIPLINARY COMMITTEE

Sl. No.	Name and Designation	Contact Number
1.	Prof. (Dr.) V. A. Kothiwale Registrar, KAHER, Belagavi	94481 19899
2.	Dr. N. S. Mahantshetti Principal, J. N. Medical College, Belagavi	94481 57237
3.	Dr.(Mrs.) Alka D. Kale Principal, KLE V. K. Institute of Dental Sciences, Belagavi	98452 40574
4.	Dr. B. Srinivasa Prasad Principal, Sri. B. M. Kankanwadi Ayurveda Mahavidyalaya, Belagavi	94485 69289
5.	Dr. Sunil S. Jalalpure Principal, KLE College of Pharmacy, Belagavi	94489 64057
6.	Dr. Raman Dang Principal, KLE College of Pharmacy, Bengaluru	99458 46106
7.	Dr. AHM Vishwanath Swamy Principal, KLE College of Pharmacy, Hubballi	94486 67355
8.	Dr. Sanjiv Kumar Principal, KLE Institute of Physiotherapy, Belagavi	94487 45648
9.	Dr. Sudha Raddi Principal, KLE College of Nursing Sciences, Belagavi	94483 54712
10.	Dr. Mukund A. Udachankar Principal, KLE College of Homeopathic Medical College, Belagavi	94481 41503
11.	Dr. M. S. Ganachari Deputy Registrar, KAHER, Belagavi	94486 34457
12.	Shri S. G. Patil Administrator, KAHER, Belagavi	94480 13039
13.	Dr. Ravindra S. Honnungar Proctor, KAHER, Belagavi	98860 25584
14.	Dr. Ranjit Kangle Director, Students' Welfare, KAHER, Belagavi	93411 02055
15.	Dr. Sumati Hogade Executive Officer, KLE Society Hostels & Residential Quarters & JNMC Hostels Committee & Chairman, HRAC	94488 66944



CONSTITUENT UNITS OF KAHER

Sl.No	Logo	Name of the Institutions
1.		Jawaharlal Nehru Medical College JNMC Campus, Nehru Nagar, Belagavi - 590 010. Off.: +91-0831-2471350, Fax: +91-0831-2470759 E-mail: principal@jnmc.edu, Website: www.jnmc.edu Principal Dr.(Mrs.) N. S. Mahantashetti
2.		KLE V. K. Institute of Dental Sciences JNMC Campus, Nehru Nagar, Belagavi -590 010. Off.: +91-0831-2470362, Fax: +91-0831-2470640 E-mail:principal@kledental-bgm.edu.in, Website : www.kledental-bgm.edu.in Principal Dr.(Mrs.) Alka D. Kale
3.		KLE College of Pharmacy JNMC Campus, Nehru Nagar, Belagavi-590 010. Off : +91-831-2471399, Fax No: +91-831-2472387 E-mail: princpharmbgm@kledeemeduniversity.edu.in, Website: http://.klepharm.edu Principal Dr. Sunil S. Jalalpure
4.		KLE College of Pharmacy Vidyanagar, Hubballi - 580 031. Off : +91-0836-2373174, Fax : +91-0836-2371694 E-mail : principal@klepharm.edu,Website : https://.klescoph.org Principal Dr. AHM Vishwanath Swamy
5.		KLE College of Pharmacy P. B. No. 1062, II Block, Rajajinagar, Bengaluru-560 010. Off : +91-080-23325611, Fax: +91-080-23425373 E-mail : princpharmblr@kledeemeduniversity.edu.in, Web : http://klepharmblr.org Principal : Dr. Raman Dang
6.		KLE Shri B. M. Kankanwadi Ayurveda Mahavidyalaya Shahapur, Belagavi - 590 003. Off : +91-0831-2426624, 2486286, Fax : +91-0831-2424157, E-mail : princbmkayurveda@kledeemeduniversity.edu.in Web : www.kleayurworld.edu.in Principal : Dr. B. Sreenivasa Prasad
7.		KLE Institute of Physiotherapy JNMC Campus, Nehru Nagar, Belagavi-590 010 Off.: +91-831-2473906, Fax No.: +91-831-24742727 E-mail : principalbpt@kledeemeduniversity.edu.in, Web : http:kleipt.edu.in Principal : Dr. Sanjeev Kumar
8.		KLE Institute of Nursing Sciences Nehru Nagar, Belagavi -560 010. Off : +91 0831-2472303, Fax : +91-0831-2475103 E-mail : princnursing@kledeemeduniversity.edu.in, Web : https://kleunrsingbgm.edu.in Principal : Dr. Sudha Raddi
9.		KLE Homeopathic Medical College & Hospital Yellur Road, Belagavi -590 005. Off: +91 0831-2413777 E-mail: prinhomeo@kledeemeduniversity.edu.in, Web: http://klehomeo.edu.in Principal : Dr. M. A. Udachankar

STUDENTS' CODE OF CONDUCT

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SECTION: I

PART-I

I.1. DEFINITIONS

As used in this chapter, unless the context requires otherwise:

- i. **“College/ Institution”** means- Constituent Units of KLE Academy of Higher Education & Research
- ii. **“Administration”** and **“Administrator”** include Registrar, KAHER, Principal , Medical Superintendent, Heads of the Departments, Proctor, Chief warden, and everyone else designated as a member of the administration by the authorities.
- iii. **“Arbitrary or Capricious”** refers to willful or unreasonable action, taken without consideration of, or in disregard of, facts or circumstances of a particular case. Where there is room for two reasonable opinions, an action shall not be deemed to be arbitrary or capricious when taken honestly and upon due consideration, however much it may be believed that an erroneous conclusion has been reached.
- iv. **“Assembly”** means any overt activity engaged in by two or more persons, the object of which is to gain publicity, advocate a view, petition for a cause, or disseminate information to any person, persons, or group of persons.
- v. **“College community”** is composed of all individuals who are enrolled in classes and/or employed by the college.
- vi. **“College Facilities”** means and include any and all real and personal property owned, rented, leased or operated by the College, and shall include all buildings and appurtenances attached there to and all parking lots and other grounds.
- vii. **“Representative”** means a person appointed in writing by an officer or other person designated in a rule to perform a function, to perform that function on the appointer’s behalf.
- viii. **“Disciplinary action”** shall mean and include reprimand, probation, suspension, dismissal, monetary fine, rustication, and any other action taken against a student as a sanction or penalty for violation of a designated rule of student conduct.
- ix. **“Faculty member”** means any employee of College/KAHER who is employed on a full- or part-time basis as a teacher.

- x. **“Hospital”** means patient care and student training buildings of JNMC (KLEs Dr. Prabhakar Kore Hospital & MRC& Charitable Hospital and PHCs & UHCs attached to JNMC / VKIDS Hosp. / BMK Ayurvedic Hosp.)
- xi. **“Rules of student conduct”** shall mean those rules regulating student conduct as herein adopted.
- xii. **“Student”** is any person who is enrolled (includes undergraduate and postgraduate students)

PART-II

II. (A). NON-ACADEMIC RULES AND REGULATIONS :

- 1. For the purpose of determining identity of a person as a student, any faculty member, college administrator, or representative of the Principal may demand that any person produce evidence of student enrollment at the college. Presenting a current student **identification card with a photo I. D. card** will be deemed proof of student status.
- 2. Refusal by a student to produce identification as required shall be cause for disciplinary action.

II. (A). 1. Freedom of Expression :

The right of free speech is fundamental to the democratic process. Students and other members of the college community shall be free to express their views or support causes by orderly means that do not disrupt the regular and essential operations of the college.

II. (A). 2. Dress Code :

Suggestive, provocative clothing is not allowed to be worn in the college campus or college sponsored activities. Clothing that is judged by the college administration to be disruptive to the orderly functioning of the College and Hospital either by virtue of the design or in the manner in which it is worn is also forbidden.

Though college does not impose any strict dress code, but students are advised to adhere to :

- a) Transparent attire is prohibited.
- b) Headwear is not permitted. This includes but is not limited to hats, visors, bandannas and hoods (Exceptions may be granted based on religious and medical reasons with proper verification)

- c) Sunglasses are not permitted except during outdoor activities
- d) Clothing or material that is inappropriate for Institute or offensive to any group is not permitted. This includes, but not limited to, material relating to drugs, alcohol, profanity, obscenity, racism, gang activity and violence.
- e) Jewellery that poses a safety hazard to the student or other students/ patients is not permitted
- f) Sleepwear and sleepwear type clothing are not permitted.
- g) It is must for all the Students', Interns and Post-Graduate students to wear white apron with name plate when they are in classroom, practical hall, dissection hall, demonstration room, museum, wards, outpatient departments and other sections of hospital.
- h) Students are expected to wear decent footwear, preferably shoes while attending class, practicals, wards, OPDs and other sections of college and hospital.
- i) Students must wear a **photo ID** card of the institution while attending class, practicals, wards, OPDs and other sections of college and hospital.

Note : Administrators have the discretion to exercise their judgment to determine if a student attire is considered disruptive, distracting or in descent.

II. (A). 3. Assembly of students:

- I. Students can assemble upon college facilities that are generally available to the public. Such assembly shall:
 - a) be conducted in an orderly manner;
 - b) not unreasonably interfere with vehicular or pedestrian traffic;
 - c) not unreasonably interfere with classes, schedules, meetings or ceremonies and
 - d) not unreasonably interfere with the regular activities of the college.
- II. A student who conducts or participates in an assembly in a manner which causes or helps to cause a violation of this section shall be subject to disciplinary action.
- III. All speakers at an assembly shall allow time, in so far as circumstances reasonably permit, for a question and answer session.
- IV. Sound amplifying equipment shall not be used without permission of the administration

II. (A). 4. Inviting Outside Speakers

Student association, after written notification to the **Principal**, may invite a speaker to the college, subject to any restraints imposed by law. The appearance of an invited speaker at the college does not represent an endorsement, either implicit or explicit, by the college. The scheduling of facilities for hearing invited speakers shall be made through the Principal's office.

The **Principal must be** notified in writing at least four academic days prior to the scheduled talk of an invited speaker. Notification shall include time, location and sponsoring organization. The **Principal** may approve or disapprove the program it is and solely dependent on **Principal's** discretionary powers. All speakers shall allow time, in so far as circumstances reasonably permit, for a question and answer session.

