

Vishaka Guidelines

against

Sexual Harassment at Workplace

Guidelines and norms laid down by the Hon'ble Supreme Court in Vishaka and Others Vs. State of Rajasthan and Others(JT 1997 (7) SC 384)

HAVING REGARD to the definition of 'human rights' in Section 2 (d) of the Protection of Human Rights Act, 1993,

TAKING NOTE of the fact that the present civil and penal laws in India do not adequately provide for specific protection of women from sexual harassment in work places and that enactment of such legislation will take considerable time,

It is necessary and expedient for employers in work places as well as other responsible persons or institutions to observe certain guidelines to ensure the prevention of sexual harassment of women.

Duty of the Employer or other responsible persons in work places and other institutions

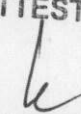
It shall be the duty of the employer or other responsible persons in work places or other institutions to prevent or deter the commission of acts of sexual harassment and to provide the procedures for the resolution, settlement or prosecution of acts, of sexual harassment by taking all steps required.

Definition

For this purpose, sexual harassment includes such unwelcome sexually determined behaviour (whether directly or by implication) as:

- a) **Physical contact and advances;**
- b) **A demand or request for sexual favours;**
- c) **Sexually coloured remarks;**
- d) **Showing pornography;**
- e) **Any other unwelcome physical, verbal or non-verbal conduct of sexual nature**

ATTESTED


Dr. V.A. Kothiwale

Registrar
KLE Academy of Higher Education and Research,
(Deemed-to-be-University) Sec 3 of the UGC Act, 1956)
Belagavi-589 010, Karnataka

Where any of these acts is committed in circumstances where-under the victim of such conduct has a reasonable apprehension that in relation to the victim's employment or work whether she is drawing salary, or honorarium or voluntary, whether in government, public or private enterprise such conduct can be humiliating and may constitute a health and safety problem. It is discriminatory for instance when the woman has reasonable grounds to believe that her objection would disadvantage her in connection with her employment or work including recruiting or promotion or when it creates a hostile work environment. Adverse consequences might be visited if the victim does not consent to the conduct in question or raises any objection thereto.

Preventive Steps

All employers or persons in charge of work place whether in public or private sector should take appropriate steps to prevent sexual harassment. Without prejudice to the generality of this obligation they should take the following steps:

- A. Express prohibition of sexual harassment as defined above at the work place should be notified, published and circulated in appropriate ways.**
- B. The Rules/Regulations of Government and Public Sector bodies relating to conduct and discipline should include rules/regulations prohibiting sexual harassment and provide for appropriate penalties in such rules against the offender.**
- C. As regards private employers, steps should be taken to include the aforesaid prohibitions in the standing orders under the Industrial Employment (Standing Orders) Act, 1946.**
- D. Appropriate work conditions should be provided in respect of work, leisure, health and hygiene to further ensure that there is no hostile environment towards women at work places and no employee woman should have reasonable grounds to believe that she is disadvantaged in connection with her employment.**

ATTESTED


Dr. V.A. Kothiwale

Registrar
KLE Academy of Higher Education and Research,
(Deemed-to-be University, Act of the UGC Act, 1956)
Bangalore-560 075, Karnataka

Criminal Proceedings

Where such conduct amounts to a specific offence under the Indian Penal Code or under any other law, the employer shall initiate appropriate action in accordance with law by making a complaint with the appropriate authority.

In particular, it should ensure that victims or witnesses are not victimized or discriminated against while dealing with complaints of sexual harassment. The victims of sexual harassment should have the option to seek transfer of the perpetrator or their own transfer.

Disciplinary Action

Where such conduct amounts to misconduct in employment as defined by the relevant service rules, appropriate disciplinary action should be initiated by the employer in accordance with those rules.

Complaint Mechanism

Whether or not such conduct constitutes an offence under law or a breach of the service rules, an appropriate complaint mechanism should be created in the employer's organisation for redress of the complaint made by the victim. Such complaint mechanism should ensure time bound treatment of complaints.

Complaints Committee

The complaint mechanism, referred to above, should be adequate to provide, where necessary, a Complaints Committee, a special counsellor or other support service, including the maintenance of confidentiality.

The Complaints Committee should be headed by a woman and not less than half of its member should be women. Further, to prevent the possibility of any undue pressure or influence from senior levels, such Complaints Committee should involve a third party, either NGO or other body who is familiar with the issue of sexual harassment.

The Complaints Committee must make an annual report to the Government department concerned of the complaints and action taken by them.

ATTESTED



Dr V.A.Kothiwale

Registrar

The employers and person in charge will also report on the compliance with the aforesaid guidelines including on the reports of the Complaints Committee to the Government department.

Worker's Initiative

Employees should be allowed to raise issues of sexual harassment at a workers' meeting and in other appropriate forum and it should be affirmatively discussed in Employer-Employee Meetings.

Awareness

Awareness of the rights of female employees in this regard should be created in particular by prominently notifying the guidelines (and appropriate legislation when enacted on the subject) in a suitable manner.

Third Party Harassment

Where sexual harassment occurs as a result of an act or omission by any third party or outsider, the employer and person in charge will take all steps necessary and reasonable to assist the affected person in terms of support and preventive action.

The Central/State Governments are requested to consider adopting suitable measures including legislation to ensure that the guidelines laid down by this order are also observed by the employers in Private Sector.

These guidelines will not prejudice any rights available under the Protection of Human Rights Act, 1993.

ATTESTED

Dr V.A.Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed to be University) of the UGC Act, 1956)



सत्यमेव जयते

प्रो. (डॉ.) जसपाल एस. सन्धू
सचिव

Prof. Dr. Jaspal S. Sandhu
MBBS, MS (Ortho), DSM, FAIS, FASM, FAFSM, FFIMS, FAMS
Secretary



सत्यमेव जयते

विश्वविद्यालय अनुदान आयोग
University Grants Commission

(मानव संसाधन विकास मंत्रालय, भारत सरकार)
(Ministry of Human Resource Development, Govt. of India)

बहादुरशाह ज़फ़र मार्ग, नई दिल्ली-110002
Bahadur Shah Zafar Marg, New Delhi-110002

Ph.: 011-23239337, 23236288,
Fax : 011-23238858, email : jssandhu.ugc@nic.in

D.O.No.F.91-3/2014(GS)



6th June, 2017

Dear Sir/Madam, Ref No: KLEU/17-1810-1228

Dt: 29/07/17

This has reference to UGC's letters of even number dated 28th January, 2015; 15th June, 2015; 23rd July, 2015, 1st October, 2015 and 28th July, 2016 requesting the Universities/Colleges to constitute an Internal Complaint Committee (ICC) and a Special Cell in their respective institutions to deal with the issues of gender based violence and to conduct gender sensitization programme. Copies of these letters are available on UGC website: www.ugc.ac.in.

You are requested to ensure that ICC constituted in your esteemed University is working as per UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015.

You are also requested to kindly send the Annual Return on cases of Sexual Harassment as per the enclosed proforma for the period from 1st April, 2016 to 31st March, 2017 and send details of constitution of ICC to the UGC on email ugc.iccgs@gmail.com latest by 15th July, 2017 to enable UGC to compile and furnish the information to the Government of India. You are requested to kindly ensure the compliance of the above in affiliated colleges also.

This may please be accorded Top Priority. ✓

With kind regards,

Yours sincerely,

(Jaspal S. Sandhu)

Encl: As above.

The Vice-Chancellor
KLE Academy of Higher Education and Research
JNMC Campus,
Nehru Nagar,
Belgaum - 590010,
Karnataka.



Copy to IPAC / NAAC cell
to send the report in prescribed form



Deputy Registrar
P. A. Do
ATTESTED
To Co-ord. women's cell
Dr. V. A. Muthiyale
Registrar

Informed Dr. Renuka Melgud on 28/08/2017 to send the hard / fair copy.

KLE Academy of Higher Education and Research,
(Deemed-to-be University) U/s 3 of the UGC Act, 1956
Belagavi-590010, Karnataka

INTERNAL COMPLAINTS COMMITTEE

Constituted as per Sexual Harassment at workplace (Prevention, Prohibition and Redressal Act, 2013) I am directed to constitute Internal Complaints Committee of the K.L.E. University comprising of the following members:

1.	Dr. Preeti Dodwad, Life member of K.L.E. Society, Chief Co-ordinator, University Cell for Women. preetidodwad@yahoo.co.in Mobile : 9845334747	Chairperson
2.	Dr. Sudha Reddi, Principal K.L.E.S Institute of Nursing Sciences, Belagavi srdrishti@gmail.com Mobile : 9448354712	Member
3.	Mrs. Surekha Patil, Member of Women's welfare Society Belagavi wwsbelgaum1977@gmail.com Mobile: 9448446353	Member
4.	Dr. Rajesh Pawar, Professor & Head of Plastic Surgery, JNMC Belagavi drrajeshpawar@gmail.com Mobile : 9448113864	Member
5.	Dr. Anita Dalal, Professor of OBG , JNMC Belagavi anitangan@gmail.com Mobile : 9448140343	Member
6.	Dr. Ravindra Honnungar, Assistant Professor Department of Pathology JNMC, Procter , K.L.E. University Belagavi rshonnungai@yahoo.co.in Mobile : 9886025584	Member
7.	Dr. Snehal Dharmayat , Associate Professor, K.L.E.S. Institute of Physiotherapy Belagavi sr_dharmayat@yahoo.co.in Mobile : 9448305413	Member
8.	Mrs. Jyoti Hiremath , Assistant Professor, K.L.E.S Bellad Law College Belagavi swasdarshan13@yahoo.co.in Mobile : 9241083528	Member
9.	Mrs. Anjana Adhyapak Assistant Professor , K.L.E. College of Pharmacy, Belagavi anju_aaa@yahoo.com Mobile : 9845428290	Member

ATTESTED

Dr V.A.Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed to be University) Act 3 of the UGC Act, 1956)
Belagavi-590 010, Karnataka

10.	Mr. Anil Amminabhavi , Maintenance Supervisor, J,N,MC Hostels & Res, Quarters Belagavi ianil.a@rediffmail.com Mobile : 9611806909	Member
11.	Dr. Girija Astagi, Professor, Department of Community Medicine, JNMC Belagavi drgirija2010@yahoo.co.in Mobile : 8095981691	Member
12.	Dr. Seema Hallikerimath, Professor and Head, Department of Oral Pathology and Microbiology KLE VK Institute of Dental Sciences Belagavi seemahmath@gmail.com Mobile: 9448110562	Member
13.	Dr. Poornima Patil (Kamate), Professor ,Department of Medicine, JNMC, Belagavi Mobile : 9026047151	Member
14.	Dr. Usha Sanu, Assistant Professor, Department of Physiology, BMK Ayurvedic College, Belagavi ushasanu@gmail.com Mobile : 9481930824	Member
15.	Lt .Col. Sujatha K C(Retired), Nursing Supritendent, KLE Charitable Hospital Belagavi Mobile : 961.1179493	Member
16.	Mrs .Geeta Malakannavar, Nursing Supritendent, KLE Prabhakar Kore Hospital and Medical Research Center Belagavi 9008740543	Member
17.	Dr. Renuka Metgud , Professor & Head Department of Periodontics KLE VK Institute of Dental Sciences Belagavi renm@rediffmail.com Mobile : 9448920880	Secretary

Date: 23-08-2017

ATTESTED

Dr. V.A.Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be University, Sec. 3 of the UGC Act, 1956)
Belagavi-586 010, Karnataka



KLE Academy of Higher Education & Research
(Deemed-to-be-University)



JAWAHARLAL NEHRU MEDICAL COLLEGE

NEHRU NAGAR, BELAGAVI - 590 010, KARNATAKA -INDIA

Accredited 'A' Grade by NAAC (2nd Cycle)

Website : <http://www.jnmc.edu>
E-mail : principal@jnmc.edu

+91-(0)831 Office :2471350
FAX: +91 (0) 831 2470759

Ref : MDC/JNMC-Disciplinary/

Date:01.06.2019

OFFICE MEMORANDUM :

Sub: Constitution of the Sexual Harassment Cell Committee of the JNMC.

A Discipline Committee of the J. N. Medical College has been reconstituted with effect from 1st June 2019, the composition of which is as follows:

➤ Dr. A. P. Hogade, Vice-Principal & Professor & HOD, Department of Pharmacology, JNMC, Belagavi.	:	Chief Co-ordinator
➤ Dr. Sujata M Jali, Professor, Department of Peadiatrics, JNMC, Belagavi.	:	Member
➤ Dr. Anita Dalal, Professor, Department of OBG, JNMC, Belagavi.	:	Member
➤ Dr. Smita S Sonoli, Professor, Department of Biochemistry, JNMC, Belagavi.	:	Member
➤ Dr. Bhagyashri Hunagund, Professor, Department of Pathology, JNMC, Belagavi.	:	Member Secretary
➤ Dr. Sameer Chate, Associate Professor, Department of Psychiatry, JNMC, Belagavi.	:	Member

The Committee is responsible for :

1. Enquire in to the complaints and grievances of UG, PG students, Interns of the JNMC including students of Allied Health Science Courses and report to the undersigned.
2. Design and recommend appropriate and effective disciplinary measures from time to time.




PRINCIPAL,
J. N. MEDICAL COLLEGE, BELAGAVI.

To,

All the above members of JNMC Disciplinary Sexual Harassment Committee.

Copy for : All the Notice Boards of the College, Library and Hostels.

Copy to:

- All the HOD's including Superspeciality Departments - for information, and to bring this to the notice of all the UG, PG, Interns and Allied Health Science Courses Students and to put it on their Departmental Notice Board.
- The Librarian- JNMC, Belagavi- for information and arrange to put in Library Notice Board.
- The Security Supervisors.
- All the Supervisors of Hostels.
- All the Wardens of Hostels.

ATTESTED

Copy for information to:

- The Registrar, KAHER, Belagavi.
- The Special officer to Hon'ble Vice-Chancellor, KAHER, Belagavi.
- The Medical Director & Chief Executive, KLES Dr. Prabhakar Kore Hospital & MRC, Belagavi.
- The Vice-Principals - JNMC, Belagavi.
- The Medical Superintendent KLES Dr. P. K. Charitable Hospital, Belagavi.
- The Executive Officer - Hostels Sub-committee JNMC, Belagavi.
- The Proctor - KAHER & Professor of Forensic Medicine, JNMC, Belagavi.

Dr. V.A.Kothiwale
Registrar

KLE Academy of Higher Education and Research,
Belagavi, Karnataka
KLE Academy of Higher Education and Research,
Belagavi, Karnataka
KLE Academy of Higher Education and Research,
Belagavi, Karnataka



K L E VISHWANATH KATTI INSTITUTE OF DENTAL SCIENCES



(A Constituent unit of KLE Academy of Higher Education & Research
(Formerly known as KLE University) Deemed-to-be-University u/s 3 of the UGC Act,
1956)

J.N.M.C. Campus, Nehru Nagar, Belagavi-590 010, Karnataka, India
Accredited 'A' grade by NAAC (2nd Cycle) Placed in Category 'A' by MHRD (GoI)

☎: 0831-2470362
FAX: 0831-2470640

Web: <http://www.kledental-bgm.edu.in>
E-mail: principal@kledental-bgm.edu.in

Proceedings of the meeting

Minutes of the meeting of Womens Grievance and Redressal committee/Sexual Harassment and prevention held on 9th December 2019, at 3 pm in College Council Hall

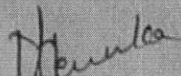
The following members were present for the meeting

1. Dr Alka Kale.
2. Dr Preeti Doddwad
3. Dr Renuka Metgud
4. Dr Zameera Naik.
5. Dr Sounalya Rayannavar
6. Dr Arati Neeli
7. Mrs Sujata Patel
8. Mrs Vidyavati P
9. Ms Meenaxi Salimath

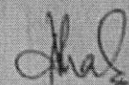
Chairman Dr Alka Kale welcomed the members .Secretary Dr Renuka M read the minutes of the previous meeting along with ATR.

Sr. no.	Agenda	Resolutions.	Action Taken Report
GRSHC//19/1	To read confirm the minutes of the previous meeting.		Noted
GRSHC//19/2	To discuss any grievances received during the year 2019.	No Grievances received	Noted
GRSHC//19/3	Any other matter with permission of chair.	-	-

The meeting concluded with thanking the chair.


Dr. Renuka Metgud
Member Secretary




Dr Alka Kale
Chairman

Dr. V.A.Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be University u/s 3 of the UGC Act, 1956)
Belagavi-590 010, Karnataka

Ref No: KAHER/Bmk/160/19-20

Date: 01-06-2019

Minutes of the Meeting

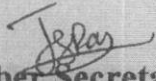
Proceedings of the *Vishakha* meeting which was held on 01st June 2019 at 09:30 am in hospital meeting hall.

Members:

- | | |
|---------------------------|------------------------------|
| 1) Dr.B.S. Prasad | Principal & Medical Director |
| 2) Dr.S. K. Patil | Medical Super indent |
| 3) Lt.Col Ishwar Hurkadli | Administrator |
| 4) Dr.Savita Angadi | Professor & HoD |
| 5) Dr.Asha Hippargi | Physician |
| 6) Smt. Harsha Patil | Matron |
| 7) Smt. Jayashree P | Office Staff |

Points Discussed:

- 1) Member Secretary welcomed all the members for the meeting.
- 2) There are no any sexual harassment complaints received by the College, hospital and pharmacy.
- 3) Principal/Medical Director suggested to member secretary to continuously monitor.
- 4) At the end of the meeting, Member Secretary said the vote of thanks.


