

C I R C U L A R

Sub: **Consideration of Annual Awards / Grants / Incentives to the faculty, staff and students various innovative schemes introduced by KAHER.**

The KLE Academy of Higher Education and Research (KAHER), Deemed-to-be-University, Belagavi, based on the approval accorded by its statutory bodies has introduced various schemes . The students / Faculty, who are eligible to apply, may submit their applications along-with requisite documents in the prescribed format (which are disseminated on the website) through proper channel. **In continuation of the Circular dated 18/1/2021, the last date for submission of applications has been extended till 20th March 2021.**

All other parameters / terms and conditions remain unaltered.

The contents of this Circular be brought to the notice of all the faculty, staff and students of your Institution.



Prof. Dr. V.A.Kothiwale
Registrar

To

The Principals,
All Constituent Units,
KAHER, Belagavi.

The KAHER officials.

CC to:

1. The PA to Hon. Chancellor, KAHER, Belagavi.
2. The Special Officer to Hon. Vice-Chancellor, KAHER, Belagavi.

KLE ACADEMY OF HIGHER EDUCATION AND RESEARCH

INNOVATIVE SCHEMES INTRODUCED FOR THE BENEFIT OF STAFF AND STUDENTS

| Sl. No. | Particulars of the Award | Eligibility Criteria | No. of Awards p.a. | Quantum of Award | Reference |
|---------|--|---|--------------------|-------------------------|--------------|
| 1. | 'Best Ph.D. Thesis' Award | Any Research Scholar (Full Time / Part Time) who has submitted high-quality thesis leading to acceptance of Doctor of Philosophy (Ph.D) Degree by the KAHER. The candidates who have been awarded the Ph.D. Degree during the period 1st January to 31st December 2020s are eligible for the aforesaid Award. (One Award for every Ten Thesis) | Two | Rs.20,000/- per Awardee | Annexure-I |
| 2. | 'Best Post-Graduate Dissertation' Award | The Post-Graduate students who have done quality research during the course of their completion of their Post-Graduate courses at KAHER shall be eligible for the aforesaid Award. The Post-Graduate students who have submitted their dissertations during during the period 1st January to 31st December 2020 are eligible for the aforesaid Award. (One per Faculty with minimum of 10 PG students in a faculty, max. 5 awards). | Five | Rs.15,000/- per Awardee | Annexure-II |
| 3. | Cash Award / Incentive for Publication of Text Book / Reference Book | Any faculty member (Professor level with minimum eight years of standing) working in the KAHER / Constituent Units / KAHER Departments who wishes to publish the Text Book / Reference Book in any of the disciplines of Health Science shall be eligible for the aforesaid cash award. The faculty member (Author) shall publish the Text Book / Reference Book on his / her own and make available 10 copies of the same to the KAHER. The royalty component will be with the Author. However, financial assistance from the KAHER shall be prominently acknowledged in all the editions of the book. The applicant has to submit the proposal with synopsis of the text (chapter-wise) along-with application. | Three | Rs.30,000/- per Awardee | Annexure-III |
| 4. | 'Best Scientist' Award | Any faculty member (above 45 years) as on the last date of receipt of application working in the KAHER / Constituent Units / KAHER Departments who have made outstanding / significant contributions towards research / publication works done in any of the health science disciplines primarily in India during the last three calendar years (2017-18 to 2019-20) shall be eligible for the aforesaid Award. | Two | Rs.30,000/- per Awardee | Annexure-IV |
| 5. | 'Best Young Scientist' Award | Any faculty member (below the age of 45 years) as on the last date of receipt of application working in the KAHER / Constituent Units / KAHER Departments who have made outstanding / significant contributions towards research / publication works done in any of the health science | Two | Rs.20,000/- per Awardee | Annexure-V |

| Sl. No. | Particulars of the Award | Eligibility Criteria | No. of Awards p.a. | Quantum of Award | Reference |
|---------|---|--|--------------------|--|---------------|
| | | disciplines primarily in India during the last three calendar years (2017-18 to 2019-20) shall be eligible for the aforesaid Award. | | | |
| 6. | 'Earn While You Learn' Scheme | The KAHER with a view to extend financial assistance to the needy students introduced 'Earn While You Learn' Scheme which would facilitate such students to earn during their studies subject to the condition that the Annual Income of the parents of such students shall not exceed Rs.2,50,000/- per annum . The students who have enrolled for the course for the academic year 2017-18 are eligible for coverage under the Scheme. | 25 | Rs.3,000/- to Rs.7,500/- per month, for one year depending on the nature of assignments / duties entrusted by the KAHER for that particular job / post.(25 candidates) | Annexure-VI |
| 7. | Cash Incentive to the faculty members on the financial grant received from funding agencies | The KAHER with a view to encourage the faculty members who receive financial grant / assistance from other funding agencies like VGST, DST, ICMR, BARC, CSIR, DBT, ICAR, etc. intends to grant them monetary benefits provided there is no provision of remuneration to the teacher concerned . The faculty members who have received financial grant during the period from 1st January to 31st December 2020 eligible for the aforesaid Award. | -- | @ 2% on the quantum of financial grant received from the funding agencies not exceeding Rs.50,000/- | Annexure-VII |
| 8. | Incentive (Annual) Awards for non-teaching employees | Performance parameters as per the enclosed format with assessment of performance for the period from 1st January 2020 to 31st December 2020 . | | | Annexure-VIII |
| 9. | Incentives for UG, PG students and Scientists | The KAHER with a view to encourage the research activities / projects by the faculty members, Under-Graduate & Post-Graduate students and Scientists of KAHER, decided to consider financial grants. 1st January to 31st December 2020 | | | Annexure-IX,X |
| 10. | Incentive (Annual) Awards for students | Performance parameters as per the enclosed format with assessment of performance for the period from 1st January to 31st December 2020 | | | Annexure-XI |



LIST OF FORMATS FOR FINANCIAL GRANT FOR 2021

| Sl.No. | Particulars | Enclosure |
|--------|---|---------------|
| 1. | Best Ph.D. Thesis Award | Annexure-I |
| 2. | Best Post-Graduate Dissertation Award | Annexure-II |
| 3. | Cash Incentive Text Book | Annexure-III |
| 4. | Best Scientist Award | Annexure -IV |
| 5. | Best Young Scientist Award | Annexure-V |
| 6. | Earn While You Learn Scheme | Annexure-VI |
| 7. | Incentive on financial grant received | Annexure-VII |
| 8. | Best NTE Award Format | Annexure-VIII |
| 9. | Research Policy Format Other than UG and PG | Annexure-IX |
| 10. | Research Policy Format –UG and PG | Annexure-X |
| 11. | Quantum of Financial Grant for research Projects 2018 | Annexure-XI |