II. (A). 5. Sale of Personal Property

Students shall not involve in any such practices at all and if any student involves in such acts outside the campus, authorities are not responsible for such acts.

II. (A). 6. Distribution of Materials

- a) Handbills, leaflets, newspapers and similar materials may be distributed free of charge upon college facilities/ cultural events/ sports events/ other with prior approval by the **Principal**, provided that such distribution does not interfere with the movement of persons or interfere with the free flow of vehicular or pedestrian traffic.
- b) All students and staff shall inform **Principal's** office prior to distributing any handbill, leaflet, newspaper or related matter, including, but not limited to, materials to be posted on college bulletin boards.
- c) The distribution of materials is prohibited in parking areas.
- d) All handbills, leaflets, newspapers and similar materials should identify clearly the organizers of the event
- e) Distribution by means of accosting individuals or unreasonably disruptive behavior is prohibited.
- f) Any student who violates any provision of this rule relating to the distribution and sale of handbills, leaflets, newspapers or similar materials shall be subject to disciplinary action.

- (g) Any distribution of the materials regulated in this section shall not be construed as approval or endorsement of the same by the college.

II. (A). 7. Denial of Access to College Campus

- a) The **Principal** may deny admission to a prospective student, or continued attendance to an enrolled student, if it reasonably appears that by the student's presence or conduct, creates a disruptive atmosphere within the college or poses substantial risk of actual harm to a member of the campus community.
- b) Denial of access decisions may be appealed, as or like disciplinary actions, to the disciplinary board or academic board, whichever is designated by the **Principal**.

II. (A). 8. Trespass :

- a) In the instance of any event that the **Principal** deems to be disruptive of order, or deems to impede the movement of persons or vehicles, or deems to disrupt or threaten to disrupt the movement of persons from college facilities, the **Principal** can:
- I. Prohibit the entry of any person, or withdraw from any person permission to enter into or remain upon any portion of a college facility;
 - II. Give notice against trespass to any person from whom the permission has been withdrawn or who has been prohibited from entering into or remaining upon all or any portion of a college facility;
 - III. Order any person to leave or vacate all or any portion of a college facility.
- b) Any student who disobeys a lawful order given by the **Principal**, shall be subject to disciplinary action
- Liable to punishments like :**
- Fine of Rs. 20,000/- with warning for the first time
 - Fine of Rs. 40,000/- for the second time and legal action

II. (A). 9. Smoking :

Smoking in the college campus is not permitted. Violations of this act shall be cause for disciplinary action

Liable to punishments like :

- Fine of Rs 5,000/- with warning for the first time
- Fine of Rs. 10,000/- with expulsion from the Hostel for the second time
- Fine of Rs. 50,000/- with Academic suspension for 1 term from College- third time

II. (A). 10. Liquor:

Any student who, while in any college facility or participating in a college related program, uses, possesses, consumes, is demonstrably under the influence of, or sells any liquor, in violation of law shall be subject to discipline.

Liable to punishments like :

- Fine of Rs 10,000/- with Warning and Expulsion from the Hostel- First time
- Fine of Rs. 30,000/- with Suspension for Academic one term from the College- Second time
- Fine of Rs. 50,000/- with Suspension for Academic two terms from the College- Third time
- If found as repeated Offender dismissal from the college.

II. (A). 11. Drugs/Substance Abuse :

Any student who, while in any college facility or participating in a college related program, uses, possesses, consumes, is demonstrably under the influence of, or sells any narcotic drug or controlled substance, in violation of law, shall be subject to disciplinary action.

Legal action as per law and

- Fine of Rs 10,000/- with Warning and Expulsion from the Hostel- First time
- Fine of Rs. 30,000/- with Suspension for Academic one term from the College-Second time
- Fine of Rs. 50,000/- with Suspension for Academic two terms from the College- Third time
- If found as repeated Offender dismissal from the college

II. (A). 12. Conduct at College Functions :

Any student who significantly disrupts any college function by intentionally engaging in conduct that renders it difficult or impossible

to continue such a function in an orderly manner, shall be subject to disciplinary action.

Liable to punishments like :

- Fine of Rs 10,000/- with Warning - First time
- Fine of Rs. 20,000/- with Suspension of 15 days from the College- Second time
- Fine of Rs. 30,000/- with Suspension for Academic one term from the College- Third time

II. (A). 13. Theft; Stolen Property; Robbery :

Any student who, while in any college facility or participating in a college related program, commits theft or possesses stolen property, or commits robbery, shall be subject to disciplinary action.

Legal action as per Law and Liabile to punishments like :

- Fine of Rs. 10,000/- with Warning - First time
- Fine of Rs. 20,000/- with Suspension of 2 months from the College- Second time
- Fine of Rs. 30,000/- with Suspension of Academic one term from the College- Third time

II. (A). 14. Damaging Property :

1. Any student who causes or attempts to cause physical damage to property owned, controlled, or operated by the college or to property owned, controlled, or operated by another person while said property is located on college facilities, shall be subject to disciplinary action.
2. Any student who in this or any other manner is guilty of malicious mischief shall be subject to disciplinary action

Liabile to punishments like :

- Compensation of damaged property along with Fine of Rs 20,000/- with Warning - First time
- Compensation of damaged property along with Fine of Rs. 30,000/- with Suspension of one term from the College- Second time
- Dismissal from the College- Third time

II. (A). 15. Interference; Intimidation :

Any student who, while in any college facility or participating in a

college related program, shall interfere by force or violence with, or intimidate by threat of force or violence, another person who is in the peaceful discharge or conduct of his/her duties or studies, shall be subject to disciplinary action.

Liable to punishments like:

- Fine of Rs 10,000/- with Warning - First time
- Fine of Rs. 20,000/- with Suspension for 2 months from the College- Second time
- Fine of Rs. 25,000/- with Suspension for Academic one term from the College- Third time

II. (A). 16. (a). Ragging(as per MCI and UGC guidelines)

Broadly speaking Ragging is :

Any disorderly conduct whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness any other student, indulging in rowdy or indisciplined activities which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension there of in a fresher or a junior student or asking the students to do any act or perform something which such student will not do in the ordinary course and which has the effect of causing or generating a sense of shame or embarrassment so as to adversely affect the physique or psyche of a fresher or a junior student. The cause of indulging in ragging is deriving a sadistic pleasure or showing off power, authority or superiority by the seniors over their juniors or freshers.

II. (A). 16. (b). Ragging and the Indian Penal Code

There are *thirteen* provisions of the IPC (Indian Penal Code) which can be used by a fresher who is being ragged to register an FIR (First Information Report) in the police station under whose jurisdiction-area the crime has taken place. KAHER or College authorities also can inform and register a police complaint.

These sections are:

- i. 339. Wrongful restraint
- ii. 340. Wrongful confinement
- iii. 341. Punishment for wrongful restraint
- iv. 342. Punishment for wrongful confinement
- v. 294. Obscene acts and songs

vi. 506. Punishment for criminal intimidation

In cases of extreme ragging that includes violence :

vii. 323. Punishment for voluntarily causing hurt

viii. 324. Voluntarily causing hurt by dangerous weapons or means

ix. 325. Punishment for voluntarily causing grievous hurt

x. 326. Voluntarily causing grievous hurt by dangerous weapons or means in case a ragging victim has lost his/her life :

xi. 304. Punishment for culpable homicide not amounting to murder

xii. 306. Abetment of suicide

xiii. 307. Attempt to murder

Here are the details of all the above sections:

i. 339. Wrongful Restraint

Whoever voluntarily obstructs any person so as to prevent that person from proceeding in any direction in which that person has a right to proceed, is said wrongfully to restrain that person.

Exception : The obstruction of a private way over land or water which a person in good faith believes himself to have a lawful right to obstruct, is not an offence within the meaning of this section.

Illustration : A obstructs a path along which Z has a right to pass. A not believing in good faith that he has a right to stop the path. Z is thereby prevented from passing. A wrongfully restrains Z.

ii. 340. Wrongful confinement

Whoever wrongfully restrains any person in such a manner as to prevent that person from proceedings beyond certain circumscribing limits, is said "wrongfully to confine" that person.

Illustrations :

i. A causes Z to go within a walled space, and locks Z in. Z is thus prevented from proceeding in any direction beyond the circumscribing line of wall. A wrongfully confines Z.

ii. A places men with firearms at the outlets of a building, and tells Z that they will fire at Z if Z attempts to leave the building. A wrongfully confines Z.

iii. 341. Punishment for wrongful restraint

Whoever wrongfully restrains any person shall be punished with

simple imprisonment for a term which may extend to one month, or with fine which may extend to five hundred rupees, or with both.

iv. 342. Punishment for wrongful confinement

Whoever wrongfully confines any person shall be punished with imprisonment of either description for a term which may extend to one year, or with fine which may extend to one thousand rupees, or with both.

v. 294. Obscene acts and songs

Whoever, to the annoyance of others-

- (a) Does any obscene act in any public place, or
- (b) Sings, recites or utters any obscene song, ballad or words, in or near any public place, shall be punished with imprisonment of either description for a term which may extend to three months, or with fine, or with both.

vi. 506. Punishment for criminal intimidation

Whoever commits, the offence of criminal intimidation shall be punished with imprisonment of either description for a term which may extend to two years, or with fine, or with both; If threat be to cause death or grievous hurt, etc- and, or to cause the destruction of any property by fire, or to cause an offence punishable with death or 152[imprisonment for life], or with imprisonment for a term which may extend to seven years, or to impute, unchastity to a woman, shall be punished with imprisonment of either description for a term which may extend to seven years, or with fine, or with both.

vii. 323. Punishment for voluntarily causing hurt

Whoever, except in the case provided for by section 334, voluntarily causes hurt, shall be punished with imprisonment of either description for a term which may extend to one year, or with fine which may extend to one thousand rupees, or with both.

viii. 324. Voluntarily causing hurt by dangerous weapons or means

Whoever, except in the case provided for by section 334, voluntarily causes hurt by means of any instrument for shooting, stabbing or

cutting, or any instrument which, used as weapon of offence, is likely to cause death, or by means of fire or any heated substance, or by means of any poison or any corrosive substance, or by means of any explosive substance or by means of any substance which it is deleterious to the human body to inhale, to swallow, or to receive into the blood, or by means of any animal, shall be punished with imprisonment of either description for a term which may extend to three years, or with fine, or with both.