Member Secretary
Smt.Jayashree.P

Copy to

- PA to Principal
- All the committee members


PRINCIPAL
PRINCIPAL

Shri B. M. Kankanawadi
Ayurved Mahavidyalaya
A Constituent Unit of KAHER
Shahapur, BELAGAVI-03.

ATTESTED


Dr. V.A.Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed to be University by Sec 3 of U.C. Act, 1956)

Shahapur, Belagavi - 590 003, Karnataka, India

Phone: +91 831 2486286 Fax: +91 831 2424157

Website: www.kleayurworld.edu.in, Email: bmkprincipal.kaher@kleayurworld.edu.in

Ref: No. KLEUCOP/ _____

Date: 02/09/2019

CIRCULAR

Staff member are here by informed to attend the meeting regarding Anti-Discrimination Cell constituted by Head of Institution to discuss the following agenda.

Agenda



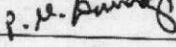

1. To address the complaints, if received any.
2. To conduct awareness programme on advocacy of antidiscrimination.
3. Any other matter with permission of chair.

Venue : IQAC Room

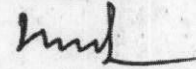
Time : 4:00 PM

Date : 02 September 2019

Staff Member:


S.No	Name	Designation	Appointed as	Signature
1.	Dr. Kalpna S. Patil.	Professor	Member	
2.	Dr. M. S. Palled	Professor	Member	
3.	Dr. P. M. Dandagi	Professor	Member	
4.	Mr. Ashish Singh Parihar	Assistant Professor	Convener	

Chairperson



Prof. (Dr.) B. M. Patil
PRINCIPAL
KLE College of Pharmacy
BELAGAVI - 10.

ATTESTED


Dr. V.A. Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be University u/s 3 of the UGC Act, 1956)
Belagavi-590 010, Karnataka



KLE COLLEGE OF PHARMACY

Vidyanagar, HUBBALLI - 580 031, Karnataka

A constituent unit of

KLE Academy of Higher Education and Research, Belagavi
(Deemed-to-be-University)



■: 0836-2373174, Fax No.0836-2371048, Web: <http://www.klescoph.org>, Email: principal.klescoph@gmail.com
princpharmhbl@kledeemeduniversity.edu.in

Ref. No. KLSCCP/WomenGr/2019-20

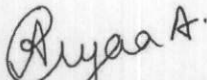
Date: 01/08/2019


PROCEEDINGS OF THE WOMEN GRIEVANCE AND REDRESSAL CELL MEETING

A meeting of Female Faculty members and girl students was convened on the 30th of July 2019 at 12noon in Lecture Hall no. 1 to discuss as per the circulated agenda.

No sexual harassment complaints received either orally or in written from the girl students and the female faculty members in or outside the campus.

The meeting was concluded with Vote of Thanks.



STAFF IN-CHARGE


PRINCIPAL
KLES College of Pharmacy
(A constituent unit of KLE Academy
of Higher Education & Research)
Vidyanagar, HUBBALLI - 580 031

The Meeting was attended by following committee members:

Dr.V.G.Jamkandi	Principal
Dr.B.C.Koti	Vice-Principal
Dr.(Mrs.) A.A.Ankalikar	Staff Incharge
Dr.(Smt.) K.S.Akki	Member
Dr.(Smt.) F.S.Dasankoppa	Member
Ms.Niriksha Hegde	Ladies Representative
Ms.Abhirami	Co- Ladies Representative

ATTESTED


Dr. V.A.Kothiwala
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be-University) U/s 3 of the UGC Act, 1956
Vidyanagar, Hubballi, Karnataka



Accredited 'A' Grade by NAAC (2nd Cycle)

Placed in Category 'A' by MHRD (GoI)

Recognised by Government of Karnataka

B.Pharm. Course Accredited by National Board of Accreditation (NBA)

Approved by Pharmacy Council of India (PCI) & All India Council for Technical Education (AICTE), New Delhi



KLE College of Pharmacy
Rajajinagar II Block, Bengaluru - 560 010, Karnataka, India.



Composition of Anti-Sexual Harassment Cell: 2019-2020

Sl. No	Name of the Member	Contact details	Designation
1.	Dr. Anusuya Patil Associate Professor	e-mail- anusuya.raghu@gmail.com Mob No: 9449152348	Chairperson
2.	Dr. Rini Susan Varghese Assistant Professor	e-mail- rinisusan87@gmail.com Mob No: 9945771761	Member
3.	Dr. Ashwini Pavithran Assistant Professor	e-mail- ashwinipavithran92@gmail.com Mob No: 8848195618	Member
4.	Mrs. Apoorva R Nayak	e-mail- apoorva3090@gmail.com Mob No: 8762528747	Non- Teaching Member
5.	Mrs. Varalakshmi	e-mail- varal14lakshmi@gmail.com Mob No: 9148662696	Non- Teaching Member
6.	Ms. Sharmila John	e-mail- sharmilajohn110@gmail.com Mob No-9035742300	NGO Member
7.	Ms. Kavitha Bai Women Head Constable	Mob No-9739274771	External Member
8.	Mrs. GeethaRao Girls Hostel Warden	e-mail- geethaperaenkil1968@gmail.com Mob No: 9686541018	Member
9.	Mrs. Prajila A.	e-mail- prajila.137@gmail.com Mob No: 8095018333	Student Representative (Research Scholar)


ATTESTED

Dr. V.A.Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be-University u/s 3 of the UGC Act,1956)
Belagavi-590 010,Karnataka

PRINCIPAL
KLE UNIVERSITY'S
COLLEGE OF PHARMACY
2nd Block, Rajajinagar, Bengaluru-10

10.	Ms. Sayalee Suresh Naik	e-mail- <u>sayaleenaik303@gmail.com</u> Mob No- 8459877553	Student Representative (M. Pharm)
11.	Ms. Aditi H. S	e-mail- <u>kleaditi.11@gmail.com</u> Mob No- 7795385646	Student Representative (B. Pharm)


PRINCIPAL
KLE UNIVERSITY'S
COLLEGE OF PHARMACY
2nd Block, Rajajinagar, Bengaluru-10

ATTESTED



Dr. V.A.Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be-University u/s 3 of the UGC Act,1956)
Belagavi-590 010,Karnataka



INSTITUTE OF PHYSIOTHERAPY

A Constituent Unit of

KLE ACADEMY OF HIGHER EDUCATION AND RESEARCH

(Declared as Deemed -to-be-University u/s 3 of the UGC Act, 1956)

Accredited 'A' Grade by NAAC (2nd Cycle)

Placed in Category 'A' by MHRD (GoI)

NEHRU NAGAR, BELAGAVI - 590010, KARNATAKA, INDIA

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Ref. No/KAHER/ KIPT/19-20/

Date: 07/09/2019

GENDER CHAMPIONS WITH CELL FOR GENDER EQUALITY & WOMEN'S SEXUAL HARASSMENT COMPLAINT CELL

Meeting Notice

A meeting has been scheduled on 09/09/2019 at 12:00pm by the Gender Champions along with Cell for Gender Equality and Women's Sexual Harassment Complaint Cell Committee of KIPT to discuss about following agenda:

- Replacement of a member in place of Dr. Peeyoosha Gurudut by Dr. Varsha Huddar and Dr. Pamela D'silva as the member the committee.
- Reporting of the activities conducted by the cell in accordance to the annual calendar of the cell during the year 2018-19 till date.
- Reporting of future events for the year 2019-20.
- If any complaints from any students about abuse or harassment within the campus.
- Any other matter with permission of the chair.

Nodal Teacher,
Cell for Gender Equality & Women's Cell
KAHER IPT, Belagavi.

Principal,
KAHER INSTITUTE OF PHYSIOTHERAPY
Belagavi.

Gender Champions
KAHER Institute of Physiotherapy,
Belagavi.



ATTESTED

Dr. V.A. Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be University u/s 3 of the UGC Act, 1956)
Belagavi, Karnataka



INSTITUTE OF NURSING SCIENCES

A Constituent Unit of
KLE Academy of Higher Education and Research
(Deemed-to-be-University)

Accredited 'A' Grade by NAAC (2nd Cycle) Placed in Category 'A' by MHRD (Gol)
NEHRU NAGAR, BELAGAVI - 590010, KARNATAKA, INDIA

Office: 091- 831- 2472303, Fax: 091- 831- 2475103, Email: principalnursingbgm@yahoo.com
Website: <http://klenursingbgm.edu.in>

Recognized by : Indian Nursing Council (New Delhi) - Karnataka Nursing Council (Bengaluru, Karnataka)



KAHER INSTITUTE OF NURSING SCIENCES, BELAGAVI OFFICE BEARERS OF SEXUAL HARASSMENT CELL FOR FEMALE STUDENTS

2019-2020

Sl. No	Name of the staff	Signature
1	Dr. Sudha A Raddi Principal/Chair person	
2	Dr. Sangeeta Kharde Vice Principal, HOD Dept. of OBG Nursing/Member	
3.	Prof. Sumitra L.A HOD, Dept of Child Health Nursing/Member	
4.	Mrs. Preeti Bhupali Assoc. Prof./HOD Dept. of Medical Surgical Nursing /Member	
5.	Mrs. Namrata Devulkar Asst. Prof. HOD Dept of Community Health Nursing/ Member Secretary	
6.	Mrs. Shubha Murgod Asst. Prof/Member	
7.	Mrs. Laxmi Kamat Senior Tutor/Member	

Signature of Secretary



Signature of Chairperson

ATTESTED

Dr. V.A. Kothiwale

Registrar
KLE Academy of Higher Education and Research,
(Deemed-to-be-University) Acted by U.C Act, 1956)
Belagavi, Karnataka



KLE Homoeopathic Medical College & Hospital

(Recognised by Central Council of Homoeopathy, New Delhi, M/o AYUSH, Govt)
A Constituent Unit of



KLE ACADEMY OF HIGHER EDUCATION & RESEARCH

(Declared as Deemed-to-be-University u/s 3 of the UGC Act, 1956)

Yellur Road, Belagavi – 590 005, Karnataka, India
0831-2413863, (Extn: 1262 / 1263) Website: www.klehomoeo.edu.in E-mail: prinhomeo@kledeemeduniversity.edu.in

Ref. No: KAHER/HMC/19-20/D

Date: 4th March 2020

Minutes of the Meeting

Minutes of the 2nd Meeting of **Anti-Sexual Harassment Cell** of KLE Homoeopathic Medical College & Hospital, Belagavi, held on **4th March 2020** at the Principal's chamber at 4.00 pm.

Dr. M. A. Udachankar, Principal & Chairman Sexual Harassment Cell, KLE Homoeopathic Medical College & Hospital, Belagavi, welcomed all the members for the meeting.

Following committee members were present in the Meeting:

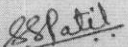
Sl. No	Name	Designation
1	Dr. M. A. Udachankar	Chairman
2	Dr. Shilpa S. Patil	Co-ordinator
3	Dr. Rajkuwar P. Desai	Member

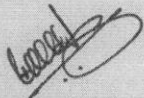
Agenda No. 1: Reporting of Sexual Harassment incidences in the College campus.

Information was gathered from the student, Mentors and Hostel In-charges and other members regarding any incidences pertaining to sexual harassment inside and outside the campus.

No such incidences were reported.


Dr. M. A. Udachankar, Chairman of the Committee informed to the committee members that display of charts regarding awareness against ragging at various places in the campus of the Institution for the benefit of the students.


Dr. Shilpa S. Patil
Co-ordinator,
Sexual Harassment Cell


Dr. M.A. Udachankar
Principal
KLE Homoeopathic Medical College & Hospital,
BELAGAVI.



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Belagavi-590 005, Karnataka



KLE UNIVERSITY

(Formerly known as KLE Academy of Higher Education & Research)
[Declared as Deemed-to-be-University u/s 3 of the UGC Act, 1956 vide Government of India Notification No.F.9-19/2000-U.3(A)]

University Cell for Women

JNMC Campus, Nehru Nagar, Belagavi -590 010, Karnataka State, India

☎: 0831-2472777/2493779 FAX: 0831-2493777 Web: <http://www.kleuniversity.edu.in> E-mail: info@kleuniversity.edu.in

Date: 21/1/2020

Meeting Notice

A meeting of KAHER's Cell for Women has been conveyed on 28/1/2020, Tuesday at 11.30am in the KAHER's Institute of Physiotherapy, Belagavi. Kindly make it convenient to attend.

Agenda

- To read confirm the minutes of the previous meeting along with the ATR.
- To discuss regarding the programme of Adolenceses Education Programme.
- To discuss regarding Breast Cancer screening camp to be conducted.
- To discuss the celebration of International Women's Day.
- To discuss regarding gender championship programs.
- To discuss any grievance received.
- Any other matter with permission of chair.

Dr. Preeti Doddwad M.D.S
Chief Co-ordinator
KAHER's Cell for Women

CC to:

1. Dr. Preeti Doddwad,
KLE VK IDS, Belagavi
2. Dr. Daksha Dixit
J.N. Medical College, Belagavi
3. Dr. Renuka Metgud
KLE VK IDS, Belagavi
4. Dr. Snehal Dharmayat
College of Physiotherapy, Belagavi
5. Ms. Meenaxi Maste
College of Pharmacy, Belagavi
6. Ms. Preeti Bhupali
College of Nursing Sciences, Belagavi
7. Dr. Hemalata Patil
B.M.Kankanawadi Ayurvedic College, Belagavi
8. Dr. Purnima Ashok
College of Pharmacy, Bangalore
9. Ms. Kusum Akki
College of Pharmacy Hubballi

Chief Co-ordinator

Co-ordinator

Co-ordinator

Co-ordinator

Co-ordinator

Co-ordinator

Co-ordinator

Co-ordinator

Co-ordinator

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Dr. V.A.Kothiwale
Registrar



प्रो (डी) जसपाल एस सन्धू

सचिव

Prof. Dr. Jaspal S. Sandhu

MBBS, MS (Ortho), DSM, FAIS, FASM, FAFSM, FFIMS, FAMS

Secretary

Registrar / DG, Registrar

Pl. Be 5
compliance
asked

for cos
27/2/2016.

Annexure-1

विश्वविद्यालय अनुदान आयोग
University Grants Commission

(मानव संसाधन विकास मंत्रालय, भारत सरकार)
(Ministry of Human Resource Development, Govt. of India)

बहादुरशाह जफर मार्ग, नई दिल्ली-110002
Bahadur Shah Zafar Marg, New Delhi-110002

Ph.: 011-23239337, 23236288,
Fax : 011-23238858, email : jssandhu ugc@nic.in

BY SPEED POST

D.O. No. F. 1-15/2009(ARC) pt-III

February, 2016

Sub: Curbing the menace of ragging in higher educational institutions.

To Dr. G. M. Chavhan

25 FEB 2016
for implementation

Dear Sir/Madam,

In pursuance to the Judgment of the Hon'ble Supreme Court of India dated 8.5.2009 in Civil Appeal No. 887/2009, the University Grants Commission framed "UGC Regulations on curbing the menace of ragging in higher educational institutions, 2009" which were notified on 17th June, 2009 and are to be mandatorily followed by all universities and colleges. The Regulations are available on the UGC website i.e. www.ugc.ac.in.

As per provisions in the above Regulations and ensure its strict compliance. Any violation of these regulations will be viewed seriously. If any institution fails to take adequate steps to prevent ragging or does not act in accordance with these Regulations or fails to punish perpetrators of incidents of ragging suitably, it will attract punitive action against itself by UGC.

All Universities/Institutions are requested to step up anti-ragging mechanism by way of adequate publicity through various mediums; constitution of anti-ragging committee and anti ragging squad, setting up of Anti Ragging Cell, installing CCTV cameras at vital points, alarm bells etc. Regular interaction and counseling with the students, identification of trouble-triggers, mention of Anti-ragging warning in the institution's prospectus and information booklets/brochures shall be ensured. Surprise inspection of hostels, students accommodation, canteens, rest cum recreational rooms, toilets, bus-stands and any other measure which would augur well in preventing/quelling ragging and any uncalled for behavior/incident shall be under taken. The students and the parent/guardian community may also be made aware of the anti-ragging helpline, anti-ragging website, anti-ragging monitoring agency. All Universities/Colleges/Institutions should take necessary steps for its implementation under intimation to the UGC. The Institutions are also requested to take legal action in serious cases, involving local police authorities.

The students in distress due to ragging related incidents can call the National Anti-ragging Helpline 1800-180-5522 (24x7 Toll Free) or e-mail the Anti-Ragging Helpline at helpline@antiragging.in. For any other information regarding ragging, please visit the UGC website i.e. www.ugc.ac.in & www.antiragging.in and contact UGC monitoring agency i.e. Aman Satya Kachroo Trust on following No. 09871170303, 09818400116 (only in case of emergency).