ix. 325. Punishment for voluntarily causing grievous hurt

Whoever, except in the case provided for by section 335, voluntarily causes grievous hurt, shall be punished with imprisonment of either description for a term which may extend to seven years, and shall also be liable to fine.

x. 326. Voluntarily causing grievous hurt by dangerous weapons or means

Whoever, except in the case provided for by section 335, voluntarily causes grievous hurt by means of any instrument for shooting, stabbing or cutting, or any instrument which, used as a weapon of offence, is likely to cause death, or by means of fire or any heated substance, or by means of any poison or any corrosive substance, or by means of any explosive substance, or by means of any substance which it is deleterious to the human body to inhale, to swallow, or to receive into the blood, or by means of any animal, shall be punished with 152 [imprisonment for life], or with imprisonment of either description for a term which may extend to ten years, and shall also be liable to fine.

xi.304. Punishment for culpable homicide not amounting to murder

Whoever commits culpable homicide not amounting to murder shall be punished with 104 [imprisonment for life], or imprisonment of either description for a term which may extend to ten years, and shall also be liable to fine, if the act by which the death is caused is done with the intention of causing death, or of causing such bodily injury as is likely to cause death, or with imprisonment of either description for a term which may extend to ten years, or with fine, or with both, if the

act is done with the knowledge that it is likely to cause death, but without any intention to cause death, or to cause such bodily injury as is likely to cause death.

xii. 306. Abetment of suicide

If any person commits suicide, whoever abets the commission of such suicide, shall be punished with imprisonment of either description for a term which may extend to ten years, and shall also be liable to fine.

xiii. 307. Attempt to murder

Whoever does any act with such intention or knowledge, and under such circumstances that, if he by that act caused death, he would be guilty of murder, shall be punished with imprisonment of either description for a term which may extend to ten years, and shall also be liable to fine; and if hurt is caused to any person by such act, the offender shall be liable either to 104[imprisonment for life], or to such punishment as is here in before mentioned.

II. A 16 (c). IMPLEMENTATION OF THE GUIDELINES FRAMED BY THE MEDICAL COUNCIL OF INDIA TO CURB THE MENACE OF RAGGING IN MEDICAL COLLEGES.

- 1) Every students for the purposes of his/her admission to Medical College shall furnish a Character Certificate from the institutions where from he/she has passed his qualifying examination, which would mention the status of his/her behavioral pattern specially in terms as to whether he/she has displayed persistent violent or aggressive behavior or any desire to harm others.
- 2) The admitting medical institution shall keep intense watch upon students who has a negative entry in this regard.
- 3) An annual undertaking signed by each student, whether fresher or senior and his/her parent (s) jointly stating that each of them have read the relevant instructions/regulations against ragging, as well as punishments, and that if the ward has been found guilty he/she shall be proceeded against, shall be procured.
- 4) Such an undertaking shall be furnished in English as well as in vernacular (mother tongue of the parent) at the beginning of each

academic year by every student.

- 5) An undertaking to the similar effect should be obtained every year from each student admitted to the hostel.
- 6) The undertaking should be appended to the brochure containing the guidelines and other relevant instructions in regard to ragging and consequences of indulging in ragging.
- 7) The compliance to the above effect shall be ensured by each of the affiliating university to which the concerned medical institution is affiliated and would be verified by the council annually.
- 8) In order to ensure the ragging free environment in the campus, each institution shall compulsorily in the prospectus" and other admission related documents, shall depict the earlier directions of the Apex court and/or of the Central or State Governments as applicable, so that candidates and their parents are sensitized in respect of the prohibition and consequences of ragging.
- 9) Each institution should engage or seek the assistance of "Professional Counselor" at the time of admissions to counsel freshers in order to prepare them for the life ahead, specially for adjusting to the life in hostels.
- 10) It should be ensured that there would be a clear gap of one to two weeks between the date of joining of freshers and the seniors ensuring that classes the seniors shall commence later, so as to enable the freshers to familiarize themselves with the campus environment and adjust to the sudden change over from schools to higher education.
- 11) It shall be mandatory for the institutions to inform the parents of senior students to send their wards only on the due date of commencement of the academic session and not earlier.
- 12) All the examining Universities with which the institutions are affiliated or the deemed to be Universities shall compulsorily amend their relevant ordinances or byelaws, as the case may be, to incorporate the schedule gap of one or two weeks between the date of joining of freshers and seniors.
- 13) Each institution shall arrange a joint sensitization "Programme and Counseling" of both freshers and seniors to be addressed by the Principal/Head of the institution and the Convener of the Anti Ragging Committee. The inmates of the Hostel shall be addressed

on this count by the Hostel Warden.

- 14) Each institution shall have an Anti-Ragging Committee and Anti Ragging Squad, which shall comprise of other than senior teachers of the institution, representatives of Civil & Police administration and local media.
- 15) Each institution shall constitute a "Mentoring Cell" to oversee and involve senior students as Mentors for the freshers.
- 16) Such a Mentoring Cell shall be constituted at the end of every academic year, where application shall be invited from the students to join the Mentoring Cell as Mentors for the succeeding academic year.
- 17) An anonymous random survey shall be conducted by each institution across the entire 1st year batch of students every fortnight during the first three months of the academic session in order to verify and cross-check whether the campus is genuinely ragging free or not.
- 18) The methodology of such survey may be designed by the institution appropriately. However, doing so it shall be ensured that the institution does not compromise with the anonymity of the whistle blowers.
- 19) The institution shall ensure that private commercially managed lodges or hostels outside campuses, must be registered with the local Police authorities and permission to start such hostel or their registration must necessarily be recommended by the Heads of the Medical Institutions.
- 20) In case the victim of ragging his/her parent/guardian is not satisfied with the action taken by the Head of the Institution or by other institutional authorities, or where Head of the institution is of the opinion that the incident ought to be so reported, it shall be mandatory for the institution to file a First Information Report with the local police authorities.
- 21) It must be ensured by each of the institution that the Complaints or information in regard to ragging could be oral or written and even from third parties and the confidentiality there of must be protected at all costs.
- 22) Each institution shall ensure that remedial action is initiated and completed within a week of the incident itself, so that complaints

do not linger and allow either interest in pursuing the matter to wane or enable the culprits to tamper evidence or influence witnesses. In view of above, you are requested to implement the above guidelines and take immediate action in the matter, accordingly.

For further information please refer to :

1. Gazette Notification of Medical Council of India (Prevention and Prohibition of Ragging in Medical Colleges/Institutions) Regulations, 2009 Implementation of (No.135, August 3, 2009).
2. UGC Regulation, 2009 on curbing the menace of ragging in Higher Educational Institutions, 2009-Reg. (F.1-16/2007 (CPP-II, Dated 17th June, 2009)

II. (A). 17. Offensive Language:

Any student, who, while in any college facility or participating in a college related program, and without a privilege to do so, uses language which he/she knows or should know is offensive to a reasonable person, shall be subject to disciplinary action.

Liabli to punishments like :

- Fine of Rs 5,000/- with Warning - First time
- Fine of Rs. 10,000/- with Suspension for 15 days from the College- Second time
- Fine of Rs. 15,000/- with Suspension for Academic one term from the College- Third time

II. (A). 18. Sexual Harassment :

Any student who, while in any college facility or participating in a college related program, knowingly engages in unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature, where such behavior offends the recipient, causes discomfort or humiliation, or interferes with job or academic performance, shall be subject to disciplinary action.

Shall be Punished as per law and

- First time - Rs. 25,000/- with warning and Expulsion from the hostel and suspension for one term from the College.

- Second time - Rs 1,00,000/- with suspension for one year from the college
- Third Time- Expulsion from the college.

II. (A). 19. Forgery or Alteration of Records :

Any student, who, while in any college facility or participating in a college related program, engages in forgery, shall be subject to disciplinary action.

Liable to punishments as per law and

- Fine of Rs 50,000/- with Warning and one term suspension - First time
- Fine of Rs. 1,00,000/- with Suspension for 2 terms from the College-Second time
- Dismissal from the college - Third time

II. (A). 20. Computer Trespass :

Any student who, without authorization, intentionally gains access to a computer system or electronic data of another student, a faculty member, library, department, hospital or any other section of Institute shall be subject to disciplinary action.

Liable to punishments as per law and :

- Fine of Rs 50,000/- with Warning and one term suspension -First time
- Fine of Rs. 1,00,000/- with Suspension for 2 terms from the College-Second time
- Dismissal from the college - Third time

II. (A). 21. Fire arms/Explosives:

Any student who, while in any college facility or participating in a college related program, uses or has on his/her person firearms or explosive materials, shall be subject to disciplinary action.

Liable to punishments as per law and

- Fine of Rs 50,000/- with Warning and one term suspension - First time
- Fine of Rs. 1,00,000/- with Suspension for 2 terms from the College-Second time
- Dismissal from the college - Third time

II. (A). 22. Photography and posting on web:

Any student engages in photography either with camera or mobile, where such act offends the person or persons shall be subject to discipline. Posting of information or photograph of any student other than student himself on web is strictly prohibited and shall be subject to disciplinary action.

Liable to punishments as per law and

- Fine of Rs 25,000/- with Warning - First time
- Fine of Rs.50,000/- with Suspension of one term from the College- Second time
- Dismissal from the college - Third time

II. (A). 23. Lawns:

Persons are not permitted to use lawns for walking/ sleeping or sunbathing purpose. Out door games shall be played in the designated sports grounds and using of lawns for this purpose shall be subject to disciplinary action.

Punishments equivalent to as per Damage to property II (A). 14.

II. (A). 24. Roofs and attics

College roofs and attic spaces are out of bounds. Damage to these will attract punishment

Punishments equivalent to as per Damage to property II (A). 14.

II. (A). 25. Waste management and recycling :

It is an offence to deposit litter in any location within the College perimeter other than designated litter bins.