Contd.....2

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Registrar

KLE Academy of Higher Education and Research

:2:

Universities/Colleges/Institutions are requested to regularly update their websites and display the complete contact details of Anti Ragging Committee, Anti Ragging Squad, Hostel wardens, Nodal officer etc. You are also requested to send the Anti Ragging Committee report in the enclosed format at **Annexure-I**.

Universities/Colleges/Institutions are requested to hold the workshops, seminars on eradication of ragging in higher educational institutions and are requested to display Anti Ragging posters at all prominent places like Admission Centre, Departments, Library, Canteen, Hostel, Common facilities etc.

All Institutions are requested to immediately submit the online compliance of anti-ragging Regulations on curbing the menace of ragging in higher educational institutions, 2009 at www.antiragging.in

In compliance of the 2nd Amendment in UGC Regulations, you are requested to make it compulsory for each student and every parent to submit an online undertaking every academic year at www.antiragging.in & www.amanmovement.org

This may also be brought to the notice of colleges affiliated to your University.

With kind regards,

Yours sincerely,

(Jaspal S. Sandhu)

Encl: As above

The Vice-Chancellor
KLE Academy of Higher Education and Research
JNMC Campus, Nehru Nagar
Belgaum - 590010
Karnataka.

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Registrar

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(Deemed-to-be-University u/s 3 of the UGC Act 1956)
Belgaum-590 010 Karnataka

Format of Anti- Ragging Committee Report

Name of the victim along with full contact details:

Names of the accused along with full contact details:

Date of filing the Complaint & to whom:

Whether FIR/criminal complaints has been lodged:

Detail of the Complaint:

Nature of the complaint: Normal/Serious/Extremely Serious

The constitution of the Anti Ragging Committee:

Actions taken by the Institution in solving the complaint date wise:

Date & report of the interaction of the Anti Ragging Committee with the following:-

- (a) Victim
- (b) Parents
- (c) Teachers
- (d) Wardens
- (e) Friends
- (f) Classmates
- (g) Hostel mates
- (h) Eye witnesses
- (i) Accused
- (j) Any other (Please specify)

CCTV cameras/other security measures undertaken by the institution:

The names & date wise detailed report of these meetings be attached:

Anti-Ragging cases in the last three years:

Punishment recommended by the Anti Ragging Committee:

Members present in the meeting along with the name, designation and signature:

Note: The Institution to send the Anti Ragging Committee Report as per the above format along with the following:-

Final action taken by the Institution:

Whether the matter has been settled.

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Belagavi-590 010, Karnataka

देव स्वरूप
Dr. Dev Swarup

संयुक्त सचिव
Joint Secretary



दूरभाष PHONE कार्यालय OFF : 011-23231273

फैक्स FAX : 011-23231291

E-mail : dev@ugc.ac.in

विश्वविद्यालय अनुदान आयोग

बहादुर शाह ज़फर मार्ग,

नई दिल्ली-110 002 (भारत)

UNIVERSITY GRANTS COMMISSION

BAHADUR SHAH ZAFAR MARG

NEW DELHI-110 002 (INDIA)

No.F.1-113/ 2009(CPP-II)

September, 2009

Registrar

All Universities

10 OCT 2009

Subject: UGC Regulations on curbing the menace of Ragging in Higher Educational Institutions, 2009.

Sir,

In continuation to this office letter of even no. dated 7th July, 2009 on the above subject, I am enclosing a copy of the UGC Regulations on curbing the menace of ragging in educational institutions, 2009 published in the Gazette of India dt.4th July,2009 in (i) English and (ii) Hindi) विश्वविद्यालय अनुदान आयोग उच्चतर शिक्षण संस्थानों में रेगिंग निषेध से सम्बन्धित विश्वविद्यालय अनुदान आयोग के अधिनियम, 2009 for your information and necessary action.

The above regulations are mandatory and shall apply to all Universities established or incorporated by or under a Central Act, a Provincial Act or a State/Union Territory Act and all Institutions recognised by or affiliated to such Universities and all Institutions deemed to be Universities under Section (3) of the UGC Act, 1956 with effect from 4th July, 2009 i.e. the date of its Publication in the official Gazette.

It is requested that these regulations may please be brought to the notice of the Colleges affiliated to your Universities/Institution.

Yours faithfully,

Dev Swarup

(Dev Swarup)
Joint Secretary

O/C

Encl: As above

Dr. V.A. Kothiwale

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Dr. V.A. Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be-University u/s 3 of the UGC Act, 1956)

Copy to:-

1. All States/ U.Ts Higher. Education Secretaries (List attached).
2. The Secretary, Govt. of India Ministry of Human Resource Development, Department of Higher Education, Shastri Bhawan, New Delhi-110001
3. Sri V. Umashankar, Director, Ministry of Human Resource Development, Department of Higher Education, Shastri Bhawan, New Delhi-110001
4. The Secretary, Association of Indian Universities (AIU), 16, Comrade Inderjit Gupta Marg (Kotla), New Delhi-110002
5. All Professional Councils. *7/21/109*
6. Ps to Chairman/Ps to Vcm/Ps to Secretary, UGC, New Delhi
7. JS (Web site) UGC for posting on UGC website.
8. All Regional Offices, UGC.
9. Guard file *32/11/07*

वि. जायसवाल

(V.K. Jaiswal)
Deputy Secretary

20.10.200

O/c

ATTESTED

[Signature]

Dr. V.A.Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be-University u/s 3 of the UGC Act 1956)
Belagavi-590 010 Karnataka

UNIVERSITY GRANTS COMMISSION
UGC REGULATIONS ON CURBING THE MENACE OF RAGGING IN
HIGHER EDUCATIONAL INSTITUTIONS, 2009.

(under Section 26 (1)(g) of the University Grants Commission Act, 1956)

New Delhi-110002, the 17th June 2009

F.1-16/2007(CPP-II)

PREAMBLE.

In view of the directions of the Hon'ble Supreme Court in the matter of "University of Kerala v/s. Council, Principals, Colleges and others" in SLP no. 24295 of 2006 dated 16.05.2007 and that dated 8.05.2009 in Civil Appeal number 887 of 2009, and in consideration of the determination of the Central Government and the University Grants Commission to prohibit, prevent and eliminate the scourge of ragging including any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student, with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student, in all higher education institutions in the country, and thereby, to provide for the healthy development, physically and psychologically, of all students, the University Grants Commission, in consultation with the Councils, brings forth this Regulation.

In exercise of the powers conferred by Clause (g) of sub-section (1) of Section 26 of the University Grants Commission Act, 1956, the University Grants Commission hereby makes the following Regulations, namely;

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Dr. V.A. Kothiwale
Registrar

KLE Academy of Higher Education and Research
(Deemed to be University) under Section 3 of the UGC Act, 1956
Mangalore, Karnataka

1. Title, commencement and applicability.-

1.1 These regulations shall be called the "UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009".

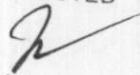
1.2 They shall come into force from the date of their publication in the Official Gazette.

1.3 They shall apply to all the institutions coming within the definition of an University under sub-section (f) of section (2) of the University Grants Commission Act, 1956, and to all institutions deemed to be a university under Section 3 of the University Grants Commission Act, 1956, to all other higher educational institutions, or elements of such universities or institutions, including its departments, constituent units and all the premises, whether being academic, residential, playgrounds, canteen, or other such premises of such universities, deemed universities and higher educational institutions, whether located within the campus or outside, and to all means of transportation of students, whether public or private, accessed by students for the pursuit of studies in such universities, deemed universities and higher educational institutions.

2. Objectives.-

To prohibit any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student, with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student; and thereby, to eliminate ragging in all its forms from universities, deemed universities and other higher educational institutions in the country by prohibiting it

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Mumbai

under these Regulations, preventing its occurrence and punishing those who indulge in ragging as provided for in these Regulations and the appropriate law in force.

3. What constitutes Ragging.- Ragging constitutes one or more of any of the following acts:

- a. any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student;
- b. indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause: annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student;
- c. asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student;
- d. any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;
- e. exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- f. any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students;
- g. any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- h. any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student ;
- i. any act that affects the mental health and self-confidence of a fresher or any other student

with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

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4. Definitions.-

- 1) In these regulations unless the context otherwise requires,-
- a) "Act" means, the University Grants Commission Act, 1956 (3 of 1956);
 - b) "Academic year" means the period from the commencement of admission of students in any course of study in the institution up to the completion of academic requirements for that particular year.
 - c) "Anti-Ragging Helpline" means the Helpline established under clause (a) of Regulation 8.1 of these Regulations.
 - d) "Commission" means the University Grants Commission;
 - e) "Council" means a body so constituted by an Act of Parliament or an Act of any State Legislature for setting, or co-ordinating or maintaining standards in the relevant areas of higher education, such as the All India Council for Technical Education (AICTE), the Bar Council of India (BCI), the Dental Council of India (DCI), the Distance Education Council (DEC), the Indian Council of Agricultural Research (ICAR), the Indian Nursing Council (INC), the Medical Council of India (MCI), the National Council for Teacher Education (NCTE), the Pharmacy Council of India (PCI), etc. and the State Higher Education Councils.
 - f) "District Level Anti-Ragging Committee" means the Committee, headed by the District Magistrate, constituted by the State Government, for the control and elimination of ragging in institutions within the jurisdiction of the district.
 - g) "Head of the institution" means the Vice-Chancellor in case of a university or a deemed to be university, the Principal or the Director or such other designation as the executive head of the institution or the college is referred.
 - h) "Fresher" means a student who has been admitted to an institution and who is undergoing his/her first year of study in such institution.
 - i) "Institution" means a higher educational institution including, but not limited to an university, a deemed to be university, a college, an institute, an institution of national importance set up by an Act of Parliament or a constituent unit of such institution, imparting higher education beyond 12 years of schooling leading to, but not necessarily culminating in, a degree (graduate, postgraduate and/or higher level) and/or to a university diploma.

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j) "NAAC" means the National Academic and Accreditation Council established by the Commission under section 12(ccc) of the Act;

k) "State Level Monitoring Cell" means the body constituted by the State Government for the control and elimination of ragging in institutions within the jurisdiction of the State, established under a State Law or on the advice of the Central Government, as the case may be.

(2) Words and expressions used and not defined herein but defined in the Act or in the General Clauses Act, 1897, shall have the meanings respectively assigned to them in the Act or in the General Clauses Act, 1897, as the case may be.

5. Measures for prohibition of ragging at the institution level:-

a) No institution or any part of it thereof, including its elements, including, but not limited to, the departments, constituent units, colleges, centres of studies and all its premises, whether academic, residential, playgrounds, or canteen, whether located within the campus or outside, and in all means of transportation of students, whether public or private, accessed by students for the pursuit of studies in such institutions, shall permit or condone any reported incident of ragging in any form; and all institutions shall take all necessary and required measures, including but not limited to the provisions of these Regulations, to achieve the objective of eliminating ragging, within the institution or outside,

b) All institutions shall take action in accordance with these Regulations against those found guilty of ragging and/or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

6 Measures for prevention of ragging at the institution level.-

6.1 An institution shall take the following steps in regard to admission or registration of students; namely,

a) Every public declaration of intent by any institution, in any electronic, audio-visual or print or any other media, for admission of students to any course of study shall expressly provide that ragging is totally prohibited in the institution,

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(Deemed-to-be-University u/s 3 of the UGC Act, 1956)
Belagavi-590 010, Karnataka

and anyone found guilty of ragging and/or abetting ragging, whether actively or passively, or being a part of a conspiracy to promote ragging, is liable to be punished in accordance with these Regulations as well as under the provisions of any penal law for the time being in force.

- b) The brochure of admission/instruction booklet or the prospectus, whether in print or electronic format, shall prominently print these Regulations in full.

Provided that the institution shall also draw attention to any law concerning ragging and its consequences, as may be applicable to the institution publishing such brochure of admission/instruction booklet or the prospectus.

Provided further that the telephone numbers of the Anti-Ragging Helpline and all the important functionaries in the institution, including but not limited to the Head of the institution, faculty members, members of the Anti-Ragging Committees and Anti-Ragging Squads, District and Sub-Divisional authorities, Wardens of hostels, and other functionaries or authorities where relevant, shall be published in the brochure of admission/instruction booklet or the prospectus.

- c) Where an institution is affiliated to a University and publishes a brochure of admission/instruction booklet or a prospectus, the affiliating university shall ensure that the affiliated institution shall comply with the provisions of clause (a) and clause (b) of Regulation 6.1 of these Regulations.
- d) The application form for admission, enrolment or registration shall contain an affidavit, mandatorily in English and in Hindi and/or in one of the regional languages known to the applicant, as provided in the English language in Annexure I to these Regulations, to be filled up and signed by the applicant to the effect that he/she has read and understood the provisions of these Regulations as well as the provisions of any other law for the time being in force, and is aware of the prohibition of ragging and the punishments prescribed, both under penal laws as well as under these Regulations and also affirm to the effect that he/she has not been expelled and/or debarred by any institution and further aver that he/she would not indulge, actively or passively, in the act or abet the act of ragging and if found guilty of ragging and/or abetting ragging, is liable to be proceeded against under these Regulations or under any penal law or any

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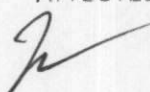


Dr. V.A. Kothiwale
Registrar

KLE Academy of Higher Education and Research,
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- other law for the time being in force and such action would include but is not limited to debarment or expulsion of such student.
- e) The application form for admission, enrolment or registration shall contain an affidavit, mandatorily in English and in Hindi and/or in one of the regional languages known to the parents/guardians of the applicant, as provided in the English language in Annexure I to these Regulations, to be filled up and signed by the parents/guardians of the applicant to the effect that he/she has read and understood the provisions of these Regulations as well as the provisions of any other law for the time being in force, and is aware of the prohibition of ragging and the punishments prescribed, both under penal laws as well as under these Regulations and also affirm to the effect that his/her ward has not been expelled and/or debarred by any institution and further aver that his/her ward would not indulge, actively or passively, in the act or abet the act of ragging and if found guilty of ragging and/or abetting ragging, his/her ward is liable to be proceeded against under these Regulations or under any penal law or any other law for the time being in force and such action would include but is not limited to debarment or expulsion of his/her ward.
- f) The application for admission shall be accompanied by a document in the form of, or annexed to, the School Leaving Certificate/Transfer Certificate/Migration Certificate/Character Certificate reporting on the inter-personal/social behavioural pattern of the applicant, to be issued by the school or institution last attended by the applicant, so that the institution can thereafter keep watch on the applicant, if admitted, whose behaviour has been commented in such document.
- g) A student seeking admission to a hostel forming part of the institution, or seeking to reside in any temporary premises not forming part of the institution, including a private commercially managed lodge or hostel, shall have to submit additional affidavits countersigned by his/her parents/guardians in the form prescribed in Annexure I and Annexure II to these Regulations respectively along with his/her application.
- h) Before the commencement of the academic session in any institution, the Head of the Institution shall convene and address a meeting of various functionaries/agencies, such as Hostel Wardens, representatives of students,

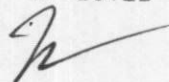
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- parents/ guardians, faculty, district administration including the police, to discuss the measures to be taken to prevent ragging in the institution and steps to be taken to identify those indulging in or abetting ragging and punish them.
- i) The institution shall, to make the community at large and the students in particular aware of the dehumanizing effect of ragging, and the approach of the institution towards those indulging in ragging, prominently display posters depicting the provisions of penal law applicable to incidents of ragging, and the provisions of these Regulations and also any other law for the time being in force, and the punishments thereof, shall be prominently displayed on Notice Boards of all departments, hostels and other buildings as well as at places, where students normally gather and at places, known to be vulnerable to occurrences of ragging incidents.
- j) The institution shall request the media to give adequate publicity to the law prohibiting ragging and the negative aspects of ragging and the institution's resolve to ban ragging and punish those found guilty without fear or favour.
- k) The institution shall identify, properly illuminate and keep a close watch on all locations known to be vulnerable to occurrences of ragging incidents.
- l) The institution shall tighten security in its premises, especially at vulnerable places and intense policing by Anti-Ragging Squad, referred to in these Regulations and volunteers, if any, shall be resorted to at such points at odd hours during the first few months of the academic session.
- m) The institution shall utilize the vacation period before the start of the new academic year to launch a publicity campaign against ragging through posters, leaflets and such other means, as may be desirable or required, to promote the objectives of these Regulations.
- n) The faculties/departments/units of the institution shall have induction arrangements, including those which anticipate, identify and plan to meet any special needs of any specific section of students, in place well in advance of the beginning of the academic year with an aim to promote the objectives of this Regulation.
- o) Every institution shall engage or seek the assistance of professional counsellors before the commencement of the academic session, to be available

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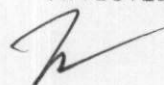
when required by the institution, for the purposes of offering counselling to freshers and to other students after the commencement of the academic year.

- p) The head of the institution shall provide information to the local police and local authorities, the details of every privately commercially managed hostels or lodges used for residential purposes by students enrolled in the institution and the head of the institution shall also ensure that the Anti-Ragging Squad shall ensure vigil in such locations to prevent the occurrence of ragging therein.

6.2 An institution shall, on admission or enrolment or registration of students, take the following steps, namely;

- a) Every fresh student admitted to the institution shall be given a printed leaflet detailing to whom he/she has to turn to for help and guidance for various purposes including addresses and telephone numbers, so as to enable the student to contact the concerned person at any time, if and when required, of the Anti-Ragging Helpline referred to in these Regulations, Wardens, Head of the institution, all members of the anti-ragging squads and committees, relevant district and police authorities.
- b) The institution, through the leaflet specified in clause (a) of Regulation 6.2 of these Regulations shall explain to the freshers, the arrangements made for their induction and orientation which promote efficient and effective means of integrating them fully as students with those already admitted to the institution in earlier years.
- c) The leaflet specified in clause (a) of Regulation 6.2 of these Regulations shall inform the freshers about their rights as bona fide students of the institution and clearly instructing them that they should desist from doing anything, with or against their will, even if ordered to by the seniors students, and that any attempt of ragging shall be promptly reported to the Anti-ragging Squad or to the Warden or to the Head of the institution, as the case may be.
- d) The leaflet specified in clause (a) of Regulation 6.2 of these Regulations shall contain a calendar of events and activities laid down by the institution to facilitate and complement familiarization of freshers with the academic environment of the institution.

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- e) The Institution shall, on the arrival of senior students after the first week or after the second week, as the case may be, schedule orientation programmes as follows, namely; (i) joint sensitization programme and counselling of both freshers and senior students by a professional counsellor, referred to in clause (o) of Regulation 6.1 of these Regulations; (ii) joint orientation programme of freshers and seniors to be addressed by the Head of the Institution and the anti-ragging committee; (iii) organization on a large scale of cultural, sports and other activities to provide a platform for the freshers and seniors to interact in the presence of faculty members; (iv) in the hostel, the warden should address all students; and may request two junior colleagues from the college faculty to assist the warden by becoming resident tutors for a temporary duration. (v) as far as possible faculty members should dine with the hostel residents in their respective hostels to instil a feeling of confidence among the freshers.
- f) The institution shall set up appropriate committees, including the course-in-charge, student advisor, Wardens and some senior students as its members, to actively monitor, promote and regulate healthy interaction between the freshers, junior students and senior students.
- g) Freshers or any other student(s), whether being victims, or witnesses, in any incident of ragging, shall be encouraged to report such occurrence, and the identity of such informants shall be protected and shall not be subject to any adverse consequence only for the reason for having reported such incidents.
- h) Each batch of freshers, on arrival at the Institution, shall be divided into small groups and each such group shall be assigned to a member of the faculty, who shall interact individually with each member of the group every day for ascertaining the problems or difficulties, if any, faced by the fresher in the institution and shall extend necessary help to the fresher in overcoming the same.
- i) It shall be the responsibility of the member of the faculty assigned to the group of freshers, to coordinate with the Wardens of the hostels and to make surprise visits to the rooms in such hostels, where a member or members of the group are lodged; and such member of faculty shall maintain a diary of his/her interaction with the freshers under his/her charge.

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- j) Freshers shall be lodged, as far as may be, in a separate hostel block, and where such facilities are not available, the institution shall ensure that access of seniors to accommodation allotted to freshers is strictly monitored by wardens, security guards and other staff of the institution.
- k) A round the clock vigil against ragging in the hostel premises, in order to prevent ragging in the hostels after the classes are over, shall be ensured by the institution.
- l) It shall be the responsibility of the parents/guardians of freshers to promptly bring any instance of ragging to the notice of the Head of the Institution.
- m) Every student studying in the institution and his/her parents/guardians shall provide the specific affidavits required under clauses (d), (e) and (g) of Regulation 6.1 of these Regulations at the time of admission or registration, as the case may be, during each academic year.
- n) Every institution shall obtain the affidavit from every student as referred to above in clause (m) of Regulation 6.2 and maintain a proper record of the same and to ensure its safe upkeep thereof, including maintaining the copies of the affidavit in an electronic form, to be accessed easily when required either by the Commission or any of the Councils or by the institution or by the affiliating University or by any other person or organisation authorised to do so.
- o) Every student at the time of his/her registration shall inform the institution about his/her place of residence while pursuing the course of study, and in case the student has not decided his/her place of residence or intends to change the same, the details of his place of residence shall be provided immediately on deciding the same; and specifically in regard to a private commercially managed lodge or hostel where he/she has taken up residence.
- p) The Head of the institution shall, on the basis of the information provided by the student under clause (o) of Regulation 6.2, apportion sectors to be assigned to members of the faculty, so that such member of faculty can maintain vigil and report any incident of ragging outside the campus or en route while commuting to the institution using any means of transportation of students, whether public or private.

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- q) The Head of the institution shall, at the end of each academic year, send a letter to the parents/guardians of the students who are completing their first year in the institution, informing them about these Regulations and any law for the time being in force prohibiting ragging and the punishments thereof as well as punishments prescribed under the penal laws, and appealing to them to impress upon their wards to desist from indulging in ragging on their return to the institution at the beginning of the academic session next.

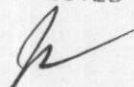
6.3 Every institution shall constitute the following bodies; namely,

- a) Every institution shall constitute a Committee to be known as the Anti-Ragging Committee to be nominated and headed by the Head of the institution, and consisting of representatives of civil and police administration, local media, Non Government Organizations involved in youth activities, representatives of faculty members, representatives of parents, representatives of students belonging to the freshers' category as well as senior students, non-teaching staff; and shall have a diverse mix of membership in terms of levels as well as gender.
- b) It shall be the duty of the Anti-Ragging Committee to ensure compliance with the provisions of these Regulations as well as the provisions of any law for the time being in force concerning ragging; and also to monitor and oversee the performance of the Anti-Ragging Squad in prevention of ragging in the institution.
- c) Every institution shall also constitute a smaller body to be known as the Anti-Ragging Squad to be nominated by the Head of the Institution with such representation as may be considered necessary for maintaining vigil, oversight and patrolling functions and shall remain mobile, alert and active at all times.

Provided that the Anti-Ragging Squad shall have representation of various members of the campus community and shall have no outside representation.

- d) It shall be the duty of the Anti-Ragging Squad to be called upon to make surprise raids on hostels, and other places vulnerable to incidents of, and having the potential of, ragging and shall be empowered to inspect such places.
- e) It shall also be the duty of the Anti-Ragging Squad to conduct an on-the-spot enquiry into any incident of ragging referred to it by the Head of the institution

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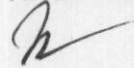
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or any member of the faculty or any member of the staff or any student or any parent or guardian or any employee of a service provider or by any other person, as the case may be; and the enquiry report along with recommendations shall be submitted to the Anti-Ragging Committee for action under clause (a) of Regulation 9.1.

Provided that the Anti-Ragging Squad shall conduct such enquiry observing a fair and transparent procedure and the principles of natural justice and after giving adequate opportunity to the student or students accused of ragging and other witnesses to place before it the facts, documents and views concerning the incident of ragging, and considering such other relevant information as may be required.

- f) Every institution shall, at the end of each academic year, in order to promote the objectives of these Regulations, constitute a Mentoring Cell consisting of students volunteering to be Mentors for freshers, in the succeeding academic year; and there shall be as many levels or tiers of Mentors as the number of batches in the institution; at the rate of one Mentor for six freshers and one Mentor of a higher level for six Mentors of the lower level.
- g) Every University shall constitute a body to be known as Monitoring Cell on Ragging, which shall coordinate with the affiliated colleges and institutions under the domain of the University to achieve the objectives of these Regulations; and the Monitoring Cell shall call for reports from the Heads of Institutions in regard to the activities of the Anti-Ragging Committees, Anti - Ragging Squads, and the Mentoring Cells at the Institutions, and it shall also keep itself abreast of the decisions of the District level Anti-Ragging Committee headed by the District Magistrate.
- h) The Monitoring Cell shall also review the efforts made by institutions to publicize anti-ragging measures, soliciting of affidavits from parents/guardians and from students, each academic year, to abstain from ragging activities or willingness to be penalized for violations; and shall function as the prime mover for initiating action, on the part of the appropriate authorities of the university for amending the Statutes or Ordinances or Bye-laws to facilitate the implementation of anti-ragging measures at the level of the institution.

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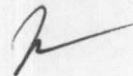
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6.4 Every institution shall take the following other measures, namely;

- a) Each hostel or a place where groups of students reside, forming part of the institution, shall have a full-time Warden, to be appointed by the institution as per the eligibility criteria laid down for the post reflecting both the command and control aspects of maintaining discipline and preventing incidents of ragging within the hostel, as well as the softer skills of counselling and communicating with the youth outside the class-room situation; and who shall reside within the hostel, or at the very least, in the close vicinity thereof.
- b) The Warden shall be accessible at all hours and be available on telephone and other modes of communication, and for the purpose the Warden shall be provided with a mobile phone by the institution, the number of which shall be publicised among all students residing in the hostel.
- c) The institution shall review and suitably enhance the powers of Wardens; and the security personnel posted in hostels shall be under the direct control of the Warden and their performance shall be assessed by them.
- d) The professional counsellors referred to under clause (o) of Regulation 6.1 of these Regulations shall, at the time of admission, counsel freshers and/or any other student(s) desiring counselling, in order to prepare them for the life ahead, particularly in regard to the life in hostels and to the extent possible, also involve parents and teachers in the counselling sessions.
- e) The institution shall undertake measures for extensive publicity against ragging by means of audio-visual aids, counselling sessions, workshops, painting and design competitions among students and such other measures, as it may deem fit.
- f) In order to enable a student or any person to communicate with the Anti-Ragging Helpline, every institution shall permit unrestricted access to mobile phones and public phones in hostels and campuses, other than in class-rooms, seminar halls, library, and in such other places that the institution may deem it necessary to restrict the use of phones.
- g) The faculty of the institution and its non-teaching staff, which includes but is not limited to the administrative staff, contract employees, security guards

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and employees of service providers providing services within the institution, shall be sensitized towards the ills of ragging, its prevention and the consequences thereof.

h) The Institution shall obtain an undertaking from every employee of the institution including all teaching and non-teaching members of staff, contract labour employed in the premises either for running canteen or as watch and ward staff or for cleaning or maintenance of the buildings/lawns and employees of service providers providing services within the institution, that he/she would report promptly any case of ragging which comes to his/her notice.

i) The institution shall make a provision in the service rules of its employees for issuing certificates of appreciation to such members of the staff who report incidents of ragging, which will form part of their service record.

j) The institution shall give necessary instructions to the employees of the canteens and messing, whether that of the institution or that of a service provider providing this service, or their employers, as the case may be, to keep a strict vigil in the area of their work and to report the incidents of ragging to the Head of the institution or members of the Anti-Ragging Squad or members of the Anti-Ragging Committee or the Wardens, as may be required.

k) All Universities awarding a degree in education at any level, shall be required to ensure that institutions imparting instruction in such courses or conducting training programme for teachers include inputs relating to anti-ragging and the appreciation of the relevant human rights, as well as inputs on topics regarding sensitization against corporal punishments and checking of bullying amongst students, so that every teacher is equipped to handle at least the rudiments of the counselling approach.

l) Discreet random surveys shall be conducted amongst the freshers every fortnight during the first three months of the academic year to verify and cross-check whether the institution is indeed free of ragging or not and for the purpose the institution may design its own methodology of conducting such surveys.

m) The institution shall cause to have an entry, apart from those relating to general conduct and behaviour, made in the Migration/Transfer Certificate issued to the student while leaving the institution, as to whether the student has been

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punished for committing or abetting an act of ragging, as also whether the student has displayed persistent violent or aggressive behaviour or any inclination to harm others, during his course of study in the institution.

n) Notwithstanding anything contained in these Regulations with regard to obligations and responsibilities pertaining to the authorities or members of bodies prescribed above, it shall be the general collective responsibility of all levels and sections of authorities or functionaries including members of the faculty and employees of the institution, whether regular or temporary, and employees of service providers providing service within the institution, to prevent or to act promptly against the occurrence of ragging or any incident of ragging which comes to their notice.

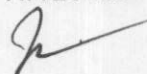
o) The Heads of institutions affiliated to a University or a constituent of the University, as the case may be, shall, during the first three months of an academic year, submit a weekly report on the status of compliance with Anti-Ragging measures under these Regulations, and a monthly report on such status thereafter, to the Vice-Chancellor of the University to which the institution is affiliated to or recognized by.

p) The Vice Chancellor of each University, shall submit fortnightly reports of the University, including those of the Monitoring Cell on Ragging in case of an affiliating university, to the State Level Monitoring Cell.

7. Action to be taken by the Head of the institution.- On receipt of the recommendation of the Anti Ragging Squad or on receipt of any information concerning any reported incident of ragging, the Head of institution shall immediately determine if a case under the penal laws is made out and if so, either on his own or through a member of the Anti-Ragging Committee authorised by him in this behalf, proceed to file a First Information Report (FIR), within twenty four hours of receipt of such information or recommendation, with the police and local authorities, under the appropriate penal provisions relating to one or more of the following, namely;

- i. Abetment to ragging;
- ii. Criminal conspiracy to rag;
- iii. Unlawful assembly and rioting while ragging;

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- iv. Public nuisance created during ragging;
- v. Violation of decency and morals through ragging;
- vi. Injury to body, causing hurt or grievous hurt;
- vii. Wrongful restraint;
- viii. Wrongful confinement;
- ix. Use of criminal force;
- x. Assault as well as sexual offences or unnatural offences;
- xi. Extortion;
- xii. Criminal trespass;
- xiii. Offences against property;
- xiv. Criminal intimidation;
- xv. Attempts to commit any or all of the above mentioned offences against the victim(s);
- xvi. Threat to commit any or all of the above mentioned offences against the victim(s);
- xvii. Physical or psychological humiliation;
- xviii. All other offences following from the definition of "Ragging".

Provided that the Head of the institution shall forthwith report the occurrence of the incident of ragging to the District Level Anti-Ragging Committee and the Nodal officer of the affiliating University, if the institution is an affiliated institution.

Provided further that the institution shall also continue with its own enquiry initiated under clause 9 of these Regulations and other measures without waiting for action on the part of the police/local authorities and such remedial action shall be initiated and completed immediately and in no case later than a period of seven days of the reported occurrence of the incident of ragging.

8. Duties and Responsibilities of the Commission and the Councils.-

8.1 The Commission shall, with regard to providing facilitating communication of information regarding incidents of ragging in any institution, take the following steps, namely;

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- a) The Commission shall establish, fund and operate, a toll-free Anti-Ragging Helpline, operational round the clock, which could be accessed by students in distress owing to ragging related incidents.
- b) Any distress message received at the Anti-Ragging Helpline shall be simultaneously relayed to the Head of the Institution, the Warden of the Hostels, the Nodal Officer of the affiliating University, if the incident reported has taken place in an institution affiliated to a University, the concerned District authorities and if so required, the District Magistrate, and the Superintendent of Police, and shall also be web enabled so as to be in the public domain simultaneously for the media and citizens to access it.
- c) The Head of the Institution shall be obliged to act immediately in response to the information received from the Anti-Ragging Helpline as at sub-clause (b) of this clause.
- d) The telephone numbers of the Anti-Ragging Helpline and all the important functionaries in every Institution, Heads of institutions, faculty members, members of the anti-ragging committees and anti ragging squads, district and sub-divisional authorities and state authorities, Wardens of hostels, and other functionaries or authorities where relevant, shall be widely disseminated for access or to seek help in emergencies.
- e) The Commission shall maintain an appropriate data base to be created out of affidavits, affirmed by each student and his/her parents/guardians and stored electronically by the institution, either on its or through an agency to be designated by it; and such database shall also function as a record of ragging complaints received, and the status of the action taken thereon.
- f) The Commission shall make available the database to a non-governmental agency to be nominated by the Central Government, to build confidence in the public and also to provide information of non compliance with these Regulations to the Councils and to such bodies as may be authorised by the Commission or by the Central Government.

8.2 The Commission shall take the following regulatory steps, namely;

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- a) The Commission shall make it mandatory for the Institutions to incorporate in their prospectus, the directions of the Central Government or the State Level Monitoring Committee with regard to prohibition and consequences of ragging, and that non-compliance with these Regulations and directions so provided, shall be considered as lowering of academic standards by the Institution, therefore making it liable for appropriate action.
- b) The Commission shall verify that the Institutions strictly comply with the requirement of getting the affidavits from the students and their parents/guardians as envisaged under these Regulations.
- c) The Commission shall include a specific condition in the Utilization Certificate, in respect of any financial assistance or grants-in-aid to any institution under any of the general or special schemes of the Commission, that the institution has complied with the anti-ragging measures.
- d) Any incident of ragging in an institution shall adversely affect its accreditation, ranking or grading by NAAC or by any other authorised accreditation agencies while assessing the institution for accreditation, ranking or grading purposes.
- e) The Commission may accord priority in financial grants-in-aid to those institutions, otherwise eligible to receive grants under section 12B of the Act, which report a blemishless record in terms of there being no reported incident of ragging.
- f) The Commission shall constitute an Inter-Council Committee, consisting of representatives of the various Councils, the Non-Governmental agency responsible for monitoring the database maintained by the Commission under clause (g) of Regulation 8.1 and such other bodies in higher education, to coordinate and monitor the anti-ragging measures in institutions across the country and to make recommendations from time to time; and shall meet at least once in six months each year.
- g) The Commission shall institute an Anti-Ragging Cell within the Commission as an institutional mechanism to provide secretarial support for collection of information and monitoring, and to coordinate with the State Level Monitoring Cell and University level Committees for effective implementation of anti-ragging measures, and the Cell shall also coordinate with the Non-Governmental agency

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responsible for monitoring the database maintained by the Commission appointed under clause (g) of Regulation 8.1.