Violation is punishable

- First time - Rs. 1000/- with warning
- Second time - Rs 5000/-
- Third time - 10,000/- with one term suspension from the academic classes

II. (A). 26. Mobile Phones/pagers and/or others

Mobile Phones/pagers and other related gadgets should not be used by Under-Graduate students in the library, Information System Service

Public Access Computer Rooms, Lecture Theatres, Laboratories, operation theatres, outpatient departments, wards or other public teaching/patient care and research areas.

Violation is punishable

- First time - Rs. 1000/- with warning
- Second time - Rs .5000/-
- Third time - Rs.10,000/- with one term suspension from the academic classes

II. (A). 27. Prohibition of vehicles in the campus:

1. Use of only bicycles is permitted, both by UG and PG students in the campus.
2. Use of four wheelers is strictly prohibited for UG students in the campus.
3. Use of four wheelers by Post-Graduate students is permitted with prior permission from the Proctor of the KAHER, if they are on duty only.
4. Use of two wheelers by Post-Graduate students with loud silencer noise viz. bullets and modified vehicles with more than 200 CC is strictly prohibited.
5. The speed limit for all vehicles in the campus is 20 Kms/hour only.
6. Only two persons are permitted to sit on the two wheelers and no triple riding is permitted.
7. Wearing of helmets is compulsory for two wheelers, as per the norms of the Government of Karnataka.
8. Post-Graduate students are permitted to park their two wheelers & four wheelers only in the designated parking places.
9. Owning, Using and Parking of four wheelers in the campus by UG students is strictly prohibited.

Violation of Rules and Regulations shall attract the following penalties:

a) Use of two or four wheelers by UG students:

1. First Time : Rs. 5,000/- with warning
2. Second Time : Rs.10,000/- with expulsion from the Hostel
3. Third Time : Rs.15,000/- with suspension from one term from the academic classes

II. (A). 28. Library regulations :

- a) It is a breach of the Library regulations to attempt to enter any Library building by use of another reader's Identity Card. Readers must show their Identity Card or Library Card on request to any member of the Library staff when within the Library.
- b) Readers before leaving Library buildings must present all books, bags and briefcases to the guards for inspection. No Library book may be taken out of a Library building except a book the loan of which is permitted and which has been recorded by the Library staff as being on loan to the reader.
- c) Mutilation or defacement of any book or article of Library property is regarded as a major offence.
- d) Readers may not use bottles of ink or correction fluid in the Library, nor may such substances be left on desks or in reading rooms.
- e) Any marking or highlighting or underlining of any content of any book/journal is strictly prohibited and subject to discipline
- f) Silence must be observed as far as possible in all parts of the Library. The use, in a manner causing noise or disturbance, of electrical equipment such as computers, mobile phones, personal stereos, or radios is prohibited. Except in respect of computers in specifically designated areas, the Library does not make power outlets available for such electrical equipment. Users of computers in the Library are reminded that they must also comply with the college's IT and network code of conduct and other regulations for the time being in force.
- g) Smoking and the consumption of food and drink are forbidden in all parts of the Library open to readers, and no items of food or drink may be left on desks or in reading rooms.
- h) Readers are not allowed to bring visitors into the reading rooms unless special permission is taken from the Librarian
- i) Readers are not permitted to reserve seats by leaving their belongings or books on seats and desks. The Library staff may move any property left at unoccupied desks or seats for more than 15 minutes except for officially reserved seats.
- j) Readers are at all times responsible for their own property.
- k) Activities like group discussions are strictly prohibited in the reading rooms

- l) Those Under-Graduate students who want to enter Post-Graduate or staff reading section may do with prior permission from the librarian.
- m) Readers are required to comply with the provisions of the **Copyright and Related Rights** acts when making photocopies from material which enjoys copyright protection. Failure to comply may expose student or staff member of College, to College disciplinary procedures. Breach of the Library regulations will result in disciplinary action by the Librarian, Professor Incharge of library and Principal or as appropriate. Appeal against a Library penalty or decision of the Librarian is to the Professor Incharge and he in turn may act appropriately after informing Principal. The Disciplinary committee under the Chairmanship of Principal with respect to library, imposes penalties, with the inputs from the librarian for breaches of the Library regulations. Penalties may include fines, administrative & other charges, ejection & temporary or permanent exclusion from the Library and/or the College and/or the KAHER, and the confiscation of any personal property brought into or used within the Library in breach of library and/or any other applicable college regulations. The Library shall not be responsible, in any way whatsoever, for any property so confiscated. Graduate and Post-Graduate students are required to return all books to the Library within one month before the final examination. The Library will submit records of books and fines outstanding to the Principal's office for the purpose of alerting students to their obligation to clear their Library dues so that they may be allowed to appear in the examinations.

III.(A).29. Participation in national disease eradication/control programmes :

All medical students have to compulsorily participate in all national health programs and any absenteeism in the national disease eradication/control programmes when assigned by the Institute shall be subject of disciplinary action.

II. (A). 30. Other Punishable Acts :

Any student who, while in any college facility or participating in a college related program, commits any other act which is a crime under Indian law and which act does not otherwise violate a rule of student conduct, shall be subject to disciplinary action.

CONVICTED CRIMINAL CASES ;

1. Rustication from the college
2. Payment of full tuition fees of the entire course

FIR filed cases

1. First time : Warning and fine of 25,000/-
2. Second time : Warning and fine of 50,000/-
3. Third time : Suspension from the college

Illegal Admission to the Institution

1. Rustication from the college
2. Payment of full tuition fees of the entire course
3. Deal as per law

II. (B). Initiation and Types of Non-Academic Disciplinary action :

1. Any college administrator, may take either of the following disciplinary actions against a student, for causes other than classroom misconduct
 - a. **Warning:** An oral or written notice to a student that classroom/ practical laboratory/ ward/ OPD / college expectations about conduct have not been met;
 - b. **Reprimand :** A written notice, designated as a reprimand, which warns a student for improper conduct and includes a warning that continuation or repetition of improper conduct may result in other / further disciplinary action.
2. A copy of any written warning or reprimand should be provided to the **Principal**
3. The **Principal**, after meeting or attempting to meet with the student to advise of the potential violation and penalties, may issue a warning or reprimand or take any of the following disciplinary actions against a student, for causes other than cheating or classroom misconduct:

- a. **Probation** : A written statement placing specific conditions upon the student's continued attendance at the college, for a stated period of time not exceeding termination of the student's enrollment. Violation of any such condition shall be cause for further disciplinary action;
 - b. **Suspension or Dismissal** : Written termination of status as a student at the college, for a period of time that is limited (suspension) or indefinite or open-ended (dismissal). The written notice should indicate any condition(s) for re-admission, and that written application for re-admission must be made to the **Principal**. Upon receipt of such an application, with justification deemed adequate by the Principal, the student may be re-admitted. No fees will be refunded for the quarter in which the action is taken;
 - c. **Monetary fine or restitution** : A written order, alone or combined with another disciplinary action, requiring the student to pay, within a stated time limit, appropriate restitution for a financial loss caused by the student's misconduct and/or a monetary fine as decided by the appropriate authority. Failure to pay shall be cause for further disciplinary action and/or recommendation to the Vice-Chancellor for the cancellation of enrollment.
4. Any written notice of disciplinary action under this rule:
- a. shall be either delivered personally or mailed by registered post to the student's last known address,
 - b. Shall advise the student of his/her option to appeal under these rules.

II. (C). Appeal against Non-Academic Disciplinary action

A student may appeal a Non-Academic disciplinary action by within time frame given after the earlier personal delivery or mailing of notice of the disciplinary action, a written application for an adjudicative proceeding conducted by the disciplinary board. The Principal has discretion to extend this deadline for good cause.

PART-III

COLLEGE DISCIPLINARY BOARD:

The purpose of the disciplinary board is to provide a student with an opportunity to be heard by an independent body with regard to Non -Academic discipline.

The disciplinary board shall be composed of selected members of college council, and the members from administration. The members from administration shall be selected by **Principal** as follows:

- a) One person from college administration
- b) Any other person appointed by the **Principal**
- c) **Principal** will be the chairperson of this committee

PART-IV

IV. 1. ACADEMIC RESPONSIBILITIES AND RIGHTS

IV.1. (A). Academic Responsibilities :

Admission to the college carries with it the presumption that students will conduct themselves as responsible and honorable members of the college community. Students are expected to maintain high standards of academic honesty and integrity.

IV.1. (B). Student Academic Rights :

- a) A student has the right to fair and equal treatment in all areas of academic concern.
- b) A student has the right to a fair evaluation of his/her academic work.
- c) A student has the right to clearly stated criteria for evaluation by the faculty.
- d) A student has the right to appeal any academic disciplinary action.

IV.1. (C). Plagiarism/Cheating :

1. Any student who, for the purpose of fulfilling or partially fulfilling any assignment or task required by the faculty as part of the student's program of instruction, shall commit plagiarism or otherwise knowingly tender any work product that the student falsely represents to the faculty as the student's work product, in whole or in part, shall be subject to disciplinary action.
2. Any student who knowingly aids or abets the accomplishment of cheating (for example copying in any examination), shall also be subject to disciplinary action.

IV.1. (D). Classroom conduct :

Any student who significantly disrupts any college class and makes it unreasonably difficult to conduct the class in an orderly manner shall be subject to disciplinary action. It is necessary for all the students to be present inside the lecture hall/demonstration room/ practical laboratory at the scheduled time.

IV.1. (E). Practical laboratory/ dissection hall conduct:

Any student who does not show proper behavior which significantly leads to disruption of practicals and damage of laboratory property and his or her behaviour is not as per rules and ethical values set for dealing the cadavers shall be subject to discipline.

IV.1. (F). Wards/ Out patient departments/ clinics:

Misbehaviour with patients or patient's relatives/attendants or indulging in any illegal/ unethical practices with them is liable for disciplinary action.

IV.2. Initiation of Academic Disciplinary action :

1. After considering available information about possible violation of an academic rule:
 - a. Faculty member, after meeting or attempting to meet with the accused student, and upon written notice to the student, may report to the **Principal** for necessary action through the concerned Head of the Department.
 - b. The **Principal**, after due deliberations with the division or department involved and meeting or attempting to meet with the accused student, may recommend modification of the instructor's action and/or initiate the appropriate action against the concerned student.
2. Written notice of any academic discipline under this rule
 - a. Shall be either delivered personally or mailed by registered mail to the student's last known address, within set academic days after the incidence of the student misconduct or the date the misconduct was discovered or should have been discovered, and
 - b. Shall advise the student of his/her right to appeal under these rules.

IV. 3. Student Academic Grievance :

An academic grievance refers to a claim by a student that:

1. A specific grade assigned to the student by an instructor is the result of an arbitrary or capricious application of otherwise valid standards of academic evaluation;
2. The standards employed by an instructor in evaluating the student's academic progress are arbitrary or capricious; or
3. An instructor or academic administrator has made an arbitrary or capricious decision or taken an arbitrary or capricious action which adversely and significantly affects the student's academic standing or career.

IV. 4. Appeal against Academic Disciplinary action; Filing of Academic Grievance:

A student may appeal academic discipline or initiate an academic Grievance redressal to the

- a. Concerned Head of the department or
- b. In case if he does not get satisfactory answer he can approach **Principal.**

Principal in turn may refer to the academic board for further deliberations and suggestions. Taking into the account of the suggestions by the academic board.

Principal can either uphold or dismiss such an appeal by the student.

IV. 5. College Academic Board :

The purpose of the academic board is to provide a student with an opportunity to be heard by an independent body with regard to discipline and/or an academic grievance.

The academic board shall be composed of five members, The board members shall be selected as follows:

- a. One Professor & Head each from Pre-Clinical, Para-Clinical and Clinical branches
- b. Proctor
- c. One member from the college administrative office.

Principal will be the chairperson of this committee

PART V : DISCIPLINARY ACTION / GRIEVANCE REDRESSAL :

**V.1. Appeal against Disciplinary action and Grievance Redressal-
Type of Redressal Proceeding :**

1. A student may appeal against disciplinary action or academic grievance by filing a written application for a redressal proceeding with the **Principal**
2. The **Principal** shall determine, after promptly meeting or attempting to meet with the student,
 - a. Whether the disciplinary board or the academic board should hear the appeal and
 - b. Whether the matter will be heard as a regular proceeding or a brief proceeding.
3. In an academic grievance case or a case where the student is appealing against disciplinary dismissal from the college, the student shall be entitled to a regular redressal proceeding.
4. In any other case, the matter shall be handled as a brief redressal proceeding.

V. 1. (A). Disciplinary action and Grievance- Proceedings Generally :

In both regular redressal proceedings and brief redressal proceedings:

- a. The matter shall be heard by the person to whom this matter is directed by the **Principal**.
- b. No person may serve as a designee or board member in a particular case if he/she has direct and significant personal knowledge of the relevant facts.
- c. Failure to participate or cooperate in the proceeding may be taken into consideration by the designate and shall not preclude the designate from making a decision.
- d. The designee may exclude from a meeting or hearing any person whose conduct is disruptive.
- e. The designee and, subsequently, a reviewing officer may affirm, modify, or reverse any previous decision or action in the matter.

V.1.(B). Disciplinary action and Grievance—Regular Redressal Proceedings:

In a regular redressal proceeding:

- a. Academic Board and Chairman of this board to make procedural arrangement.
- b. The **Principal** shall designate a record-keeping clerk to record hearings.
- c. The **Principal** may conduct pre-hearing conference(s)
- d. The **Principal** may permit or conduct enquiry as provided in the rules
- e. Four board members shall constitute a quorum and decisions shall require three or more votes.
- f. Hearings shall be conducted in accordance with the rules laid down
- g. In a proceedings of an “appeal against disciplinary action”, the burden of proof shall be on the party seeking to uphold the disciplinary action to establish good cause by a preponderance of the evidence. In a grievance redressal proceeding, the burden of proof shall be on the student to establish his/her claim by a preponderance of the evidence.
- h. The initial order shall include a statement of findings and conclusions
- i. The initial order shall become the final order, without further action, unless within twenty days of service of the initial order
 - a. The **Principal** or **Principal's Representative**, determines that the initial order should be reviewed or
 - b. A party to the proceedings files with the Principal a written petition for administrative review of the initial order.

V.1.(C).Disciplinary action and Grievance-Brief Redressal Proceedings

In a brief adjudicative proceeding:

Principal or **Principal's Representative** is sole presiding officer in the hearings and the appropriate decision is communicated to both the parties and if the Principal feels that this matter may be referred to the academic/disciplinary board then this matter may be referred to the respective board

V.1. (D). Summary Suspension or Removal :

- a. A student who significantly disrupts any college class, function, or hearing and makes it unreasonably difficult to conduct the class, function, or hearing in an orderly manner shall be subject to summary suspension or removal. This summary action may be in addition to any other disciplinary action for the same misconduct.
- b. Principal on the report of faculty member through concerned Head of the Department may summarily suspend a student and/or order removal of the student from all or part of the college facilities for a period of academic days as decided by the disciplinary committee taking into the account the act of indiscipline by the student. The student ordinarily should, but need not be, warned that such action is possible and given a chance to correct the offensive behavior before summary action is taken.
- c. The student shall be notified, verbally and/or by a writing mailed by registered post to the student's last known address or hand delivered, of the summary action taken and the time period during which it is effective. The suspension or removal may begin immediately and may be renewed for an additional five-day period.
- d. Upon the student's written request, made within five days of the earlier mailing or personal receipt of notice of the summary action, the suspension or removal shall be reviewed by the **Principal**.
- e. A student may appeal a summary suspension or removal like any other disciplinary action, by filing an application for an redressal proceeding.

V.1. (E). Record keeping:

- a. The **student section of Principal's office** shall maintain for at least six years the records of student grievance and disciplinary actions and redressal proceedings:
- b. Final disciplinary actions shall be entered on student records, provided that the Principal shall have discretion to remove some or all of that information from a student's record upon the student's request and showing of good cause.

V.1. (F). Brief redressal procedures:

Brief redressal procedures shall be used in all matters related to :

- i. Student misconduct proceedings,
- ii. Parking and traffic violations, permits, fines, and penalties;
- iii. Outstanding debts owed by students or employees;
- iv. Loss of eligibility for participation in institution sponsored athletic events;
- v. Refund of tuition and special fees

PART VI

VI.1. CHARACTERISTICS OF PROFESSION

- | | |
|-------------------------|------------------------------|
| a) Morality & Integrity | b) Code of Ethics |
| c) Service | d) Knowledge |
| e) Altruism | f) Autonomy |
| g) Accountability | h) Professional Associations |

a) **Morality and Integrity**

A fundamental characteristic of the medical profession is the expectation that their individual members and the associations and institutions representing them are moral and carry out their activities with integrity.

b) **Service**

The knowledge must be used in the service of others, namely individual patients and society in general.

c) **Altruism**

The Trust placed in the profession and the privileged status are only justified if we consistently place the interests of individual patients and society above our own.

d) **Knowledge**

The professions are given stewardship over a body of knowledge, are responsible for the integrity of the knowledge base, its proper application, for its expansion and for its transmission to future practitioners and the public

e) **Autonomy**

Professions are granted autonomy in order that they may respect the autonomy of the individual patient, and act in the best interest of both their patients and society as a whole The Professions

autonomy should be recognized under the broad heading of self regulation. It is the general respect for the personal autonomy of both physician and patient alike that ennobles and professionalizes the relationship.

f) Accountability

Physicians are accountable primarily to their patients and to their profession, to the wider public and to third party payers.

g) Professional Associations

Collegiality establishes common goals and encourages compliance with them. The Independent Associations and State sanctioned Licensing Bodies responsibilities include the setting and maintenance of standards, discipline of unethical behaviour, setting and maintaining educational standards

VI.2. UNIVERSAL PRINCIPLES OF ETHICS

- | | |
|--------------------|--------------------|
| a) Beneficence | b) Truthfulness |
| c) Non maleficence | d) Confidentiality |
| e) Fidelity | f) Justice |

NOTE:

1. During Endemic, Epidemic and Pandemic situation, we will follow the guidelines/SOP as per the UGC, MoHFW, GOK and GOI in University premises from time to time.
2. Quarantine norms in above period has to be adhered strictly.

SECTION: II

CODE OF CONDUCT FOR HOSTELS

Governance of Hostels

Director of Hostels administration → Proctor



Principals of Constituent Units



Executive Officer of Hostels



Warden of each Hostel



Hostel Supervisor



Hostel Committee

PART-VII:

AIMS

- To provide safe, furnished, and comfortable accommodation with good surroundings to students.
- To inculcate self discipline, healthy habits, exemplary character, high values and confidence in the youngsters.
- To provide care and supervise the well-being of hostelites.
- To provide homely, lively and healthy atmosphere congenial for the academic achievements.
- To give an opportunity to interact freely, organize, lead and give good experiences for development of student's personality.
- To sort out students grievances, if any.

PART-VIII: (A)

HOSTEL ADMISSIONS

1. Rooms will be allotted, taking into consideration the priority of the application, seniority in the courses of studies, results at examination held earlier and other such criteria. No allotment will be made to students who have not paid their college tuition and other fees.
2. Application for accommodation, in the prescribed form only, should be submitted in the College office.
3. The Hostel admission shall be effected by the **Director, Hostel Administration** on the **recommendation of the Principal** and shall be confirmed on payment of the Hostel Fees and the Hostel Deposit.
4. Hostel admission is applicable only for one academic year, extendable at the discretion of the authorities.
5. Once admitted in hostel, student should occupy the room within 15 days from admission, failing which his/ her admission will be cancelled and seat will be allotted to wait listed Candidate.
6. Once a student has been admitted to the hostel, he/ she will not be permitted to leave it till the end of the term if, however, he/she leaves the hostel in contravention of this rule, he/she will be liable to pay the rent and other establishment charges as decided by the Principal.