9. Administrative action in the event of ragging.-


9.1 The institution shall punish a student found guilty of ragging after following the procedure and in the manner prescribed hereinafter:

- a) The Anti-Ragging Committee of the institution shall take an appropriate decision, in regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging established in the recommendations of the Anti-Ragging Squad.
- b) The Anti-Ragging Committee may, depending on the nature and gravity of the guilt established by the Anti-Ragging Squad, award, to those found guilty, one or more of the following punishments, namely;
 - i. Suspension from attending classes and academic privileges.
 - ii. Withholding/ withdrawing scholarship/ fellowship and other benefits.
 - iii. Debarring from appearing in any test/ examination or other evaluation process.
 - iv. Withholding results.
 - v. Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
 - vi. Suspension/ expulsion from the hostel.
 - vii. Cancellation of admission.
 - viii. Rustication from the institution for period ranging from one to four semesters.
 - ix. Expulsion from the institution and consequent debarring from admission to any other institution for a specified period.

Provided that where the persons committing or abetting the act of ragging are not identified, the institution shall resort to collective punishment.

- c) An appeal against the order of punishment by the Anti-Ragging Committee shall lie,
 - i. In case of an order of an institution, affiliated to or constituent part, of a University, to the Vice-Chancellor of the University;

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- ii. In case of an order of a University, to its Chancellor.
- iii. In case of an Institution of national importance created by an Act of Parliament, to the Chairman or Chancellor of the Institution, as the case may be.

9.2 Where an institution, being constituent of, affiliated to or recognized by a University, fails to comply with any of the provisions of these Regulations or fails to curb ragging effectively, such University may take any one or more of the following actions, namely;

- i. Withdrawal of affiliation/recognition or other privileges conferred.
- ii. Prohibiting such Institution from presenting any student or students then undergoing any programme of study therein for the award of any degree/diploma of the University.

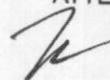
Provided that where an Institution is prohibited from presenting its student or students, the Commission shall make suitable arrangements for the other students so as to ensure that such students are able to pursue their academic studies.

- iii. Withholding grants allocated to it by the university, if any
- iv. Withholding any grants channelised through the university to the institution.
- v. Any other appropriate penalty within the powers of the university.

9.3 Where in the opinion of the appointing authority, a lapse is attributable to any member of the faculty or staff of the Institution, in the matter of reporting or taking prompt action to prevent an incident of ragging or who display an apathetic or insensitive attitude towards complaints of ragging, or who fail to take timely steps, whether required under these Regulations or otherwise, to prevent an incident or incidents of ragging, then such authority shall initiate departmental disciplinary action, in accordance with the prescribed procedure of the institution, against such member of the faculty or staff.

Provided that where such lapse is attributable to the Head of the Institution, the authority designated to appoint such Head shall take such departmental disciplinary

ATTESTED



Dr. V.A. Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be-University u/s 3 of the UGC Act, 1956)
Belagavi-590 010, Karnataka

action; and such action shall be without prejudice to any action that may be taken under the penal laws for abetment of ragging for failure to take timely steps in the prevention of ragging or punishing any student found guilty of ragging.


9.4 The Commission shall, in respect of any Institution that fails to take adequate steps to prevent ragging or fails to act in accordance with these Regulations or fails to punish perpetrators or incidents of ragging suitably, take one or more of the following measures, namely;

- i. Withdrawal of declaration of fitness to receive grants under section 12B of the Act.
- ii. Withholding any grant allocated.
- iii. Declaring the institution ineligible for consideration for any assistance under any of the general or special assistance programmes of the Commission.
- iv. Informing the general public, including potential candidates for admission, through a notice displayed prominently in the newspapers or other suitable media and posted on the website of the Commission, declaring that the institution does not possess the minimum academic standards.
- v. Taking such other action within its powers as it may deem fit and impose such other penalties as may be provided in the Act for such duration of time as the institution complies with the provisions of these Regulations.

Provided that the action taken under this clause by the Commission against any institution shall be shared with all Councils.


(Dr. R.K. Chauhan)
Secretary

ATTESTED



Dr. V.A. Kothiwale
Registrar

KLE Academy of Higher Education and Research,
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Belagavi-590 010, Karnataka

ANNEXURE II
AFFIDAVIT BY PARENT/GUARDIAN

- I, Mr./Mrs./Ms. _____ (full name of parent/guardian) father/mother/guardian of _____ (full name of student with admission/registration/enrolment number) _____, having been admitted to _____ (name of the institution) _____, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations"), carefully read and fully understood the provisions contained in the said Regulations.
- 2) I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
- 3) I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
- 4) I hereby solemnly aver and undertake that
- My ward will not indulge in any behaviour or act that may be constituted as ragging under clause 3 of the Regulations.
 - My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
- 5) I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.
- 6) I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, the admission of my ward is liable to be cancelled.

Declared this _____ day of _____ month of _____ year.

Signature of deponent
Name:
Address:
Telephone/ Mobile No.:

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.
Verified at _____ (place) on this the _____ (day) of _____ (month), _____ (year).

Signature of deponent

Solemnly affirmed and signed in my presence on this the _____ (day) of _____ (month), _____ (year) after reading the contents of this affidavit.

OATH COMMISSIONER

प्रबंधक, भारत सरकार मुद्रणालय, फरीदाबाद द्वारा मुद्रित
इस प्रकाशन नियंत्रक, दिल्ली, द्वारा प्रकाशित 2009
PRINTED BY THE MANAGER, GOVT. OF INDIA PRESS, FARIDABAD
AND PUBLISHED BY THE CONTROLLER OF PUBLICATIONS, DELHI, 2009

ATTESTED



Dr. V.A. Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be-University u/s 3 of the UGC Act, 1956)
Belagavi-590 010, Karnataka



KLE UNIVERSITY

(Formerly known as KLE Academy of Higher Education & Research, Belagavi)
[Declared as Deemed-to-be-University u/s 3 of the UGC Act, 1956 vide Government of India Notification No.F.9-19/2000-U.3 (A)]
Accredited at 'A' Grade by NAAC (2nd Cycle) Placed in Category 'A' by MHRD (GoI)

Office of the Registrar, KLE University,
JNMC Campus, Nehru Nagar, Belagavi-590 010, Karnataka State, India
☎: 0831-2444444 FAX: 0831-2493777 Web: <http://www.kleuniversity.edu.in> E-mail: info@kleuniversity.edu.in

Ref. No.KLEU/15-16/D-5248

4th March 2016

CIRCULAR

Most Important and Urgent

Sub: **Curbing the menace of ragging in Higher Educational Institutions.**

Ref: D.O.No.F.1-15/2009 (ARC) pt-III dated 25th February 2016 received from Secretary, UGC, New Delhi.

With reference to the above, please find enclosed a copy of the letter cited at Reference received from the Secretary, University Grants Commission, New Delhi on curbing the menace of ragging in Higher Educational Institutions (HEIs) which is self-explanatory (Annexure-I).

The Principals of the constituent units are hereby informed to note and comply with / implement the directions of the UGC as regards to curbing the menace of ragging in HEIs as per 'UGC Regulations on curbing the menace of ragging in higher educational institutions, 2009' a copy of which is enclosed herewith for information and compliance including submission of Anti-Ragging Committee Report as per the enclosed format (Annexure-II). In pursuance of the aforesaid directions of the UGC, the Principals of the constituent units are also hereby informed to comply with the following:

1. Submission of an On-line compliance of anti-ragging Regulations at www.antiragging.in
2. Undertaking from the students and the parents every academic year at www.antiragging.in and www.amanmovement.org by referring / complying with the instructions available at https://antiragging.in/Site/Affidavits_registration_form.aspx (Annexure-III - attached)
3. Issuing of the Book 'Students Code of Conduct' published by the KLE University at the time of admission of students.

Any student involved in ragging shall be dealt with / viewed seriously by the University with appropriate action as per the UGC Regulations.


The contents of this Circular be brought to the notice of all the faculty members, employees and students of your Institution.

The Principals of the constituent units shall report the compliance action taken in this regard to the University within a week's time.

To

The Principals, All Constituent Units, KLE University, Belagavi.




Prof. Dr. V.D. Patil
Registrar
ATTESTED



Dr. V.A. Kothiwale
Registrar

KLE Academy of Higher Education and Research,
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☎: 0831-2444444 FAX: 0831-2493777 Web: <http://www.kleuniversity.edu.in> E-mail: info@kleuniversity.edu.in

- 2 -

CC to:

1. The PA to Hon. Chancellor, KLE University, Belagavi.
2. The Special Officer to Hon. Vice-Chancellor, KLE University, Belagavi.
3. The Director, KLES Health Science Institutions, Belagavi.
4. The MD & CE, KLE Dr. PK Hospital & MRC, Belagavi.
5. The Medical Superintendent, KLE Dr. PK Charitable Hospital, Belagavi.
6. The University Officials.
7. The Proctor, KLE University, Belagavi.
8. The Director, KLES Hostels and Residential Quarters, JNMC, Belagavi.
9. The Executive Officer, JNMC Hostels Committee, JNMC, Belagavi.
- **For circulation amongst the Hostel Wardens and Hostel Supervisors.**
10. The Technical Officer (Software), KLE University, Belagavi - for website.
11. Admission Section / NRI Section, KLE University, Belagavi.

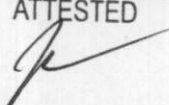
ATTESTED

Dr. V.A. Kothiwale
Registrar

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KAHER's
J N Medical College, Belagavi

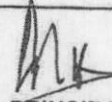
Composition of Anti Ragging Committee for the year 2019-20

SL No	Name of the Faculty	Designation	E - Mail	Mobile No.	Signature
1	Dr. (Mrs). N. S. Mahantshetti, Principal. J. N. Medical College, Belagavi.	President	niranjanasn@yahoo.com	9448157237	
2	Dr.V.A.Kothiwale, Vice Principal & Professor Department of Medicine, J N Medical College, Belagavi.	Member	nov10kothiwale@yahoo.co.in	9448119899	
3	Dr. Ranjit Kangle, Director Student Welfare - KAHER & Professor Dept. of Pathology, JNMC Belagavi	Member	ranjitkangle@gmail.com	9341102055	
4	Dr. Shilpa Bhimalli Professor & HOD Department of Anatomy, J N Medical College, Belagavi.	Member	shilpambhimallij@gmail.com	9916241707	
5	Dr. Anuradha Patil Prof, Department of Biochemistry, J N Medical College, Belagavi.	Member	dranura9@gmail.com	9481738133	
6	Dr.A.S.Gogate, Prof. & Head, Department of Surgery, J N Medical College, Belagavi.	Member	gogateabhijit@gmail.com	9844001879	
7	Dr. Anil P Hogade, Vice Principal, KAHER J N Medical College, Belagavi, Warden, N R I Boys Hostel.	Member	anneell_anneell@yahoo.co.in	9480397727	
8	Dr. Padmaja Walvekar, Prof & HOD, Department of Community Medicine, J N Medical College, Belagavi.	Member	padma_walv@yahoo.co.in	9448102390	
9	Dr. Mahantesh V.Patil Professor Department of Peadiatrics, J N Medical College, Belagavi.	Member	drmahantesh@gmail.com	9448158141	
10	Dr. S. V. Udupudi Professor & HOD Department of Orthopeadics, J N Medical College, Belagavi.	Member	drsvudapudi@gmail.com	9844032434	
11	Dr. S.S. Chate Asso. Prof , Department of Psychiatry, J N Medical College, Belagavi.	Member	drchate@gmail.com	9880733499	
12	Dr. Jyothi Hattiholi Asst. Prof. Department of Pulmonary Medicine, J N Medical College, Belagavi.	Member	pulmoiyoti@gmail.com	9164012011	
13	Dr.Arvind L.Tenagi Prof. Department of Ophthalmology, J N Medical College, Belagavi.	Member	drtenagi@yahoo.com ATTESTED 	9844009667	

Dr. VA Kothiwale
Registrar


SL No	Name of the Faculty	Designation	E - Mail	Mobile No.	Signature
14	Dr. M.G. Dhorigol Professor & H O D Department of Anaesthesiology, J N Medical College, Belagavi.	Member	madhudhori@rediffmail.com	9844778096	
15	Dr.B.S.Manjunathswamy, Prof & HOD, Department of Skin & V.D., J N Medical College, Belagavi.	Member	drbsswamy@yahoo.co.in	9449734433	
16	Dr. Kamal Patil Prof. Department of OBG & GYN, J N Medical College, Belagavi.	Member	kamalpatil1967@yahoo.co.in	9845565454	
17	Mr. Mahendra Mane, Local Parent Representative.	Member		9449794423	
18	The Police Sub Inspector, APMC Police Station, Belagavi.	Member		0831-2405250	
19	Miss Revati D.Patil Gen Secretary, J.N.M.C Student Association.	Member	revatidp@gmail.com	9740046777	
20	Mr Navaneeth Bhat Associate Gen Secretary, J.N.M.C Student Association.	Member	navaneethbhat97@gmail.com	7259677721	
21	Mr Sadanand Kotagi Allied Gen Secretary, J.N.M.C Student Association.	Member	kotagisadanand1998@gmail.com	9071029590	

PLACE : BELAGAVI.
DATE : 29/07/2019


PRINCIPAL
J.N. MEDICAL COLLEGE
BELAGAVI.



ATTESTED


Dr. V.A. Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be-University u/s 3 of the UGC Act, 1956)
Belagavi-590 010, Karnataka

J N Medical College, Belagavi

Composition of Anti Ragging Squad for the year 2019-20

SL No	Name	Designation	E - Mail	Mobile No.
1	Dr. Ravindra.S.Honnungar, Proctor - KAHER and Warden, Charaka Boys Hostel.	Chairman	rshonnungar@yahoo.co.in	9886025584
2	Dr. Anil P Hogade, Vice Principal, J N Medical College, Belagavi, Warden, N R I Boys Hostel and Karnataka Boys Hostel.	Member	anneel_anneel@yahoo.co.in	9480397727
3	Dr. P.S.Jirli, Warden, Chanakya Boys Hostel.	Member	psjirali@yahoo.co.in	9481557212
4	Dr. (Mrs). Bhagyashree Patil, Warden RC Ladies Hostel.	Member	bhagyashrisantosh@gmail.com	8970744676
5	Dr (Mrs). Sumati Annigeri, Warden Neelambika Ladies Hostel.	Member	sumatihogade@yahoo.co.in	9448866944
6	Dr. (Mrs) Sunita Y.Patil Warden Akkamahadevi Ladies Hostel.	Member	drsunitapatil@yahoo.co.in	9845284106
7	Dr. (Mrs). Daksha Dixit, Warden New PG Ladies Hostel.	Member	daksha4974@gmail.com	9036836799
8	Dr. (Mrs). Chaitanya Kamat Warden Gangambika Ladies Hostel.	Member	drchaitanya12@gmail.com	8150038305
9	Dr. (Mrs). Madhumati Patil Warden CAN Ladies Hostel.	Member	madhumatik2003@yahoo.co.in	9972615505

PLACE : BELAGAVI.
DATE : 29/07/2018



[Signature]
PRINCIPAL
J.N.-MEDICAL COLLEGE
BELAGAVI.