PART - VIII (B)

- a) Terms; (as applicable to each institution)
1st Term from 1st August to 31st January.
2nd Term from 1st February to 31st July.
- b) All the Hostel fees and other dues if any pertaining to the term should be paid within 15 days from the date of commencement of the term.
- c) In case of non- payment of fees and other dues the student will be permitted to pay the same, with fine as applicable. On failure to pay the fees & fine also, the student will be asked to vacate the hostel.
- d) In case a defaulting student wants to rejoin the Hostel, he/she will not be allowed to do so until he/she pays up all the previous dues, including the fine and plus re-admission charges.
- e) Every applicant for admission to the Hostel will be required to pay a Hostel Caution Money Deposit. This sum will be returned to the student after deduction of 5% towards Common Maintenance after he or she vacates the Hostel provided there are no outstanding dues of any description recoverable from him/her.
- f) Application for refund of Caution Money should be submitted to the Director Administration, K.L.E. Society's Hostel & Residential Quarters in the Hostel Office through concerned Hostel Supervisor at the time of leaving the Hostel. Claims for refund of Caution Money Received more than three months after leaving the hostel will not be entertained and the same will be forfeited.

PART-IX:

DAILY MANAGEMENT OF HOSTELS

We encourage the students to participate in the daily administration of hostels. At the start of every term after the new allotment of rooms seats in the Hostels to the applicants the following procedure for the efficient and smooth internal functioning and administration of the Hostel will be followed. Each hostel shall have a committee of office bearers for the day today management of the Hostel consisting of 1) Honorary General Secretary of the Hostel. 2) Honorary Joint Secretary. These are to

be elected or nominated by the student- body residing in that hostel to hold office for one term/or till such time the next committee is elected nominated.

Terms of reference of the Hostel Management committee. It is their joint responsibility to see that :

- i) A peaceful and academic atmosphere is maintained all times in the Hostel during the term of their office.
- ii) The Premises are secured against damage, misuse, theft etc. by either residents /outsiders.
- iii) Any complaint of efficiency and smooth-running of the Hostels amenities in all aspects are first scrutinized by the committee and decided upon and necessary forwarded to the Principal through the warden. Such complaints / requests and applications should be made in writing addressed to the Principal through proper channel.
- iv) All the property loaned to the residents such as furniture, fixture utensils are frequently checked for wear and tear or otherwise accounted for and reported to the college authorities through proper channel.

The Warden will convene the meetings of the Hostel Committee as and when required. Students' problems, if any, shall be discussed in these meetings and the students grievances shall be redressed.

PART-X:

AMENITIES

The students are provided with basic amenities like bed, table, chair, small cupboard, and all other usual fittings like ceiling fan. The rooms are spacious, airy, and illuminated. The water supply is available for 24 hours.

PART-XI:

HOSTEL RULES (GENERAL)

XI.(A). Supervision

1. The supervision and control of the students residing in the hostels will rest with the Principal,. He will be assisted by the Executive Officer, proctor, wardens & supervisors of respective hostel & the managerial staff of hostel section.
2. The Executive Officer will have the powers to supervise, regulate and control the students in matters of accommodation, discipline, studies, and general conduct. He will enforce the rules laid down in this connection. The executive Officer will be assisted in administration by the wardens.
3. **No student is allowed to change his or her room unless permitted by the Chairman, Hostel Room Allotment Committee (HRAC).**
4. **In all matters of dispute, the Executive Officer's decision shall be final.**
5. The RIGHT to admit / cancel hostel admission and to form a new rule, if required, is reserved with the Director of Hostel administration - identified & appointed by the chancellor of KAHER to keep peaceful, secured & healthy atmosphere in hostel premises.

XI.(B). Extra-curricular activities

1. No **sports** are played at any time in the verandahs, quadrangles and places not intended for games.
2. The students will be allowed to celebrate certain functions / **festivals** of their interest, with prior permission and only at the place provided by the proctor, The festivals like Holi. Rangapanchami etc. will not be permitted in the hostel premises. **The firework/crackers are also strictly prohibited.**
3. Students are advised not to form separate groups, plan short tours or picnics, site seeing etc; such activities shall not be allowed by the Warden/Rector. However, with prior permission, and on undertaking from the parents of the concerned student, this may be permitted.

XI.(C). Forbidden Activities

- 1. Smoking, consuming of alcohol, tobacco and gutkha etc, are strictly prohibited** in the hostel campus and in the hostel. Hence, if anybody is found indulging in these activities, case will be charged as per the IPC rules and a strict action will be taken.
- 2. Ragging :** Any act of teasing, manhandling, using abusive words, physical or mental torture and such other type of act which creates physical or mental tension on another student or a group of students shall be treated as ragging. Ragging is a legally cognizable offence. The management of the hostel will strictly curb any activity leading to ragging, fighting, teasing, abusing each other. Strict action will be taken against defaulters, under the Ragging Prevention Act (as per the supreme court of India ruling). The students engaged in activities mentioned above shall immediately be expelled from the hostel and College / Institute He/she will be permanently debarred from the roll of the institution. The hostel fees, the deposit and tuition fees of College/Institution etc of such students shall be forfeited and the decision of the Principal on the recommendation of the proctor / Warden will be final & binding on the student and her/his parents. recommendation of the proctor / Warden will be final & binding on the student and her/his parents.
- 3. Photography, of others or their property,** in any form, is forbidden in the college campus.
- 4. Shouting,** loud singing, playing and loitering in corridors is strictly prohibited. Silence Hours will be observed from 9:00 p.m to 6:00a.m of all days. No noise of any sort will be permitted during the silence hours. Serious notice will be taken of the breach of this rule.
- 5. Affixing of Photos,** wall-paper, indecent posters, stickers on the walls and glass panel is strictly prohibited.
- 6. Playing cards, musical instruments, audiovisual devices** in the manner which is disturbing the others; is strictly prohibited.
- 7. Spitting is strictly prohibited.**
- 8. Hostel and mess employees** should never be sent on personal work.

XI.(D). Maintenance & Sanitation

1. Each student will be supplied with a cot, a chair, a study table and a shelf, for the safety of which he/she will be responsible and answerable. He/she will be held responsible for the damages to the room and to the **furniture** supplied to him/her. Nailing the walls or defacing or writing on benches, tables, chairs, doors, walls, cupboards etc is strictly forbidden. In all such cases students will have to pay for such damages as assessed by the Warden.
2. The rooms should be kept quite **clean, neat and tidy**. Garbage should be thrown only in the dust-bins.
3. Minor alterations / fixtures for routine requirements may be permitted only with the prior permission of the warden and once done, will become the property of the Hostel.
4. Staff would be provided to the hostel to sweep the external area and keep the premises clean. All complaints such as those regarding **sanitation** etc. concerning the hostel should be made to the Hostel Supervisor who will look into them and take necessary steps to rectify the same.

XI. (E). Use of Hostel Rooms & Timings (for Under-Graduate students)

1. Students must use the premises allotted to them only for the purpose of residence, study and within limits prescribed by these rules.
2. Students should be as **economical** (cost-conscious) as possible in the use of electricity and water. Light or fan should not be switched on unnecessarily. Lights & fans should be switched off when the students go out and rooms are locked.
3. No student should be **absent from the hostel beyond 10.00 P.M.** except with written permission of the Warden. All applications for leave of absence from hostel should be written in a specially provided "Leave Form". This form should be duly filled in and submitted to the Warden and his permission obtained before leaving the hostel. The format enclosed as Annexure-I need to be used for this purpose. Leave notes written on scraps of paper will receive no attention.

4. Students are not authorized to go **out of station/leave station** without prior notice and permission of the Warden. If any student wishes to leave station, he/she should apply to the warden in writing, stating the date and time of his/her departure and return and also the place to which he/she is going. He/she should give his/her postal address & Mobile Number during the absence from hostel. All students shall give in their application forms, the names and address of persons in Belgaum or Near Belgaum with whom they are permitted by their parent/guardian to stay out night or spend short holidays.
5. **Girls** are not allowed to enter the Boys Wing of hostel and vice versa.
6. Students are advised not to keep any **valuables** such as gold, cash etc. in their rooms.
7. The Hostel is not responsible for the theft or loss of any article belonging to the student.
8. Resident students must keep the keys of their rooms always with them. The rooms should be locked when the students leave their rooms for whatever reasons.
9. If a student is found to be **irregular** in attending classes and practicals without any reason, he or she shall be asked to leave the hostel even during the term without any prior intimation. The students involved in “mass bunking” or having less attendance in class shall be expelled from the hostel.
10. Permission to stay during the **vacation** may be given by the Warden on written request. Personal belongings of student's proceedings on vacation may be left behind in the hostel till their return. All such articles must be packed and labeled properly and entrusted to the Hostel clerk for safe custody, with their inventory. A receipt will be issued for the articles held in safe custody which should be surrendered when the articles as claimed again.
11. Vehicles-two and four wheelers are banned for UG in the Campus.
12. **Use of electrical appliances in the hostel other than those provided by the institution is strictly prohibited.** No refrigerator, television, microwave, electric iron or geyser is permitted in the rooms of the hostel without the permission of the authorities. The college is not responsible for any accidents occurring due to the

use of such appliances. Any private electric appliance found in any of the rooms will be confiscated. Infringement of these rules will be severely dealt with. If someone is found to be using such appliances, action will be taken against him/her and a **fine of Rs. 1,000/-** will be charged.

13. It is mandatory for all the students who reside in the Hostels to invariably sign the Attendance Register kept in the respective Hostels every day from 9.00 PM to 10.00 PM. The students who do not sign the Attendance Register on any days in a Calendar Year shall attract following penalties / disciplinary actions by the KAHER:

1. Fine of Rs.2,000/- for not signing the Attendance Register for three days in a month for the first time. An additional fine of Rs.250/- per day shall be levied after three days (from 4th day onwards) in case any student who does not sign the Attendance Register.
2. Fine of Rs.4,000/- for not signing the Attendance Register for three days in a month for the second time. An additional fine of Rs.500/- per day shall be levied after three days (from 4th day onwards) in case any student who does not sign the Attendance Register.
3. Fine of Rs.6,000/- for not signing the Attendance Register for three days in a month for the third time. An additional fine of Rs.1,000/- per day shall be levied after three days (from 4th day onwards) in case any student who do not sign the Attendance Register.
4. In case any student who does not sign the Attendance Register for the fourth time, even after the above penalties, the KAHER shall initiate stringent disciplinary action including expulsion from the Hostel for the same.
5. The student will not be allowed to stay in the Hostel if he /she fails for three consecutive times/attempts in any of the Phase-wise KAHER's final examination.