ATTESTED

[Signature]
Dr. V.A.Kothiwale
Registrar


KLE Academy of Higher Education and Research,
(Deemed-to-be-University u/s 3 of the UGC Act,1956)
Belagavi-590 010,Karnataka

KAHER's
J N Medical College, Belagavi

Details of Nodal Officer for the year 2019-20

SL No	Name of the Faculty	E - Mail	Mobile No.	Signature
1	Dr. R S. Mudhol, Prof of ENT, Vice Principal, KAHER's J N Medical College, Belagavi	rsmudhol@yahoo.co.in	9448115287	

PLACE : BELAGAVI.
DATE : 29/07/2019


PRINCIPAL
J.N. MEDICAL COLLEGE
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Dr. V A Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be-University u/s 3 of the UGC Act, 1956)
Belagavi-590 010, Karnataka

Ragging Seminar - 31/10/2019
ANTIRAGGING COMMITTEE

Post	Names	Signature
Chairman	Dr. Alka Kale Principal	
Member Secretary	Dr Sonal B. Joshi	-
Members	Dr. Anjana Bagewadi	
Member	Dr. K.M. Keluskar	
Member	Dr. Anil Ankola	
Member	Dr. Veena Naik	
Member	Dr. Anand Patil	
Member	Dr. Renuka Metgud	-
Member	Dr. Chandrashekar Badkar	
Member	Dr. Yasmin D. Nadaf	
Member	Dr. Ravindra Hannugar KLE University	
Student members : Senior Fresher's	General Secretary & Co-General Secretary I BDS - Class Representatives	
Support Staff	Mr. S. I. Annigeri	
APMC Police Station	Police Sub Inspector L.H. Kalle PSI APMC PS	
Parent Representative	Anil N. Sambrekar	
	B. Ashwch Kaenweat	
	D. G. Gurjar	

Warden Ladies Hotel, Dr. Sumati Hogade
Anti-Ragging Squad

Post	Existing	Signature
Chairperson	Dr. Anjana Bagewadi Vice-Principal	
Member Secretary	Dr. Prahant Karni	
Member	Dr. Ramesh Nayakar	-
Member	Dr. Siddramesh Muttagi	-
Member	Dr. Vinuta Hiremath	
Member	Dr. Roopa Jatti	
Member	Dr. Vinayak Khubhojkar	
Member	Dr. Yasmin D. Nadaf	
Member	Police sub inspector APMC Police Station L.H. Kalle PSI APMC PS	

Dr. V.A. Kothiwale
 Registrar

KLE VK Institute of Dental Sciences, Belagavi

Staff Representatives for Students Council 2019-2021

Post	Name of the Faculty Member	Signature
President	Dr. Alka Kale, Principal	
Vice-President	Dr. Anjana Bagewadi, Vice -Principal	
Advisor	Dr. K.M. Keluskar, Dean Faculty of Dentistry.	
Chairman for Students Council	Dr. Vaishali Keluskar	
Co-Chairman for Students Council	Dr. Anandkumar Patil	
Chairman for Cultural	Dr. Abhijit Patil	
Co-Chairman Cultural	Dr. Trupti Sadhunavar	
Chairman for Sports	Dr. Sagar Jalihal	
Co-Chairman for Sports	Dr. Mahantesh Bembalgi	
Chairman for Literary	Dr. Vinayak Kumbhojkar	
Co-Chairman for Literary	Dr. Shruti Karvekar	
Chairman for Magazine	Dr. Santosh Nelogi	
Co-Chairman for Magazine	Dr. Mallikarjun	
Chairman for Co-Op. Community	Dr. Aniket Chavan	
Chairman for NSS	Dr. Sayed Killedar	
Chairman for Community Services	Dr. Anil Ankola	
Co-Chairman for Community Services	Dr. Chetan B	
Chairman for Overseas	Dr. S. M. Kotrashetti	
Co-Chairman for Overseas	Dr. Rohan Hattarki	
Para Clinical Committee Chairman	Dr. Ramesh Nayakar	"
Para Clinical Committee Co-Chairman	Dr. Sounyala Rayannavar	 31/12/19
Post-Graduate Committee Chairman	Dr. Raghunath Patil	
Post-Graduate Committee Co-Chairman	Dr. Mateen P	
Interns Co-ordinator	Dr. Shaila Kothiwale	
Red Cross Society Chairman	Dr. Abhishek Motimath	
Red Cross Society Co-Chairman	Dr. Vilas Pattar	
Gender champion M / F	Dr. Chaitanya Uppin Dr. Sneha Patil	

PRINCIPAL

KLE V.K. Institute of Dental Sciences
Nehru Nagar, BELAGAVI-590010

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Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be-University u/s of the UGC Act, 1956)
Belagavi-590 010, Karnataka

PRINCIPAL

KLE V.K. Institute of Dental Sciences
Nehru Nagar, BELAGAVI-590010

KLE VK Institute of Dental sciences, Belagavi

Student Council 2019- 20120

POSTS	Name of the Students	Signature
General Secretary	Mr. Jayant Herekar	
Co-General Secretary	Ms. Apeksha Atri	
Sports Secretary	Ms. Neha Thomas	
Co-Sports Secretary	Mr. Himanshu Sharma	
Cultural Secretary	Mr. Sarfarz Akhtar	
Co-Cultural Secretary	Mr. Shwen Kenkre	
Literary Secretary	Mr. Venkatesh Shenvi	
Co-Literary Secretary	Ms. Pratyasha Sharma	
Non Representative	Mr. Sidhesh Zambare Mr. Mukul Patel Ms. Ruchika Topagi	
Red Cross Society Representative	Mr. Hrishikesh Kadam Ms. Chandana Ravipudi Ms. Bhakti Hulbatte Ms. Sushruthi Panakanti	
Ladies Representative	Ms. Himankshi Panchal Ms. Geetika	Absent
Magazine Committee	Ms. Muskan Adnani	
Co-Magazine Committee	Ms. Vidhi Jain	Absent
Postgraduate Representative	Dr. Abhra (Community Dentistry) Dr. Shradha (Oral Pathology)	Absent
Overseas Representative	Ms. Aishwarya Mohite Mr. Sandhya Katore	Absent Absent
Extra Mural	Ms. Sanjana Makhijani Mr. Yashwant Tuenkar	
Gender Champion M / F	Mr. Sahil Batheja Ms. Aishwarya Patil	
Dental Auxiliary Student Representative	Mr. Suraj Sakale	Absent
Intern Representative	Mr. Neel Basu Mr. Mayank Malik	

ATTESTED

Dr. VA Kothiwale

PRINCIPAL

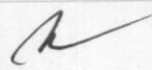
KLE V.K. Institute of Dental Sciences
Nehru Nagar, BELAGAVI-590010

SHRI B M KANKANAWADI AYURVEDA MAHAVIDYALAYA		2019	CALENDAR OF EVENTS
> STUDENT REPRESENTATIVE:			
Sl No.	Student Post	Batch	Name
1.	Vice-Chairman	2017 Batch PG	Dr. Niranjankedar
2.	General Secretary	2015 Batch	Mr. Kumarswarny M.K.
3.	Ladies Representative	2015 Batch	Miss. Nikita Magannavar
4.	Sports Secretary	2015 Batch	Mr. Ranjeet Atkar
5.	Cultural Secretary	2016 Batch	Mr. Meet Patel
6.	Literary, Magazine & Bhavprakash News Bulletin Secretary	2015 Batch	Miss. Kedareshwari
7.	NSS & Red Cross Secretary	2016 Batch	Mr. Kiran CM
8.	Class Representative for 4 th Prof	2015 Batch	Mr. Raghavendra
9.	Class Representative for 3 rd Prof	2016 Batch	Mr. Satish Patil
10.	Class Representative for 2 nd Prof	2017 Batch	Mr. Shashank
11.	Class Representative for 1 st Prof	2018 Batch	Mr. Pradyumana G. Kulkarni
12.	Sports Coordinator	BAMS	Mr. Aniket Khot
13.	Cultural Coordinator	3 rd Year	Miss. Pooja Kadkol
14.	Literary, Magazine & Bhavprakash News Bulletin Secretary	2016 Batch	Mr. Abhishek Hiremath
15.	Sports Coordinator	BAMS	Mr. Amol Shiraguppi
16.	Cultural Coordinator	2 nd Year	Miss. Maitryee A
17.	Literary, Magazine & Bhavprakash News Bulletin Coordinator	2017 Batch	Miss. Roopa Manjari
18.	Sports Coordinator	BAMS	Miss. Preenal Fernandes
19.	Cultural Coordinator	1 st Year	Miss. Pratibha B.C.
20.	Literary, Magazine & Bhavprakash News Bulletin Secretary	2018 Batch	Miss. Khushboo Kumawat
> ANTI RAGGING COMMITTEE			
1.	Dr. B. S. Prasad		: Chairman
2.	Dr. P.G. Jadar		: Coordinator
3.	Dr. S. K. Patil		: Member
4.	Dr. Savita Angadi		: Member
5.	Boys Hostel Warden		: Member
6.	Ladies Hostel Warden		: Member
7.	PSI Crime Branch Shahapur		: Member
8.	Dr. Niranjankedar PG 2016 Batch		: Member
9.	Miss. Nikita Magannavar UG 2015 Batch		: Member
10.	Mr. Shashank UG 2017 Batch		: Member
11.	Mr. Pradyumana G. Kulkarni 2018 Batch		: Member
> FLYING SQUAD COMMITTEE:			
Dr. P.G. Jadar			: Chairman
Col.Ltd. Ishwar H.			: Member
Dr. K.S. Sangolli			: Member
Dr. Rajeshwari Kamat			: Member
Dr. Usharani Sanu			: Member
Dr. Mahesh H.			: Member
Dr. Kashavya H			: Member
Dr. Vinayak Angadi 2017 Batch			: Member
Mrs. Sujata Kadolkar			: Member
Mr. Ashok Zende			: Member
> COLLEGE COUNCIL			
Principal			: Chairman
KAHER Nominee			: Member
HOD / IC Basic Principles			: Member
HOD / IC Shareer Rachana			: Member
HOD / IC Shareer Kriya			: Member
HOD / IC Dravyaguna			: Member
HOD / IC Rasashastra & Bhaishajya Kalpana			: Member
HOD / IC Roganidana			: Member
HOD / IC Swasthavrittha			: Member
HOD / IC Agada Tantra			: Member
HOD / IC Prasooti & Streeroga			: Member
HOD / IC Kaumarabhritya			: Member
HOD / IC Kayachikitsa			: Member
HOD / IC Shalya Tantra			: Member
HOD / IC Shalakya Tantra			: Member
HOD / IC Panchakarma			: Member
HOD/IC Research Methodology & Medical Statistics			: Member
Vice Principal			: Member Secretary



Ch

ATTESTED


Dr. V.A. Kothiwate
 Registrar
 KLE Academy of Higher Education and Research
 (Deemed-to-be-University as 3 of the UGC Act, 1956)
 Belagavi-590 010, Karnataka



KLE College of Pharmacy

A Constituent Unit of

KLE Academy of Higher Education and Research

(Deemed-to-be University established u/s 3 of the UGC Act, 1956)
Accredited 'A' Grade by NAAC (2nd Cycle) Placed in Category 'A' by MHRD (GoI)

JNMC Campus, Nehru Nagar, Belagavi - 590 010, Karnataka, India

(Recognized by PCI, AICTE)

Phone: 0831-2471399

Fax: 0831-2472387

Web: <http://www.klepharm.edu>

E-mail: principal@klepharm.edu

KLE Co.
MHRD



BELAGAVI

Ref. No. KLE / COP/ 321(Cb)/2019/20

Date: 19/07/2019

Constitution, Objectives and Functions of Anti-Ragging Committee & Anti-Ragging Squad

The Anti-Ragging Committee & Anti-Ragging Squad have been constituted for the academic year 2019-2020 as per UGC Draft Regulations on curbing the menace of ragging in higher educational institutions, 2009.

Anti-Ragging Committee

Chairman:

Dr. B M . Patil

Mobile : 9448634245

Email : principal@klepharm.edu

Member secretary :

Dr. Meenaxi Maste

Mobile: 9483212255

Email: meenaximaste@klepharm.edu

Members Anti-Ragging Committee

Dr. M B. Patil	mbpatil@klepharm.edu	8147860786
Dr. K S. Patil	kalpanapatil@klepharm.edu	9449024899
Dr. P.M Dandagi	pmdandagi@klepharm.edu	9448527154
Dr. V S. Mastiholimath	mastiholimath@klepharm.edu	9448527960
Dr. M S. Palled	mspalled@klepharm.edu	9448634244
Dr. K H. Hullati	drhullati@klepharm.edu	9448800184
Dr. V S. Mannur	vvinodmannur@klepharm.edu	9164500550

Members Anti-Ragging Squad:

Dr. M B. Patil	mbpatil@klepharm.edu	8147860786
Dr. V S. Mannur	vvinodmannur@klepharm.edu	9164500550
Mrs. B R. Sharannavar	brsharannavar@klepharm.edu	9449977242
Mrs Anjana Adhyapak	anjanaadhyapak@klepharm.edu	9845428290
Mr sanjay Ugare	sanjayugarc@klepharm.edu	9481004291
Ms Manjula G	manjulag@klepharm.edu	7204551475
Dr Archana Patil	archupharma@gmail.com	9916883344
Dr Satish karole	satishkaroli@klepharm.edu	9986594048
Dr Parixit Bhandruge	parixitbhandurge@klepharm.edu	9986140816

Member Secretary

Meenaxi M. Maste

Date: 19th July 2019

ATTESTED



Chairman,

Dr. B.M.Patil.

Dr. V.A.Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be-University u/s 3 of the UGC Act, 1956)
Belagavi-590 010, Karnataka

Dr. V.A.Kothiwale
Registrar
KLE Academy of Higher Education and Research,
(Deemed-to-be-University u/s 3 of the UGC Act, 1956)
Belagavi-590 010, Karnataka



KLE College of Pharmacy

A Constituent Unit of

KLE Academy of Higher Education and Research

(Deemed-to-be University established u/s 3 of the UGC Act, 1956)

Accredited 'A' Grade by NAAC (2nd Cycle) Placed in Category 'A' by MHRD (Gol)

JNMC Campus, Nehru Nagar, Belagavi - 590 010, Karnataka, India

(Recognized by PCI, AICTE)



Phone: 0831-2471399

Fax: 0831-2472387

Web: <http://www.klepharm.edu>

E-mail: principal@klepharm.edu

Ref. No. KLE / COP/

Date:

Fresher Students Representative: First year B.Pharm

1	Ms. Vaishnavi P Jadhav	8277429056	Jadhavvaishnavi524@gmail.com
2	Mr. Yash A Jadhav	7019120848	yashjadhav12925@gmail.com

Fresher Students Representative First year Pharm D.

1	Ms Mahek Mattikop	8668288519	mahekmattikop@gmail.com
2	Mr Ovais Maniyar	6363391753	ovaismaniyar@gmail.com

Senior Students Representative B. Pharm:

1	Mr Akash A kanje	9620722432	Akashashokk123@gmail.com
2	Ms Abharika Bidikar	7019669365	Anbidikar2gmail.com

Senior Students Representative Pharm.D :

1	Ms. Jyoti K	08427874854	iyotik778@gmail.com
2	Mr. Mithilesh Shah	918951332081	shahmithilesh272@gmail.com

ATTESTED

Dr. V.A. Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be-University u/s 3 of the UGC Act, 1956)
Belagavi-590 010, Karnataka

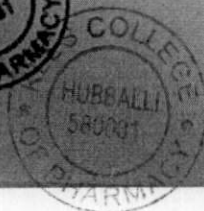
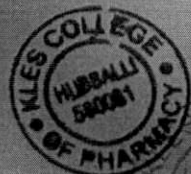
KLE
COLLEGE OF PHARMACY
Vidyanagar, HUBBALLI - 580 031, Karnataka, India

**Constitution, Objectives and Functions of
Anti-Ragging Committee & Anti-Ragging Squad**

The Anti-Ragging Committee & Anti-Ragging Squad have been constituted for the academic year 2019 - 2020 as per UGC Draft Regulations on curbing the menace of ragging in higher educational institutions, 2009.

Anti-Ragging Committee

Chairman	:	Dr.V.G.JAMAKANDI Mobile: 9448337221 Email: principal.klescoph@gmail.com
Member Secretary	:	Dr.B.C.Koti Mobile: 9945711281 Email: bc_koti@yahoo.com
Members	:	Dr.S.S.Honnalli Mobile: 9449973236 Email: sureshhonnalli@yahoo.com Dr.AHM V. Swamy Mobile: 9448667355 Email: vmhiremath2004@gmail.com Dr.(Smt.) K.S.Akki Mobile: 9448822195 Email: kusum_akki@yahoo.com Shri.S.S.Shettar Mobile: 9945498378 Email: ssshettar60@gmail.com
Fresher Students Representatives	:	Ms.Khushi R. Dak Mobile: 9845572725 Email: khushidak2001@gmail.com Mr.Damodar R. Nayak Mobile: 9483664707 Email: raknayak707@gmail.com Ms.Seema S. Tadas Mobile: 7996528077 Email: seemastadas@gmail.com
Senior Students Representatives	:	Mr.Prasanna Kumar Bullapur Mobile: 9901702788 Email: prasanna3215kumar@gmail.com Ms.Purvi Mehta Mobile: 8971073782 Email: puree.lazy18@gmail.com Ms.Aishwarya S. Pattanshetti Mobile: 9980661699 Email: mallukudori944@gmail.com Ms.Reshma M. Manik Mobile: 9844455514 Email: tasneemyunus582@gmail.com



James

Principal

KLES College of Pharmacy
(A constituent unit of KLE Academy
of Higher Education & Research)
Vidyanagar HUBBALLI - 580 031

ATTESTED

Dr. VA Kothiwale
Registrar

KLE Academy of Higher Education and Research
(Deemed-to-be-University u/s 3 of the UGC Act, 1956)
Belagavi-590 010, Karnataka

Parent Representative

Police Inspector

Ms.Ansu Chacko

Mobile: 9449401978

Email: chacko.ansu@gmail.com

Ms.Pruthvi R.

Mobile: 6362523911

Email: pruthcy@gmail.com

Mr.Sanjay S. Honnalli

Mobile: 9480496395

Email: sanjayhonnalli@gmail.com

Ms.Nireeksha S. Hegade

Mobile: 8296574107

Email: nireeksha.ht@yahoo.com

Mr.Annasaheb Sutar

Mobile: 9035280353

Email: kiranasutarkiranasutar@gmail.com

Shri.Anand M. Vanakudare

Vidyanagar Police Station, Hubballi.

Mobile: 9480802027

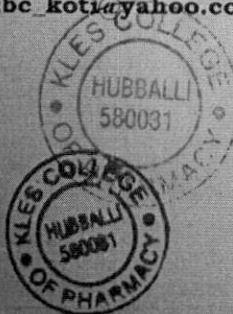
Phone: 0836-2233516.

Anti-Ragging Squad

- (1) **Dr.(Smt.) F.S.Dasanakoppa**
Mobile: 9886678297
Email: fsdasankop@gmail.com
- (2) **Dr.(Smt.) K.S.Akki**
Mobile: 9448822195
Email: kusum_akki@yahoo.com
- (3) **Dr.H.N.Sholapur**
Mobile: 9448221635
Email: hasanpashas@gmail.com
- (4) **Dr.P.M.Ronad**
Mobile: 8762424609
Email: ronad_p@rediffmail.com
- (5) **Shri.S.K.Nimbal**
Mobile: 9845881548
Email: nimbal_skn@yahoo.co.in
- (6) **Shri.N.M.Jeedi**
Mobile: 8951370708
Email: neelakant_jeedi@rediffmail.com

The Squad will have vigil, oversight and patrolling functions. It shall be kept mobile, alert and active at all times and is empowered to inspect places of potential ragging and make surprise raids on hostels and other hot spots. It will investigate incidents of ragging and make recommendations to the Anti-Ragging Committee and will work under the overall guidance of the said committee.

Note: Complaints of ragging can be made to Dr.B.C.Koti, Nodal Officer through email:bc_koti@yahoo.com OR Mobile No.9945711281.



PRINCIPAL
KLES College of Pharmacy
(A constituent unit of KLE Academy
of Higher Education & Research)
Vidyanagar, HUBBALLI - 580031

ATTESTED

Dr. V.A.Kothiwale




KLE College of Pharmacy
Rajajinagar II Block, Bengaluru - 560 010, Karnataka, India.



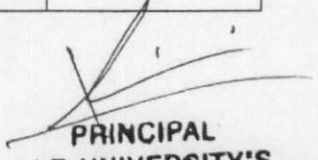
**COMPOSITION OF DISCIPLINARY AND ANTI-RAGGING SQUAD
COMMITTEE 2019-2020**

Sl. No	Name	Contact details	Designation
1.	Dr. Raman Dang Principal & Professor	e-mail- ramandang2017@gmail.com Mob No: 9945846106	Chairman
2.	Dr. Anusuya Patil Associate Professor	e-mail- anusuya.raghu@gmail.com Mob No: 9449152348	Member Secretary
3.	Dr.H.N. Shivakumar Vice Principal & Head	e-mail- shivakumarhn@gmail.com Mob No- 9448241420	Member
4.	Dr. Subhas S Karki Professor & Head	e-mail- subhasskarki@gmail.com Mob No- 9448017123	Member
5.	Dr.A.J. Rajamma Professor & Head	e-mail- abburjayaramu6@gmail.com Mob No-9731016717	Member
6.	Mrs. Geetha J	e-mail- anirudhj168@gmail.com Mob No- 8618418751	Parent Representative

ATTESTED


Dr. V.A. Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be-University u/s 3 of the UGC Act, 1956)
Belagavi-590 010, Karnataka


PRINCIPAL
KLE UNIVERSITY'S
COLLEGE OF PHARMACY
2nd Block, Rajajinagar, Bengaluru-10

Sl. No	Name	Contact details	Designation
7.	Mr. J.N. Biradar	e-mail- Mob No- 9448169347	Non-Teaching Member
8.	Mrs. GeethaRao Girls Hostel Warden	e-mail- <u>geethaperaenkil1968@gmail.com</u> Mob No: 9686541018	Member
9.	Ms. Aditi H. S. VI Semester B. Pharm	e-mail- <u>kleaditi.11@gmail.com</u> Mob No- 7795385646	Student Representative
10.	Ms. Niharika M II Semester B. Pharm	e-mail- <u>niharikashetty85140@gmail.com</u> Mob No: 9845485140	Student Representative
11.	Ms. Kavitha Bai Women Head Constable	Mob No-9739274771	External Member
12.	Mr Patil S.M Mahima Graphics	e-mail- <u>mahimagraphics95@gmail.com</u> Mob No-9448077651	External Member
13.	Ms. Sharmila John NGO	e-mail- <u>sharmilajohn110@gmail.com</u> Mob No-9035742300	External Member

PRINCIPAL
KLE UNIVERSITY'S
COLLEGE OF PHARMACY
2nd Block, Rajajinagar, Bengaluru-10

ATTESTED



Dr. V.A. Kothiwale
Registrar

KLE Academy of Higher Education & Research,
(Established by Government of Karnataka, Act, 1956)
Belagavi-550 010, Karnataka



INSTITUTE OF PHYSIOTHERAPY

A Constituent Unit of

KLE ACADEMY OF HIGHER EDUCATION AND RESEARCH

(Declared as Deemed –to-be-University u/s 3 of the UGC Act, 1956)

Accredited 'A' Grade by NAAC (2nd Cycle) Placed in Category 'A' by MHRD (Gol)

NEHRU NAGAR, BELAGAVI – 590010, KARNATAKA, INDIA



Office -0831-2473906, Fax – 0831 -2474727

Email: principalkipt@gmail.com

Web: kleipt.edu.in

ANTI RAGGING COMMITTEE MEMBERS 2019 - 20

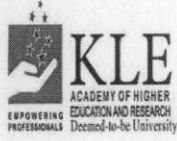
1	Dr. Sanjivkumar	Chairman	9448745648	sanjiv3303@redifmail.com
2	Dr. Jeba Chitra	Member Secretary	9886510290	jebachitra@hotmail.com
3	Dr. Deepa Metgud	Member	9845861236	drdeepa_metgud@yahoo.com
4	Dr. Arati Mahishale	Member	9632822622	mphysioarati@yahoo.co.in
5	Dr. Vijay Kage	Member	9845271899	vijaykage@yahoo.in
6	Dr. Anil Muragod	Member	9448334248	dranilphysio@rediffmail.com
7	Dr. Yasmin. D. Nadaf	Member	9731893552	counsellor@kleuniversity.edu.in
8	Mr. K.S. Rehamani Police sub inspector of APMC Police Station	Member	9448691146/ 9480804047 2405250	kubbilll1986@gmail.com
9	Dr. Ramesh Chavan KLE University	Member	9845121532	drrameshchavan@yahoo.co.in



ATTESTED

Dr. V.A. Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be-University u/s 3 of the UGC Act, 1956)
Belagavi-590 010, Karnataka



INSTITUTE OF PHYSIOTHERAPY

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KLE ACADEMY OF HIGHER EDUCATION AND RESEARCH

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NEHRU NAGAR, BELAGAVI – 590010, KARNATAKA, INDIA

Office -0831-2473906, Fax – 0831 -2474727

Email: principalkipt@gmail.com

Web: klekipt.edu.in



ANTI RAGGING SQUAD COMMITTEE MEMBERS 2019-20

1	Dr. Deepa Metgud	Member	9845861236	drdeepa_metgud@yahoo.com
2	Dr. Arati Mahishale	Member	9632822622	mphysioarati@yahoo.co.in
3	Dr. Vijay Kage	Member	9845271899	vijaykage@yahoo.in
4	Dr. Anil Muragod	Member	9448334248	dranilphysio@rediffmail.com
5	Dr. Yasmin. D. Nadaf	Member	9731893552	counsellor@kleuniversity.edu.in
6	Mr. K.S. Rehamani Police sub inspector of APMC Police Station	Member	9448691146/ 2405250	kubbilll1986@gmail.com



Sanyal
Principal
KLE Institute of Physiotherapy,
Belagavi.

PRINCIPAL
KLE Academy of Higher Education and Research,
KLE Institute of Physiotherapy,
Belagavi

ATTESTED

[Signature]
Dr. V.A Kothiwale

KLE Academy of Higher Education and Research,
(Declared as Deemed –to-be-University u/s 3 of the UGC Act, 1956)
Belagavi-590010, Karnataka



INSTITUTE OF NURSING SCIENCES

A Constituent Unit of
KLE Academy of Higher Education and Research
(Deemed-to-be-University)



Accredited 'A' Grade by NAAC (2nd Cycle) Placed in Category 'A' by MHRD (GoI)
NEHRU NAGAR, BELAGAVI – 590010, KARNATAKA, INDIA

Office: 091- 831- 2472303, Fax: 091- 831- 2475103, Email: principalnursingbgm@yahoo.com

Website: <http://klenursingbgm.edu.in>

Recognized by : Indian Nursing Council (New Delhi) - Karnataka Nursing Council (Bengaluru, Karnataka)

MEETING MINUTES

ANTI-RAGGING MEETING MINUTES 2019

Anti ragging committee meeting was held on 2nd August 2019 under chairmanship of
Dr. Sudha Raddi, Dean & Principal. Following members were present:

Sl. No.	Name of the Faculty	Designation	Mobile No	Email ID
1	Prof. (Dr) Sudha A. Raddi	Dean & Principal	9448354712	srdrishti@gmail.com
2	Prof. SumitraArenbenchi	Vice-Principal	9845596114	lasumitra@gmail.com
3	Dr. (Prof). S.N.Kharde	Professor	9481322656	sangeeta.kharde@gmail.com
4	Mrs. PreetiR.Bhupali.,	Associate Professor	9448526697	preetirb7@gmail.com
5	Mr. Gururaj. Udapi	Assistant Professor	90365000251	rajguru_2003@yahoo.co.in
6	Mr. Ashok Kamat	Assistant Professor	9886165944	kamat944@gmail.com
7	Mr. Mahaling M.H,	Assistant Professor	9986226960	mahalingmh@gmail.com
8	Mr. HonnagoudaPatil	Assistant Professor	9900673526	rajuipatil@gmail.com
9	Mr. ManjunathSogalad	Assistant Professor	9945795262	manju.sogalad@gmail.com
10	Mr.Shivarajkumar D	Assistant Professor	9538153022	sdshivpower@gmail.com
11	Mr. JagadeeshHubballi	Assistant Professor	7892465005	jagadeeshhubballi@gmail.com
12	Mrs. Uma Kole	Assistant Professor	7829103791	koleuma@gmail.com
13	APMC Police Station, Belagavi (24/7)	-	0831- 2405250	-
14	Mrs. GirijaBannur	Nightingale Hostel warden	9035585825	-
15	Mrs. Nanda Bhushi	PNP Hostel Supervisor	9916283932	-
16	Mrs. Meenaxi Maste	PNP Hostel warden	9483212255	-
17	Mr. Shekharayya A	Parent	9743233151	-
18	Mrs. PreranaKamble	Parent	9964327824	preranakamble16@gmail.com
19	Ms.Veena A	4 th year B. Sc. (N)	9113926898	Veenaarunachalmath1996@gmail.co
20	Mr. Vicky lobo	4 th year B. Sc. (N)	9742350269	Vickylobo90@gmail.com

Anti-ragging squad:

1. Mr. Ashok Kamat
2. Mr. Manjunath S
3. Mrs. Asha Bhat



ATTESTED

Dr. VA Kothiwale
Registrar

Sudha
Principal
KAHER Institute of Nursing Sciences
BELAGAVI



KLE Homoeopathic Medical College & Hospital, Belagavi

(Recognised by Central Council of Homoeopathy, New Delhi, M/o AYUSH, Govt)
A Constituent Unit of

KLE ACADEMY OF HIGHER EDUCATION & RESEARCH, BELAGAVI.

Anti-Ragging Committee

Proceedings of Meeting of Anti-Ragging Committee of KLE Homoeopathic Medical College & Hospital, Belagavi, held on 6th July 2019.

The Meeting of Anti-Ragging Committee of KLE Homoeopathic Medical College & Hospital, Belagavi, was held on 6th July 2019 at the Principal's chamber at 11.30 am.

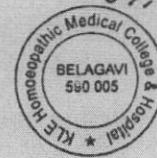
Dr. M. A. Udachankar, Principal, Chairman Anti-Ragging Committee, KLE Homoeopathic Medical College & Hospital, Belagavi, welcomed all the members for the meeting.

Following members were present in the Meeting:

Sl. No.	Name	Designation
1.	Dr. M. A. Udachankar 9448141503	Chairman
2.	Dr. Milind M. Belgaonkar 9480910369	Co-ordinator
3.	Dr. Rajkuwar P. Desai 9916891750	Mentors
4.	Dr. Rupali A. Telang 9986438548	
5.	Dr. Rahul Pawar 8123871607	
6.	Dr. Shilpa S. Meled 9986170705	Hostel In-charge
7.	Dr. Nilesh Choudhari 8867289488	
8.	Dr. Somnath P. Chitti 9449262744	Students Co-ordinator

Agenda No. 1: Confirmation of the Proceedings of the meeting of Anti-Ragging Committee held on 8th April 2019.

: Read and Confirmed.



ATTESTED

Dr. V.A. Kothiwale
Registrar

KLE Academy of Higher Education & Research,
(Recognised by Central Council of Homoeopathy, New Delhi, M/o AYUSH, Govt, 1956)
Belagavi-590 010, Karnataka



KLE HOMOEOPATHIC MEDICAL COLLEGE & HOSPITAL

(Recognised by Central Council of Homoeopathy, New Delhi- Mo. AYUSH, Govt)

A Constituent Unit of

KLE ACADEMY OF HIGHER EDUCATION & RESEARCH

(Declared as Deemed-to-be-University u/s 3 of the UGC Act, 1956)



Yellur Road, Belagavi-590 003, Karnataka, India

☎ 0831-2413777, (Extn-1262-1263) 🌐 klehomoeo.edu.in ✉ pr@homcofa.kledeemeduniversity.edu.in

Ref. No: KLEU/HMC/19-20

Date: 19/03/2020

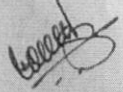
//CIRCULAR//

Constitution of Anti Ragging Squad reg.


An Anti Ragging Squad is hereby constituted of following members, which will be effective and functioning with immediate effect

SI.NO	Name of the faculty
1	Dr. Nagaraja Havalada Chairperson
2	Dr. Shilpa S. Meled Member Secretary
3	Dr. Supriya J. Kulkarni Member
4	Dr. Preeti Hampannawar Member
5	Shri, Raghavendra Havaladar Inspector Shahapur Police Station




Dr.M.A. Udachankar
Principal

ATTESTED


Dr. V.A. Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be-University u/s 3 of the UGC Act, 1956)
Belagavi-590 010, Karnataka



KLE UNIVERSITY

(Formerly known as KLE Academy of Higher Education & Research, Belagavi)
(Deemed to be University) by 1 of the UGC Act, 1956 vide Government of India Notification No F-6-19/2000-U3 (A)
Accredited 'A' Grade by NAAC Placed in Category 'A' by MHRD (GoI)

Office of the Registrar, KLE University,
JNAC Campus, Nalwa Nagar, Belagavi-590 010, Karnataka State, India
☎: 0831-2444644 FAX: 0831-2493777 Web: <http://www.kleuniversity.edu.in> E-mail: info@kleuniversity.edu.in

Ref. No. KLEU/15-16/D-201524

16th December 2015

To

As per list enclosed.

Dear Sir / Madam,

Sub: Reconstitution of the Grievance Redressal Committee-cum-Human Rights Club of the KLE University.

We wish to inform you that the Grievance Redressal Committee-cum-Human Rights Club of the KLE University has been reconstituted by Hon. Vice-Chancellor.

We are pleased to inform that you have been nominated on the aforesaid Committee for a period of three years w.e.f. 1st January 2016.

Please acknowledge receipt of the same.

Thanking you,

Yours faithfully,



Prof. Dr. V.D.PATIL
Registrar

Encl: As above.

CC to:

1. The Special Officer to Hon. Vice-Chancellor, KLE University, Belagavi.
2. The Principals, All Constituent Units, KLE University, Belagavi.
3. The University Officials.