XI.(F). Complaints

1. All complaints related to hostel activities should be addressed to the Warden only.

2. All matters relating to **differences** among students and complaints about hostel servants shall be reported to the Warden. The Warden will take such action as he thinks necessary to resolve the problems in consultation with proctor.
3. A student who **misbehaves** in the institute shall also be liable for expulsion from institute / hostel.
4. If anybody is found in infringement of security guard instructions, misbehaving with the faculty or staff of the college, misbehaving in the hostel premises or college premises, on road and doing unfair means, which will damage the image of the Institution, is liable for the punishment
5. The student's **discipline** and general behaviour is of paramount importance. On receipt of a report by the Warden either in writing or orally relating to the indiscipline of a student from other students/representatives he would take immediate action as required in consultation with proctor.
6. When a student appears to the warden / other officials to be **undesirable** or otherwise unfit to be a resident student due to his/ her persistent neglect of studies, Hostel rules or for any other causes, the Disciplinary Committee has the powers to expel such a student from the hostel, even without notice. Any student involved in an indecent, rude behavior with the hostel authorities, staff, security personale, or the inmates of the hostel is also liable for expulsion from the hostel. Action will also be taken against a student engaged in shouting in mess, using abusive words on friends or servants and for indecent behaviour in the mess.
7. Occupants of each room will be responsible for safety of the tube and fan **fittings**. In case of any fault arising in the fittings the students in the room will report the matter to the Hostel Superintendent. The Hostel Superintendent will arrange for proper repairs or replacements of spare parts at the earliest. Students should not meddle with electric fittings in their rooms or make extra connections from them; Tampering in the electrical connections is seriously forbidden.
8. No student shall undertake to **repair** himself any damage to rooms, fixtures or furniture. He/she will report to the Hostel Superintendent who will then arrange to have it repaired.

9. **Illness** must be immediately reported to the room partner, student representative or to the Warden who will make arrangements for necessary medical treatment and attendance. The immediate medical treatment will be provided by the KLE Hospital. If sickness of a hostelite needs hospitalization arrangements are made under intimation to the local guardians/parents wherever necessary. The expenses on account of hospitalization and medical treatment are covered by KLE Health care services.
10. In case of **emergency**, if the student is struck somewhere in the city or elsewhere, he / she should immediately contact the Warden/Hostel Office/Head of the Institution/Security office

XI.(G). Guests

1. **Guests** are not allowed to stay in the hostel. Visitors (Parents, relatives, local guardians, friends & non-hostelite colleagues) are allowed to visit the hostel inmates in the hostel between 10:00 A.M. to 7.00 P.M. All visitors and friends should be received in the common room. Visitors must leave the premises before 7.00 P.M. except on special occasion on which the Warden has given permission for a longer stay.
2. Unauthorized outsiders or strangers are not permitted to visit the college Hostel at any time in the day or night such of those as dhobhi, etc. if they desire to visit the hostel, they must apply in writing to the warden for the issue of a pass authorizing them to enter the hostel premises.
3. If unknown visitors are found moving about in the hostel premises without a pass, they will be handed over to the police.
4. All students are advised to extend their fullest co-operation to see that no unauthorized persons enter the hostel premises. If they happen to find any such person, they should demand the pass and if it is not forthcoming the matter should be brought to the notice of the supervisor, for further action.
5. Invitation may be extended to the resident lady students collectively for feasts and other such occasions by the Secretaries of the Mess with the previous approval of the warden.

XI.(H). Additional Rules for Girls Hostel

1. The Hostel will be open from 6.00 am to 9.00 pm for occupants.

All hostel residents should take prior permission for extension of time after 9.00 pm under the special justified circumstances.

2. With permission, relatives can meet the students in the Guest room only, after entering their details in the visiting Register. The visiting timings are from 7 am to 9 am and 5 pm to 7 pm on working days and 8 am to 12 noon and 4 pm to 7 pm on holidays/Sundays. No visitor will be allowed to visit the student's room.
3. The Permission of the warden should be obtained in advance while going out of station. The student will have to make entry to that effect in the register maintained at the hostel office. She must write the address of the place where she is going, along with contact telephone number.
4. Lady students of the college residing in the hostel should not invite or admit any male students to their hostel premises. Any breach of this rule will be taken note of seriously and the parent/guardian of the students concerned will be informed and other necessary action may also be taken at the discretion of the warden. Lady students however are permitted to receive and speak to their near relative in the common room of the hostel. Special permission of the warden may be given on application by the lady student or the visitor.

PART-XII:

OTHER RULES FOR HOSTEL STUDENTS

1. No outsider is permitted to use / play in the Common Room.
2. Furniture etc. in the room should not be moved to any other place / room or be given to any body else.
3. Students are not allowed to cook in the hostel rooms without prior permission of warden.
4. The student should always carry his / her identity card and the same should be presented when asked by the authority / security personale.

PART-XIII:

MESS FACILITY

The mess of Hostel will be managed by a contractor or students.

Rules regarding the working of the mess have been made and displayed on the Mess Notice Board. Resident students are expected to observe these rules scrupulously. Hostel residents will be compulsory member of the mess. Charges will be decided by the college authorities.

Outside Vendors are not allowed to come into hostels & supply food on daily basis; students are discouraged from getting food from outside; those who do get food from outside are at their own risk; the mess may not be functional on Sunday & other holidays; food may be supplied on Sunday & other holidays on prior request by a sizeable number & residents.

PART-XIV:

ROLE OF SUPERVISORS

The following duties are assigned to the warden. All resident students should note them carefully and see the warden in all day to-day difficulties.

- a. To maintain a list of students along with permanent addresses of guardians & such other information as may be required.
- b. To be vigilant and observe the students in the hostel.
- c. To supervise all the co-curricular and Extra Curricular activities of the resident students to give proper advice.
- d. The Attendance Register will be maintained by the Hostel Supervisor and it is the duty of the Hostel Supervisor to take daily attendance of the Hostel Residents. It is the primary responsibility of the Residents to give Attendance Daily.
- e. The Movement Register will be maintained by the Hostel Supervisor and it is mandatory for the student to enter the details before leaving and after returning from their Destination.
- f. The Hostel Supervisor is responsible for General Maintenance of the Hostel.
- g. The Hostel Supervisor is responsible for attending to Medical Emergency by providing First Aid Kit or arranging for Ambulance as the case may be in consultation with concerned Hostel Warden.
- h. The Hostel Supervisor should attend to the Maintenance complaints.
- i. The Hostel Supervisor should maintain the Complaint Register and resolve all the issues raised by the student pertaining to General Maintenance of the Room.

PART-XV:

ACTS OF INDISCIPLINE

THE FOLLOWING ACT OR ACTS ON THE PART OF STUDENTS WILL BE CONSIDERED AS INDISCIPLINE.

- a. Failure to produce IDENTITY CARDS on demand by Faculty/College Staff, Warden / Security personale etc, at any time and place within the facility / College, Hostel, Campus and Library.
- b. Indifferent reply to any query.
- c. Entering the rooms of others when the occupants of the room are absent in their rooms.
- d. Keeping weapons including Hockey-Sticks, lathies, Knife etc. in the hostel room in possession of the student.
- e. Irregular attendance and persistent un-authorized absence from hostels.
- f. Possession and /or Consumption of alcoholic drinks/intoxicating Drugs etc. and/or found drunk in the Campus.
- g. Damaging or defacing any property of the Institute or do any act reasonably likely to cause such damage or defacing.
- h. Engage in any conduct within or outside the Institute, which is, or is reasonably likely to be clearly detrimental to the Institute's purpose and image.
- i. Disregard of facility /College and hostel rules, orders & notice.
- j. Disregard of orders/instructions of the members of the Faculty/College.
- k. Noisy, boisterous, disorderly and obnoxious behaviour.
- l. Ragging in any manner.
- m. Lack of punctuality in attendance, payment of College dues and in other matters where dates and time of any duty, functioning or obligation are prescribed.
- n. Recourse to false or fraudulent statements or acts.

PART-XVI:

DISCIPLINARY ACTIONS

If any of the above acts is done by any of the students, disciplinary actions will be taken by the appropriate authorities or the competent agency of the institute depending upon the quantum of misconduct after following the procedure by the competent authorities as provided under the rules :

XVI. (A). NATURE OF PENALTY

X.VI. (A).1. Minor Penalty

- a) Warning, Censure, Fine
- b) Penalty in terms of recovery of loss or damage in cash or kind.
- c) Place the students concerned on probation for a certain period.
- d) Academic suspension for a specified period

XVI. (A).2. Major Penalty

- a) Expelling the student from the hostel for a specified period
- b) Debarring the student from pursuing studies in any of the Faculty/Institution of the KAHER for a specified period.
- c) Minor & major penalty in any combination may be imposed.

XVI. (B). Procedure

Whenever any of the acts comes to the notice of the competent authority the same authority will issue a notice to the student concerned to show cause as to why disciplinary action should not be taken against him; the reply received from the student concerned will be placed before the **Faculty level disciplinary committee** and on the recommendations of the said committee the Principal will take further appropriate action regarding imposition of penalty.

For imposing **major penalties**, on the basis of the complaint, the Principal with the help of the Faculty level disciplinary committee will conduct a preliminary enquiry and on the basis of the report of the preliminary enquiry he will forward the matter along with the report to the KAHER Registered Office for further necessary action.

The matter will be placed before the KAHER level disciplinary committee and the same committee, after following the law of natural justice, will submit its report to the Vice-Chancellor and the Vice-Chancellor will take further appropriate decision in the matter. Minor penalty will be imposed by the Principal of the Institution and for major penalty the Vice Chancellor will impose penalty after following above procedure :

1. While conducting an enquiry/investigation, the Disciplinary Committee should go into the causes/circumstances leading to the acts of indiscipline / violence and if the root cause is found to

lie with academic or administration lapse, such as late submission of results, delay in declaration of admissions, availability of mark lists, irregularity in taking classes etc. such findings should be noted and the committee should report the findings along with erring parties for necessary action. In such a case, the act of violence / indiscipline on the part of students should be looked at with due moderation.

2. Whenever elements other than students belonging to the Faculty or the Institution where indiscipline or violence takes place are involved, the incident must be fully investigated by the Disciplinary Committee of the Faculty.
3. Whenever an act of indiscipline/violence takes place, before filing the F.I.R. all the aspects at the appropriate level, be considered.