ATTESTED

Dr. V.A.Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be University) by 1 of the UGC Act, 1956)
Belagavi-590 010, Karnataka



KLE UNIVERSITY

(Formerly known as KLE Academy of Higher Education & Research)
(Established under Section 3 of the UGC Act, 1956 vide Government of India Notification No.F.9-19/2000-U.3 (A))

CONSTITUTION OF GRIEVANCE REDRESSAL COMMITTEE-CUM-HUMAN RIGHTS CLUB

In accordance with Rule-14 of the Memorandum of Association and as per letter No.HRC 78 Admn 08 dated 1st September 2008 received from the Secretary, Karnataka State Human Rights Commission, Bangalore, the Grievance Committee-cum-Human Rights Club of the University needs to be constituted with the following composition for a period of three years w.e.f. 1st January 2016, as per the directions of the Hon. Chancellor and the same is placed for kind approval of the Hon. Vice-Chancellor:

To be nominated by the Hon. Chancellor:

1. Retired Judge - Chairman
Shri S.M. Bagali (Rtd. District Judge)
'Ashiwad', H.No. 20, CTS No. 66,
Opp. Cyber Pushpak, 1st Main, 1st Cross,
Sadashiv Nagar, Belagavi - 590 010.
Phone No.2476522, Mobile No. 94489-41941

To be nominated by the Hon. Vice-Chancellor:

2. Prof. Sudha A.Raddi, Late Member, KLE Society - Member
Principal, KLE Institute of Nursing Sciences,
Belagavi.
3. One Educationist: - Member
Dr. Basavaraj K.Jagajampi, M.A., Ph.D
Vinayak Co-operative Housing Society,
B.K.Kangrali Road, Shahu Nagar,
BELAGAVI-590 010.
Phone No. : 0831-2477026
4. One practicing senior advocate: - Member
Shri Neminath D.Kunne,
Advocate,
'Madhuban',
4803/3B, I Main, 1st Cross, Shivaji Nagar,
Belagavi-590 016.
5. Dr. (Mrs.) Preeti K.Dodwad, - Member
Chief Co-ordinator,
University Cell for Women, Belagavi
6. Dr. V.D.Patil, - Member-Convener
Registrar, KLE University,
Belagavi



Prof. Dr. V.D.PATIL
Registrar

ATTESTED

Dr. V.A.Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be-University u/s 3 of the UGC Act, 1956)
Belagavi-590 010, Karnataka



JAWAHARLAL NEHRU MEDICAL COLLEGE

(Recognized by Medical Council of India, New Delhi)

(A constituent unit of KLE Academy of Higher Education & Research Deemed-to-be-University)
Accredited 'A' Grade by NAAC (2nd Cycle) Placed in Category "A" by MHRD (Gol)

Nehru Nagar, Belagavi - 590 010, Karnataka -India

Website : <http://www.jnmc.edu>
E-mail : principal@jnmc.edu



☎ +91-(0)831 Office : 2471350
FAX: +91 (0) 831 2470759

Ref : MDC/JNMC-Discipline/ 3064

Date:26.11.2019

OFFICE MEMORANDUM :

Sub: Constitution of the Discipline Committee of the JNMC.

A Discipline Committee of the J. N. Medical College has been reconstituted with effect from 1st December 2019, the composition of which is as follows:

• Dr. A. P. Hogade Vice-Principal & Professor & HOD, Department of Pharmacology, JNMC, Belagavi.	:	Chief Co-ordinator
• Dr. B. S. Manjunathswamy, Professor & HOD, Department of Skin & VD, JNMC, Belagavi.	:	Member
• Dr. Daksha Dixit, Professor, Department of Anatomy, JNMC, Belagavi.	:	Member
• Dr. Ravindra Honnungar, Proctor - KAHER & Professor & HOD, Department of Forensic Medicine, JNMC, Belagavi	:	Member
• Dr. Asha A. Bellad, Associate Professor, Department of Community Medicine, JNMC, Belagavi.	:	Member
• Dr. Vijaya Dandannavar, Associate Professor, Department of Physiology, JNMC, Belagavi	:	Member - Secretary

The Committee is responsible for :

1. Enquire in to the complaints and grievances of UG, PG students, Interns of the JNMC including students of Allied Health Science Courses and report to the undersigned.
2. Design and recommend appropriate and effective disciplinary measures from time to time.




PRINCIPAL,
J. N. MEDICAL COLLEGE, BELAGAVI.

To,

All the above members of JNMC Discipline Committee.

Copy for : All the Notice Boards of the College, Library and Hostels.


Copy to:

- All the HOD's including Superspeciality Departments - for information and to bring this to the notice of all the UG, PG, Interns and Allied Health Science Courses Students and to put it on their Departmental Notice Board.
- The Librarian- JNMC, Belagavi- for information and arrange to put in Library Notice Board.
- The Security Supervisors.
- All the Supervisors of Hostels.
- All the Wardens of Hostels.

Copy for information to:

- The Registrar, KAHER, Belagavi.
- The Special officer to Hon'ble Vice-Chancellor, KAHER, Belagavi.
- The Medical Director & Chief Executive, KLES Dr. Prabhakar Kore Hospital & MRC, Belagavi.
- The Vice-Principals - JNMC, Belagavi.
- The Medical Superintendent KLES Dr. P. K. Charitable Hospital, Belagavi.
- The Executive Officer - Hostels Sub-committee & Professor & HOD of Skin & VD, JNMC, Belagavi.
- The Proctor - KAHER & Professor of For. Med, JNMC, Belagavi.

ATTESTED


Dr. V.A. Kothiwale
Registrar

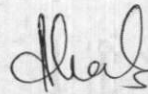
KLE Academy of Higher Education and Research,
(Deemed-to-be-University u/s 3 of the UGC Act, 1956)
Belagavi-590 010, Karnataka

KAHER

V.K. INSTITUTE OF DENTAL SCIENCES, BELGAUM-590010
STUDENT GRIEVANCE CELL (2014-2019)

MEMBERS:

STAFF	POST
DR. ALKA KALE	CHAIRPERSON
DR K.M.KELUSKAR	MEMBER
DR ANJANA BAGEWADI	MEMBER
DR PRASHANT KARNI	MEMBER SECRETARY
DR VINAYAK KUBHOJKAR	MEMBER
DR VINUTHA HAMPIHOLI	MEMBER



PRINCIPAL

KLE V.K. Institute of Dental Sciences
Nehru Nagar, BELAGAVI-590010



ATTESTED



Dr. V.A.Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be-University u/s 3 of the UGC Act, 1956)
Belagavi-590 010, Karnataka

SHRI BM KANKANAWADI AYURVED MAHAVIDYALAYA

Post Graduate Studies & Research Centre

(Approved by Central Council of Indian Medicine, New Delhi & M/o AYUSH, GoI)

A Constituent Unit of

KLE ACADEMY OF HIGHER EDUCATION & RESEARCH

(DEEMED-TO-BE-UNIVERSITY)

(Re-Accredited 'A' Grade by NAAC (2nd Cycle) || Placed under Category 'A' by MHRD GoI)

First AYUSH Institution having NAAC & NABH Accreditation



Ref No: BMK/19-20

Date: 07-09-2019

Minutes of the Meeting

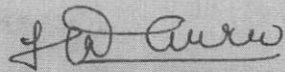
Proceedings of the redressal of student's grievance meeting which was held on 07th September 2019 at 09:30 AM in DAME meeting hall.

Members:

- | | |
|------------------------|------------------------------|
| 1) Dr.B.S. Prasad | Principal & Medical Director |
| 2) Dr.Prasanna Savanur | Professor |
| 3) Dr.Gajendra Todkar | RMO |
| 4) Dr.Deepti Bagewadi | Assist Professor |

Points Discussed:

- 1) Member Secretary welcomed all the members for the meeting.
- 2) Students form hostels complaint about increasing pest's problems in the hostels. The committee discussed with the superwiser to approach the pest controls and decided a date for carrying out the activity and evacuation of hostel on that particular date.
- 3) Principal/Medical Director suggested to Member secretary to continuously monitor and work in association with concerned hostel wardens.
- 4) At the end of the meeting, Member Secretary said the vote of thanks.



Member Secretary


Lt.Col (Rtd) Ishwar Hurkadli




PRINCIPAL

Shri B. M. Kankanawadi
Ayurved Mahavidyalaya
A Constituent Unit of KAHER
Shahapur, BELAGAVI-03.

ATTESTED


Dr. V.A. Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be University u/s 3 of the UGC Act, 1956)
Belagavi-590 010, Karnataka

Shahapur, Belagavi - 590 003, Karnataka, India

Phone: +91 831 2486286 Fax: +91 831 2424157

Website: www.kleayurworld.edu.in Email: bmprincipal.kaher@kleayurworld.edu.in



KLE College of Pharmacy

A Constituent Unit of

KLE Academy of Higher Education and Research

(Deemed to be University)

Accredited 'A' Grade by NAAC (2nd Cycle) Placed in Category 'A' by MHRD (GoI)

(Recognized by PCI, AICTE)

[Under section 3UGC Act, 1956 vide Govt. of India Notification No. F.9-19/2000-U.3 (A)]

JNMC Campus, Nehru Nagar, Belagavi - 590 010, Karnataka, India

Phone: 0831-2471399

Fax: 0831-2472387

Web: <http://www.klepharm.edu>

E-mail: principal@klepharm.edu



Ref: No. KLECOP/_____

Date: 27/08/19

The 11th meeting of Grievance redressal cell is convened on 28/8/19 at 12.00 at the Seminar Hall, KLE College of Pharmacy, Belagavi.

Agenda of the Meeting:

1. Confirmation to the minutes of last meeting held on 21/05/19
2. To address time bound redressal of grievances received if any.
3. To create a platform where students can point out their problems, regarding academic and non academic matters.
4. Any other matter with the permission of the chair.

Kindly make it convenient to attend the same

Dr. V P Rasal

Dr. P M Dandagi

Dr. Meenaxi Maste

Dr. Kalpana Patil



Dr. B M Patil

Chairman
PRINCIPAL

KLE College of Pharmacy
BELAGAVI - 10.

ATTESTED

Dr. V.A.Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be-University u/s 3 of the UGC Act, 1956)
Belagavi-590 010, Karnataka

KLES COLLEGE OF PHARMACY
VIDYANAGAR, HUBBALLI-580 031

PROCEEDINGS OF THE GRIEVANCE REDRESSAL CELL MEETING



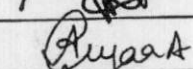

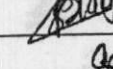
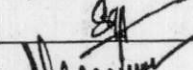
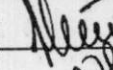
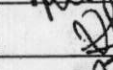
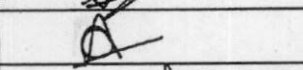
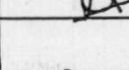
A meeting of the faculty members and students' representatives of Grievance Redressal Cell was convened on 12th August 2019 at 4.30pm in Seminar Hall to discuss the previously circulated agenda.

The meeting was chaired by the Principal and in which the following points were discussed.

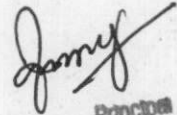
Resolution-I discussed regarding the constitution of the Grievance Redressal Cell for the academic year 2019-20.

The meeting was concluded with Vote of Thanks.


Date: 12.08.2019

Name		Signature
Dr. V.G.Jamkandi	Chairman	
Dr. B.C. Koti	Vice-Chairman	
Dr. Mrs. A. A. Ankalikar	Co-Ordinator	
Dr. Mrs. K.S. Akki	Member	
Dr. Mrs F.S.Dasankoppa	Member	
Dr. H.N.Sholapur	Member	
Ms. V.I.Dalal	Member	
Ms. AKshatha M	Member	
Mr. Kirtan Solanki	General Secretary	
Mr. Anirudh Pai	Co-General Secretary	




Principal
KLES College of Pharmacy
(A constituent unit of KLE Academy
of Higher Education & Research)
Vidyanagar HUBBALLI - 580 031

ATTESTED


Dr. V.A.Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be-University u/s 3 of the UGC Act, 1956)
Belagavi-590 010, Karnataka

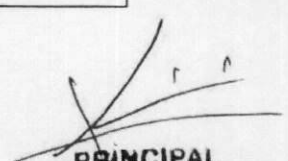


KLE College of Pharmacy
Rajajinagar II Block, Bengaluru - 560 010, Karnataka, India.



Composition of Grievance Redressal Cell: 2019-2020

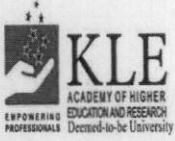
Sl. No.	Name	Designation
1.	Dr. Raman Dang Principal & Head	Chairman
2.	Dr. H.N. Shivakumar Vice-Principal & Head	Vice- Chairman
3.	Dr. Anusuya Patil Associate Professor	Convener
4.	Dr. S.M. Hipparagi Professor	Member
5.	Dr. Subhas.S.Karki Professor & Head	Member
6.	Dr. Vanita Somasekhar Professor	Member
7.	Dr. A.J. Rajamma Professor & Head	Member
8.	Ms. Sayalee Suresh Naik	Student Member


PRINCIPAL
KLE UNIVERSITY'S
COLLEGE OF PHARMACY
2nd Block, Rajajinagar, Bengaluru-10

ATTESTED


Dr. V.A.Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be-University u/s 3 of the UGC Act, 1956)
Belagavi-590 010, Karnataka



INSTITUTE OF PHYSIOTHERAPY

A Constituent Unit of

KLE ACADEMY OF HIGHER EDUCATION AND RESEARCH

(Declared as Deemed -to-be-University u/s 3 of the UGC Act, 1956)

Accredited 'A' Grade by NAAC (2nd Cycle)

Placed in Category 'A' by MHRD (Gol)

NEHRU NAGAR, BELAGAVI - 590010, KARNATAKA, INDIA



Office -0831-2473906, Fax - 0831 -2474727

email: kipt@india.com, Web: kleipt.edu.in



Date: 24/11/2018

Circular

This is to inform all the Class Representatives of the UG & PG & members to attend the Grievance Redressal meeting to be held on 30th November 2018 from 2:00 to 2:30 pm at seminar hall without fail.

Incharge
Grievance Redressal
KLE Institute of Physiotherapy,
Belagavi

Principal
KLE Institute of Physiotherapy,
Belagavi



ATTESTED

Dr. V.A.Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be-University u/s 3 of the UGC Act, 1956)
Belagavi-590 010, Karnataka



KLE UNIVERSITY's

(Formerly known as KLE Academy of Higher Education & Research)

[Declared under Section 3 of the UGC Act, 1956 vide Government of India Notification No.F.9-19/2000-U.3(A)]



Accredited 'A' Grade by NAAC

Placed in 'Category A' by MHRD, Govt. of India

INSTITUTE OF NURSING SCIENCES, NEHRU NAGAR, BELAGAVI - 590010, KARNATAKA, INDIA

Office: 091- 831- 2472303

Fax: 091- 831- 2475103

email: klesinstituteofnursingbelgaum@yahoo.com

Grievance Redressal Cell.

Members.

- 1) Prof. Sudha Raddi
- 2) Prof. Milka Madhale
- 3) Prof. Sangeeta Khade
- 4) Prof. Sumitha LA
- 5) Mrs. Preeli Bhupali
- 6) Mrs. Sangeeta Moreshwar
- 7) Mr. Gajraj Udapi
- 8) Mr. S.G. Wali Itagi
- 9) Mrs. Girija
- 10) Mr. Ashok Karnat
- 11) Mr. Javi Salimath
- 12) Mr. Honagouda Patil

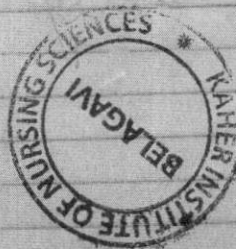
- Principal / Chairman.
- Vice Principal / member
- Member
- Secretary
- member
- member
- member
- member / warden.
- Advisor
- Advisor
- Advisor

This committee formed on 30th Sep. 2009, This committee meets as & when required addresses the grievances of the student in relation with attendance, hostel problems, examination & academic problems.

[Signature]
Secretary

[Signature]
Chairman

Dean & Principal
KLEU Institute of Nursing Sciences
BELAGAVI



ATTESTED

[Signature]
Dr. V.A. Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be-University u/s 3 of the UGC Act, 1956)
Belagavi-590 010, Karnataka



KLE Homoeopathic Medical College & Hospital

(Recognised by Central Council of Homoeopathy, New Delhi, M/o AYUSH, GoI)
A Constituent Unit of



KLE ACADEMY OF HIGHER EDUCATION & RESEARCH

(Declared as Deemed-to-be-University u/s 3 of the UGC Act, 1956)

Yellur Road, Belagavi – 590 005, Karnataka, India
0831-2413863, (Extn: 1262 / 1263) Website: www.klehomoeo.edu.in E-mail: prinhomeo@kledeemeduniversity.edu.in

Ref. No: KAHER/HMC/19-20/D

Date: 4th March 2020

Minutes of the Meeting

Minutes of the 2nd Meeting of **Grievance Redressal Cell** of KLE Homoeopathic Medical College & Hospital, Belagavi, held on 4th March 2020 at the Principal's chamber at 3.30 pm.

Dr. M. A. Udachankar, Principal & Chairman **Grievance Redressal Cell**, KLE Homoeopathic Medical College & Hospital, Belagavi, welcomed all the members for the meeting.


Following committee members were present in the Meeting:

Sl. No	Name	Designation
1	Dr. M. A. Udachankar	Chairman
2	Dr. Swaroopa G. Patil	Convener
3	Dr. Rajkuwar P. Desai	Member
4	Dr. Rupali A. Telang	Member
5	Dr. Nagaraja Havalada	Member
6	Dr. Supriya J. Kulkarni	Member
7	Dr. Rahul V. Pawar	Member
8	Dr. Shilpa S. Patil	Member
9	Dr. Nilesh P. Choudhari	Member
10	Ms. Akshata Patil	Student Member
11	Mr. Sourabh Mahamuni	Student Member


Agenda No. 1: Monitoring of Student's Grievance incidences in the College campus.

It was brought to the notice that no such Student's grievance incidences were reported in the College campus.

Dr. M. A. Udachankar, Chairman of the Committee informed all the staff members to make the Institution student friendly and ensure the qualitative and quantitative development of the Institution through the Grievance and Redressal Cell.


Dr. Swaroopa G. Patil
Co-ordinator,
Students Grievance Redressal
Cell




Dr. M.A. Udachankar
Principal
KLE Homoeopathic Medical College & Hospital,
BELAGAVI.

ATTESTED


Dr. V.A. Kothiwale
Registrar
KLE Academy of Higher Education and Research,
(Deemed-to-be-University u/s 3 of the UGC Act, 1956)
Belagavi-590 010, Karnataka