X.VI. (C).Appeal:

The Faculty level committee will be appointed by the Principal of the Institution. KAHER level Committee will be appointed by the Vice-Chancellor. On the decision of the Principal, the student concerned will have a right to file an appeal before the Vice-Chancellor to review the penalty imposed by the Principal and in case of the penalty imposed by the Vice-Chancellor, the student concerned will be entitled to file an appeal to the BOM to review the penalty. This appeal is to be filed within a period of 45days from the date of the order of penalty. The appeal filed after the expiry of 45 days from the date of communication of the order, will not be entertained.

X.VI.(D).Constitution of Faculty level disciplinary committee for hostels :

This will consist of the following:-

1. The Principal
2. The Medical Superintendent
3. The Proctor
4. The Hostel Wardens
5. 4 senior faculty members
6. Representative of hostel residents

Annexure I



Hostel Leave Application Form

Full Name

Room No. Year..... Roll No.

Student Registration No.

Name and Address of the person with whom staying

.....
.....

Contact No:

Whether Parent / Local Guardian

Day, Date and Time of Departure

Day, Date and Time of Arrival

Signature of Student

Date :

Warden Signature

Time :

Annexure II



Hostel Student's Leave Record

Name.....

Room No. Year..... Roll No.

Student Registration No.

Sr. No. :

Departure :

Arrival :

No of Days :

Signature of Student

Date :

Warden Signature

Time :



Ragging is a CRIME



RAGGING IS A PUNISHABLE OFFENCE!

Don't indulge in ragging

Don't be a mute spectator to ragging

Report ragging incidents immediately

VISIT UGC WEBSITE

TO SEE UGC ANTI RAGGING REGULATIONS

www.ugc.ac.in



www.antiragging.in

WHAT IS RAGGING?

ANY ACT RESULTING IN :

- Mental / Physical / Sexual abuse
- Verbal abuse
- Indecent behaviour
- Criminal intimidation / Wrongful Restraint
- Undermining human dignity
- Financial exploitation / Extortion
- Use of Force

A STUDENT INDULGING IN RAGGING CAN BE :

- Expelled from the Institution
- Banned from the Hostel
- His / Her Scholarship can be withdrawn
- Debarred from examinations
- Denied admission to any Institution
- Prosecuted for criminal action

Institutions have been asked to file FIR with local police against those who RAG / ABET ragging

ARE YOU BEING RAGGED?

Immediately call UGC Anti-Ragging Helpline

1800-180-5522 (24x7 Toll Free)

Or send an e-mail to helpline@antiragging.in

JOIN HANDS TO MAKE YOUR CAMPUS RAGGING FREE



Educating Humanity for over 100 Years.
Empowering Doctors since 56 Years.



KLE Prabhakar Kore Hospital
Nehru Nagar, Belagavi



KLE VK Institute of Dental Sciences
Nehru Nagar, Belagavi



Jawaharlal Nehru Medical College
Belagavi - Estd. 1963 - www.jnmc.edu

COURSES OFFERED

CLINICAL STRENGTHS

4,000
Healthcare beds

1,400
Free Healthcare beds

2,500
Hospital Staff

300+
Senior Doctors

5
Hospital Locations

UNDER GRADUATE

MBBS, BDS, BAMS, BHMS

POST GRADUATE

MBBS, BDS, BAMS, BHMS

SUPER SPECIALITY COURSES

- DM Cardiology
- DM Neurology
- DM Nephrology
- DM Cardiac Anaesthesia
- M Ch Cardio Thoracic & Vascular Surgery
- M Ch Surgical Oncology
- M Ch Urology
- M Ch Plastic Surgery
- DM Gastroenterology
- M Ch Paediatric Surgery
- M Ch Neuro Surgery

PG Courses

- M Pharm
- MPT
- MSc Nursing

MSc Courses

- Anatomy
- Physiology
- Biochemistry
- Microbiology
- Perfusion Technology
- Echocardiography
- Clinical Research
- Biostatistics
- Nutrition & Dietetics
- Immunology
- Psychology
- Epidemiology
- Biotechnology
- Population Studies

BSc Courses

- Hospital Administration
- Master of Public Health in
- General
- Epidemiology
- Health Economics and
- Outcomes Research
- Health Care Quality and
- Safety
- B Sc Hotel Management
- Bachelor of Public Health
- Bachelor of Public Health (Hons)
- B Sc Medical Lab Technology
- B Sc Radiography
- B Sc Anaesthesia Technology
- B Sc Perfusion Technology
- B Sc Cardiac Care Technology
- B Sc Neuro Science Technology
- B Sc Renal Dialysis Technology
- B Sc Biostatistics & Population Sciences
- B Sc Optometry

UG Courses

- B Pharm
- BPT
- Pharm D
- BSc Nursing
- D Pharm
- PB BSc Nursing

FACILITIES



Recognitions, Accreditation & Memberships



Dr Prabhakar B Kore
CHAIRMAN, KLE SOCIETY &
CHANCELLOR, BELAGAVI



KLE ACADEMY OF HIGHER EDUCATION AND RESEARCH

(Deemed-to-be-University)

J N Medical College Campus, Nehru Nagar, Belagavi-590 010., Karnataka (INDIA).

91 831 2444444 info@kledemeduniversity.edu.in

Anthem of the KLE Academy of Higher Education & Research
(ಕೆ.ಎಲ್.ಇ. ಅಕ್ಯಾಡೆಮಿ ಆಫ್ ಹಾಯರ್ ಎಜ್ಯುಕೇಶನ್ ಆಂಡ್ ರಿಸರ್ಚ್)

ವಿಶ್ವಭಾರತಿಗೆ ಕನ್ನಡದಾರತಿ

ವಿಶ್ವವಿನೂತನ ವಿದ್ಯಾಚೇತನ ಸರ್ವಹೃದಯಸಂಸ್ಕಾರಿ
 ಜಯ ಭಾರತಿ, ಕರುನಾಡ ಸರಸ್ವತಿ
 ಗುಡಿಗೋಪುರ ಸುರಶಿಲ್ಪಕಲಾಕೃತಿ
 ಕೃಷ್ಣ, ತುಂಗೆ, ಕಾವೇರಿ ಪವಿತ್ರರ ಕ್ಷೇತ್ರ ಮನೋಹಾರಿ
 ವಿಶ್ವವಿನೂತನ || ೧ ||

ಗಂಗ ಕದಂಬಾ ರಾಷ್ಟ್ರಕೂಟಬಲ
 ಚಾಲುಕ್ಯ, ಹೊಯ್ಸಳ, ಬಲ್ಲಾಳ
 ಹುಕ್ಕ-ಬುಕ್ಕ, ಪುಲಕೇಶಿ ವಿಕ್ರಮರ, ಚಿನ್ನಮ್ಮಾಜಿಯ ವೀರಶ್ರೀ
 ವಿಶ್ವವಿನೂತನ || ೨ ||

ಆಚಾರ್ಯತ್ರಯ ಮತ ಸಂಸ್ಥಾಪನ
 ಬಸವಾಲ್ಲಮ ಅನುಭಾವ ನಿಕೇತನ
 ಶರಣ-ದಾಸ-ತೀರ್ಥಂಕರ ನಡೆ-ನುಡಿ ವಿಶ್ವತಮೋಹಾರಿ
 ವಿಶ್ವವಿನೂತನ || ೩ ||

ಪಂಪ, ರನ್ನ, ನೃಪತುಂಗ, ಹರೀಶ್ವರ
 ರಾಘವಾಂಕ, ಸರ್ವಜ್ಞ, ಪುರಂದರ
 ಕುವರವ್ಯಾಸ, ರತ್ನಾಕರ, ಜನಪದ ಕಾವ್ಯ ಸಮುದ್ರವಿಹಾರಿ
 ವಿಶ್ವವಿನೂತನ || ೪ ||

ಸಾಯಣ, ವಿದ್ಯಾರಣ್ಯ, ಭಾಸ್ಕರ
 ಮಹಾದೇವಿ, ಮುಕ್ತಾಯಿ, ಮಹಂತರ
 ಕಂತಿ-ಹಂಪ, ಸಮನೋರಮೆ-ಮುದ್ದಣ ; ಸರಸಹೃದಯ ಸಂಚಾರಿ
 ವಿಶ್ವವಿನೂತನ || ೫ ||

ತ್ಯಾಗ-ಭೋಗ-ಸಮಯೋಗದ ದೃಷ್ಟಿ
 ಬೆಳುವೊಲ, ಮೇಲೆ, ಕರೆ, ಸುಂದರ ಸೃಷ್ಟಿ
 ಚಾಣ್ಣದ, ವಿಚಾಣ್ಣದ, ಕಲೆಯಸಿರಿ ಸಾರೋದಯ ಧಾರಾನಗರಿ
 ವಿಶ್ವವಿನೂತನ || ೬ ||

ಅರಿವೇ ಗುರು, ನುಡಿ ಜ್ಯೋತಿರ್ಲಿಂಗ,
 ದಯವೇ ಧರ್ಮದ ಮೂಲತರಂಗ :
 ವಿಶ್ವಭಾರತಿಗೆ ಕನ್ನಡದಾರತಿ, ಮೊಳಗಲಿ ಮಂಗಲ ಜಯಭೇರಿ
 ವಿಶ್ವವಿನೂತನ || ೭ ||

ಸಪ್ತ ಋಷಿಗಳಾಂತರ್ಯದ ಕನಸಿಗೆ
 ಶಿಕ್ಷಣದಾಸೋಹದ ಹೊಂದಿವೆಗೆ
 ನಾಡ ಗಡಿಯೊಳಗೆ ನವ ಅರುಣೋದಯ ಕಲರವ ರೋಮಾಂಚನಕಾರಿ
 ಉನ್ನತ ವಿದ್ಯಾಲಂಕೃತ ಗಿರಿಗಳ
 ಮೀರಿ ಹೊಳೆವ ನಕ್ಷತ್ರದ ಗುರಿಗಳ
 ಸಾಧನ, ಬೋಧನ, ಶೋಧನಪಥಕಿದೊ ಚಿರಂತನವು ಶುಭಕಾರಿ
 ವಿಶ್ವವಿನೂತನ || ೮ ||